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10 San Jose Retired Employees Association

11 SUPERIOR COURT OF THE STATE OF CALIFORNIA
12 FOR THE COUNTY OF SANTA CLARA

13 SAN JOSE POLICE OFFICERS'
14 ASSOCIATION,

15 Plaintiff,

16 v.

17 CITY OF SAN JOSE, BOARD OF
18 ADMINISTRATION FOR POLICE AND
19 FIRE DEPARTMENT RETIREMENT
20 PLAN OF CITY OF SAN JOSE, and DOES
21 1-10, inclusive,

22 Respondents.

23 AND RELATED CROSS-COMPLAINT
24 AND CONSOLIDATED ACTIONS

25) Lead Case No. 1-12-CV-225926
26)
27) (Consolidated Actions 1-12-CV-225928, 1
28) 12 CV-226570, 1-12-CV-226574,
) 1-12-CV 227864 and 1-12-CV-233660)
)
) (Hon. Patricia M. Lucas, Dept. 2)

29) **NOTICE OF MOTION AND MOTION**
30) **OF PLAINTIFF/PETITIONER SAN**
31) **JOSE RETIRED EMPLOYEES**
32) **ASSOCIATION FOR ATTORNEYS'**
33) **FEEES AGAINST**
34) **DEFENDANT/RESPONDENT CITY OF**
35) **SAN JOSE; MEMORANDUM OF**
36) **POINTS AND AUTHORITIES IN**
37) **SUPPORT THEREOF; DECLARATION**
38) **OF STEPHEN H. SILVER;**
39) **DECLARATION OF BOB LEININGER**

40) Date: September 25, 2014
41) Time: 9:00 a.m.
42) Dept.: 2

43 TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:

44 PLEASE TAKE NOTICE that on September 25, 2014, at 9:00 a.m. in Department 2 of
45 the above-entitled court located at 191 N. First Street, San Jose, California, 95113,
46 Plaintiff/Petitioner San Jose Retired Employees Association ("SJREA") will move the Court to
47
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1 award SJREA attorneys' fees incurred in the above-captioned matter against
2 Defendant/Respondent City of San Jose ("City") in the sum of \$503,150.00, subject to
3 amendment to reflect the true amount of services rendered between the filing of this Motion and
4 the date of the hearing on this Motion.

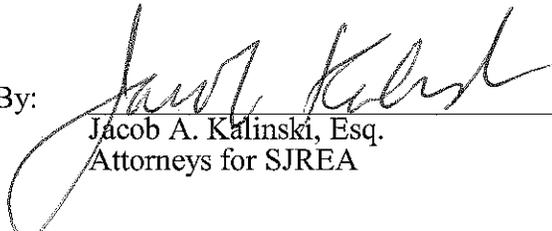
5 This Motion is made pursuant to Code of Civil Procedure ("CCP") Section 1021.5 and
6 is made on the grounds that SJREA was a prevailing party in this action, the action resulted in
7 the enforcement of an important right affecting the public interest, the action conferred a
8 significant benefit on the general public or a large class of persons, the necessity and financial
9 burden of private enforcement were such as to make a fee award appropriate and, in the
10 interests of justice, the fee should not be borne by SJREA.

11 This Motion is based on the Memorandum of Points and Authorities attached hereto, the
12 Declarations of Stephen H. Silver ("Silver Decl.") and Bob Leininger, the documents on record
13 in this matter, oral argument, and any other grounds which the court may deem proper.

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Dated: July 30, 2014

SILVER, HADDEN, SILVER, WEXLER & LEVINE

By: 
Jacob A. Kalinski, Esq.
Attorneys for SJREA

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1 **MEMORANDUM OF POINTS AND AUTHORITIES**

2 **I. INTRODUCTION**

3 SJREA requests attorneys' fees pursuant to CCP Section 1021.5 for its successful
4 challenge to certain sections of "The Sustainable Retirement Benefits and Compensation Act"
5 ("Measure B", Exhibit 700, POA007036-007052) on behalf of affected retirees ("Affected
6 Retirees") of the Federated Employees Retirement Plan (the "Federated Plan"), as well as
7 qualifying spouses, domestic partners and other eligible beneficiaries of Affected Retirees and
8 eligible beneficiaries of deceased employees ("Affected Beneficiaries"). Although SJREA did
9 not prevail on all of its challenges to Measure B, SJREA achieved two significant rulings that
10 will have monumental long-lasting effects on the lives of Affected Retirees and Affected
11 Beneficiaries, not to mention the countless other active employees and future retirees that will
12 benefit by these rulings.

13 First, SJREA's lawsuit established that vested contractual rights beyond the minimums
14 established in City Charter Section 1505 could be earned by Affected Retirees and Affected
15 Beneficiaries despite the existence of two so-called "reservation of rights" clauses contained in
16 Sections 1500 and 1503 of the City Charter. Second, SJREA's lawsuit invalidated Section
17 1510-A of Measure B on the grounds that it impaired the vested contractual rights of Affected
18 Retirees and Affected Beneficiaries in violation of the Contract Clause of the California
19 Constitution (Article I, Section 9). Based on these two rulings and their widespread beneficial
20 impact, SJREA is entitled to attorneys' fees under CCP Section 1021.5.

21 **II. STATEMENT OF FACTS**

22 As the Court is well aware, on or about April 1, 1970, the City Council passed
23 Ordinance No. 15118 (Exhibit 606, REA000445-000473) which enacted Chapter 9, Article II,
24 Part 6 of the San Jose Municipal Code ("SJMC"), providing COLAs for retirement allowances
25 and survivorship allowances based upon percentage changes in the applicable Consumer Price
26 Index. (Exhibit 606, REA000448.) On or about February 7, 2006, the City Council passed
27
28

1 Ordinance No. 27652, which added Section 3.44.160 to Chapter 3.44 of the SJMC and
2 provided for fixed three percent annual COLAs. (Exhibit 630, REA000561.)

3 In this lawsuit, SJREA argued that these enactments gave rise to vested contractual
4 rights for the Affected Retirees and Affected Beneficiaries under Article I, Section 9 of the
5 California Constitution, which states, “A bill of attainder, ex post facto law, or *law impairing*
6 *the obligation of contracts* may not be passed.” (Emphasis added.)

7 SJREA’s position was supported by many decades of reported decisions of the
8 California Supreme Court and its Courts of Appeal from all appellate districts, which have
9 repeatedly and consistently held that, as soon as an individual commences rendering services
10 for a public agency, he/she has earned as a part of the consideration in return for performing
11 those services deferred compensation in the form of a vested contractual right to the retirement
12 benefits that then exist for similarly situated employees (i.e., those which would be provided if
13 he/she qualified for retirement at that time). See, e.g., *Kern v. City of Long Beach* (1947) 29
14 Cal.2d 848. “. . . [W]here services are rendered under a pension statute, the pension provisions
15 become a part of the contemplated compensation for those services and so in a sense a part of
16 the contract of employment itself.” (*Id.* at 851-852.) Pension benefits are a form of deferred
17 compensation. (*Wallace v. City of Fresno* (1953) 42 Cal.2d 180, 184-185.) That deferred
18 compensation matures into an unconditional entitlement when the individual satisfies the
19 conditions precedent to qualifying for retirement benefits. Further, where additional or
20 improved retirement benefits are provided during employment, the employee earns a vested
21 right to those enhanced benefits. (*Betts v. Board of Administration* (1978) 21 Cal.3d 859, 867;
22 *Abbott v. San Diego* (1958) 165 Cal.App.2d 51, 518.)

23 Section 1510-A of Measure B states:

24
25 If the City Council adopts a resolution declaring a fiscal and service level
26 emergency, with a finding that it is necessary to suspend increases in cost of
27 living payments to retirees the City may adopt the following emergency
28 measures, applicable to retirees (current and future retirees employed as of the
effective date of this Act):

(a) Cost of living adjustments (“COLAs”) shall be temporarily suspended

1 for all retirees in whole or in part for up to five years. The City Council shall
2 restore COLAs prospectively (in whole or in part), if it determines that the fiscal
3 emergency has eased sufficiently to permit the City to provide essential services
4 protecting the health and well-being of City residents while paying the cost of
5 such COLAs. (Exhibit 700, POA007048.)

6 SJREA claimed that Section 1510-A of Measure B impaired vested rights of Affected
7 Retirees and Affected Beneficiaries to a specified annual COLA by converting this
8 unconditional entitlement into one that is subject to reduction by temporary elimination in the
9 event the City Council simply declares a fiscal and service level emergency, irrespective of
10 whether one actually exists. By adding a contingency whereby the City Council could suspend
11 the three percent COLA for up to five years and then restore it only on a prospective basis
12 simply by declaring a fiscal emergency, Section 1510-A weakened and diminished the value of
13 the vested right of Affected Retirees and Affected Beneficiaries.

14 The City argued that SJREA's challenge was without merit because Sections 1500 and
15 1503 of the City Charter contained so-called "reservation of rights" clauses. (Exhibit 701,
16 POA007114-116.) In addition, the City argued that SJREA's challenge to Section 1510-A was
17 premature because the City had yet to declare a fiscal emergency, which was a prerequisite to
18 suspending the COLAs. In the Court's February 20, 2014 Statement of Decision ("SoD"), it
19 declined to interpret, contrary to the City's contention, that *Walsh v. Board of Administration*
20 (1992) 4 Cal.App.4th 682 stands for the proposition that a reservation of rights clause
21 necessarily prevents the creation of vested rights. (SoD, 11:18-21.) Furthermore, the Court
22 rejected the City's argument that a determination as to whether Section 1510-A impaired vested
23 rights was not yet ripe. (SoD, 23:8.) The Court concluded that Section 1510-A was unlawful
24 and invalid (SoD, 23:15-24:8) and enjoined the City from applying its provisions as to
25 Affected Retirees, Affected Beneficiaries and any City employees who commenced
26 employment with the City prior to the passage of Measure B. (Judgment, 5:17-19.)

27 In litigating this matter in the trial court, SJREA has incurred substantial attorneys' fees.
28 These attorneys' fees, as documented by the attached Declaration of Stephen H. Silver should
be awarded to Petitioner pursuant to CCP Section 1021.5 as explained below.

1 **III. ARGUMENT**

2 **A. SJREA HAS MET THE CRITERIA OF CCP SECTION 1021.5 FOR AN**
3 **AWARD OF ATTORNEYS' FEES.**

4 CCP Section 1021.5 permits a trial court to award attorneys' fees to a successful litigant
5 whose action . . .

6 . . . has resulted in the enforcement of an important right affecting the public
7 interest if: (a) a significant benefit, whether pecuniary or nonpecuniary, has been
8 conferred on the general public or a large class of persons, (b) the necessity and
9 financial burden of private enforcement . . . are such as to make the award
10 appropriate, and (c) such fees should not in the interest of justice be paid out of
11 the recovery, if any.

12 The statutory criteria under CCP Section 1021.5 are interrelated. The more important
13 the right vindicated, the more the court will presume that a large number of persons have been
14 affected, and vice versa. (See *Press v. Lucky Stores, Inc.* (1983) 34 Cal.3d 311, 319; (Pearl,
15 Richard M., CALIFORNIA ATTORNEY FEE AWARDS, Third Edition (CEB 2012) Section
16 3.38) Furthermore, while the vested rights doctrine in California is well-established, as
17 explained by the Court in *Press*, "the declaration of rights in 'landmark' cases would have little
18 meaning if those rights could not be 'enforced' in subsequent litigation." (*Id.* at 318-319.)

19 Both the language of CCP Section 1021.5 and the history of the private attorney general
20 doctrine which it codifies reflect a legislative purpose of encouraging the initiation of actions to
21 vindicate statutory and constitutional rights, as well as important public policies, in
22 circumstances in which the expense of litigation would otherwise deter private parties from
23 doing so. (*Folsom v. Butte County Association of Governments ("Folsom")* (1982) 32 Cal.3d
24 668, 683.)

25 **1. SJREA is a successful party.**

26 Courts have taken a "broad, pragmatic view of what constitutes a 'successful party'".
27 (*Graham v. DaimlerChrysler Corp.* (2004) 34 Cal.4th 553, 565.) The typical formulation of
28 what constitutes a successful party is as follows: "It is settled that 'plaintiffs may be considered
'prevailing parties' for attorney's fee purposes if they succeed on *any significant issue* in

1 litigation which achieves *some of the benefit* the parties sought in bringing suit.” (*Graciano v.*
2 *Robinson Ford Sales, Inc.* (2006) 144 Cal.App.4th 140, 153, quoting *Hensley v. Eckerhart*
3 (1983) 461 US 424, 433, and adding emphasis.) A party is successful under Section 1021.5 if
4 he achieves some relief from the benchmark condition challenged in the lawsuit. (*Folsom,*
5 *supra*, 32 Cal.3d at 687.)

6 Here the benchmark condition at the time SJREA’s lawsuit was filed was that Affected
7 Retirees and Affected Beneficiaries not only had suffered an impairment of their vested
8 contractual right to receive a COLA, but the City would have continued to maintain its position
9 that all rights granted by the SJMC which were not specifically articulated in City Charter
10 Section 1505 were subject to repeal under City Charter Sections 1500 and 1503.

11 While SJREA was unable to convince the Court that certain other sections of Measure
12 B were invalid, this does not negate the significance of the benefits SJREA procured. In
13 *Environmental Protection Info. Ctr. v. Department of Forestry & Fire Protection* (2010) 190
14 Cal.App.4th 217, 231, the court rejected the state’s argument that the plaintiffs’ success should
15 be balanced against the benefits the state had allegedly achieved by successfully appealing part
16 of the trial court’s order, holding that no such balancing is proper under the statute. Instead, the
17 court held that the state’s arguments went more to the amount of fees recoverable. Generally
18 speaking, any lack of success should be reflected in either a finding that the litigation did not
19 confer a significant benefit or in a determination of the amount of fees to be awarded. (*Id.* at
20 231-232; see also *Robinson v. City of Chowchilla* (2011) 202 Cal.App.4th 382, 393; *Sokolow v.*
21 *County of San Mateo* (1989) 213 Cal.App.3d 231, 249; Pearl, Richard M., CALIFORNIA
22 ATTORNEY FEE AWARDS, Third Edition (CEB 2012) Section 3.44.)

23 The United States Supreme Court has also addressed the issue of when a party has failed
24 to achieve some of its goals. It has held:

25 “the extent of a plaintiff’s success is a crucial factor in determining the proper
26 amount of an award of attorneys’ fees.... Where the plaintiff has failed to prevail
27 on a claim that is distinct in all respects from his successful claims, the hours
28 spent on the unsuccessful claim should be excluded in considering the amount of
a reasonable fee. *Where the lawsuit consists of related claims, a plaintiff who
has won substantial relief should not have his attorney’s fee reduced simply*

1 *because the district court did not adopt each contention raised.* But where the
2 plaintiff achieved only limited success, the district court should award only that
3 amount of fees that is reasonable in relation to the results obtained. On remand
4 the district court should determine the proper amount of the attorney's fee award
5 in light of these standards." (*Hensley v. Eckerhart* (1983) 461 U.S. 424, 440,
6 emphasis added as stated in *Daniels v. McKinney* (1983) 146 Cal.App.3d 42,
7 55.)

8 Logically, the fact that SJREA challenged other provisions of Measure B cannot
9 transform SJREA from a successful party to an unsuccessful party. Were that the law, future
10 plaintiffs would be dissuaded from bringing challenges. Further, where possible, future
11 plaintiffs will divide up their suits such that they may be eligible for attorneys' fees on those in
12 which they are successful.

13 **2. The successful prosecution of this action has resulted in the**
14 **enforcement of an important right affecting the public interest.**

15 Section 1021.5 does not provide a "concrete standard or test against which a court may
16 determine whether the right vindicated in a particular case is sufficiently 'important' to justify a
17 private attorney general fee award." (*Woodland Hills Residents Assn. v. City Council of Los*
18 *Angeles* (1979) 23 Cal.3d 917, 935.) However, the right may be either constitutional or
19 statutory and is not limited to any particular field but has been applied in a wide variety of areas
20 including "racial discrimination, the rights of mental patients, legislative reapportionment and,
21 ... environmental protection." (*Id.* at 936.) Courts must exercise their discretion in determining
22 the societal importance or strength of a right for purposes of Section 1021.5. (*Ibid.*) In
23 exercising that discretion, "courts should generally realistically assess the significance of that
24 right in terms of its relationship to the achievement of fundamental legislative goals." (*Ibid.*)

25 In this case, SJREA was successful in establishing that vested contractual rights beyond
26 the minimums established in City Charter Section 1505 could be earned by Affected Retirees
27 and Affected Beneficiaries despite the existence of two so-called "reservation of rights" clauses
28 contained in Sections 1500 and 1503 of the City Charter. If the City was successful in
establishing that all such rights were subject to repeal, there were would be nothing to prevent

1 the City from abolishing these rights in the future. Further, SJREA’s lawsuit invalidated
2 Section 1510-A of Measure B and preserved annual 3% COLAs for Affected Retirees and
3 Affected Beneficiaries for the rest of their lives.

4 Courts have previously determined that attorneys’ fees under Section 1021.5 are
5 available to public employees who vindicate constitutional rights. (*Wilkerson v. City of*
6 *Placentia* (1981) 118 Cal.App.3d 435, 444-445; *Baggett v. Gates* (1982) 32 Cal.3d 128, 143;
7 *Edgerton v. State Pers. Board* (2000) 83 Cal.App.4th 1350, 1363.

8
9 **3. The litigation benefitted a large class of persons.**

10 SJREA’s victories not only benefit all Affected Retirees and Affected Beneficiaries, but
11 all active and future City employees. While evidence of the size of the population benefitted by
12 a private suit is not always required (see, *Planned Parenthood, Inc. v. Aakhus* (1993) 14
13 Cal.App.4th 162, 171), here it is evident that a large class of persons has been benefitted. In
14 *Estrada v. FedEx Ground Package System, Inc.* (2007) 154 Cal.App.4th 1, 16–17, the Court
15 held that plaintiff’s success in obtaining relief for 209 employees was sufficient to satisfy the
16 “large class of persons” requirement. Thus, where there are approximately 1800 members of
17 SJREA alone and approximately 3600 persons in the Federated Plan (Declaration of Bob
18 Leininger, paragraphs 2-3), certainly a large class of persons benefitted by the litigation.

19
20 **4. The necessity and financial burden of private enforcement make an**
21 **attorneys’ fee award appropriate, and such fees should not, in the**
22 **interest of justice, be borne by Petitioner.**

23 “An award on the ‘private attorney general’ theory is appropriate when the cost of the
24 claimant’s legal victory transcends his personal interest, that is, when the necessity for pursuing
25 the lawsuit placed a burden on the plaintiff out of proportion to his individual stake in the
26 matter.” (*County of Inyo v. County of Los Angeles* (1978) 78 Cal.App.3d 82, 89.)

27 This is a clear case where the necessity and financial burden of private enforcement are
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1 such as to make the award appropriate. SJREA, as an entity, will not receive any pecuniary
2 recovery for its victory.

3 Further, the fact that other plaintiffs similarly challenged Measure B does not hinder
4 recovery of attorneys' fees. As set forth in *State Water Resources Control Bd. Cases* (2008)
5 161 Cal.App.4th 304, 315, "If two private parties prosecute important public interest litigation
6 together and obtain the same success, neither party's services can be deemed unnecessary
7 simply because the other party would have succeeded without them."

8 Even if this Court found that Petitioner had a pecuniary interest in this lawsuit, based on
9 the substantial benefit he has conferred, an award of attorneys' fees would still be appropriate.
10 (*Los Angeles Police Protective League v. City of Los Angeles* (1986) 188 Cal.App.3d 1, 10 [To
11 encourage private attorney general actions, courts should be more willing to award fees when
12 the benefits to others are substantial, even if the litigants' financial stake is also greater].)
13 Accordingly, it is clear that the pursuit of this litigation placed a burden on Petitioner that was
14 far out of proportion of any pecuniary recovery.

15
16 **B. SJREA'S REQUESTED FEE AMOUNT IS REASONABLE.**

17 Under California law, the "lodestar" method is the most widely accepted method for
18 determining the amount of a fee award. (See *Rebney v. Wells Fargo Bank* (1991) 232
19 Cal.App.3d 1344, 1349.) Under this method, the hours reasonably worked are multiplied by a
20 reasonable hourly rate. (*Press v. Lucky Stores, Inc., supra*, 34 Cal.3d 311, 321.)

21 The number of hours reasonably worked is determined by looking at the time reasonably
22 spent on a matter, including time spent drafting and revising pleadings, meeting with clients,
23 preparing the case for trial, and handling an appeal. (*Serrano v. Priest* (1977) 20 Cal.3d 25, 48-
24 49, fn. 4.) Reasonable hours may also include "fee-related" services, such as time spent
25 preparing and litigating the fee application. (*Serrano v. Unruh, supra*, 32 Cal.3d at 639.)

26 Accordingly, as set forth in the attached Declaration of Stephen H. Silver and Exhibit B
27 thereto, the amount of attorney time that was reasonably spent on SJREA's challenge of
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1 Measure B relating to this action through the filing of this Motion was 1,241.1 hours. (Silver
2 Decl., paragraph 7 and Exhibit B thereto.) Further it is estimated that an additional 10 hours of
3 attorney time will be expended between the filing of this Motion and the hearing of this Motion.
4 (Silver Decl., paragraph 8.)

5 In determining a reasonable rate for the attorney's services under the private attorney
6 general theory, courts generally consider the reasonable market value of the attorney's services.
7 (*Serrano v. Unruh, supra*, 32 Cal.3d at 643.) As a touchstone for making this determination,
8 the trial court is entitled to use prevailing billing rates charged by attorneys of similar skill and
9 experience in the community. The court does not look at the "actual billing rates" as a factor in
10 the determination of a reasonable rate. Rather, Courts rely on comparable rates in the
11 community. (*Ibid.*)

12 All of the work that has been performed in this case on behalf of SJREA from its outset
13 was performed by the law firm of Silver, Hadden, Silver, Wexler & Levine ("SHSWL"). All of
14 the attorneys who worked on this case are highly competent and experienced attorneys, as
15 discussed in the attached Declaration of Stephen H. Silver.

16 SJREA's lead counsel in this matter is Stephen H. Silver, an attorney with over 40
17 years of experience in the practice of public sector labor law. (Silver Decl., paragraphs 3-5 and
18 Exhibit A thereto.) Mr. Silver's charged hourly rates of \$300 per hour from June 10, 2011
19 through June 30, 2012 and \$400 per hour effective July 1, 2012 are well below market value.
20 As an example of Mr. Silver's many achievements, he was the attorney of record who
21 successfully prosecuted the cases of *Ventura County Deputy Sheriff's Association v. Board of*
22 *Retirement* (1997) 16 Cal.4th 483 and *In re Retirement Cases* (2003) 110 Cal.App.4th 426.
23 (Silver Decl., paragraph 5.) The latter proceeding involved the judicial coordination of over 20
24 class action lawsuits filed between 10 and 15 counties to apply the holding in the *Ventura* case
25 retroactively to individuals who had already retired. During the course of those proceedings in
26 the various individual cases that were coordinated, the Court awarded or approved a settlement
27 agreement awarding between \$1,200.00 and \$3,000.00 per hour. (*Ibid.*)

28

1 The hourly rates for Richard A. Levine and Susan Silver, attorneys with at least thirty
2 years of experience in the practice of public sector labor law (\$225 per hour from June 10, 2011
3 through June 30, 2012 and \$300 per hour effective July 1, 2012), Jacob A. Kalinski, an attorney
4 with nine years of experience (\$200 per hour prior to June 30, 2012, \$250 currently) as well as
5 the hourly rate of Brian P. Ross (\$200 per hour prior to January 1, 2014, \$225 currently) a
6 three-year attorney, are also well below market value. (Silver Decl., paragraph 9.)

7 However, private attorneys who charge their clients at billing rates lower than the
8 reasonable market value of their services are not restricted to those rates in claiming fees under
9 Section 1021.5. (*Center for Biological Diversity v. County of San Bernardino (Hwarden Dev.*
10 *Co.)* (2010) 188 Cal.App.4th 603, 614; *Chacon v. Litke* (2010) 181 Cal.App.4th 1234, 1258.)

11 The San Jose Police Officers Association has or is submitting evidence establishing the
12 reasonable hourly rates of attorneys in the San Francisco Bay Area. In *Nadarajah v. Holder*
13 (2009) 569 F.3d 906, 917 the Ninth Circuit Court of Appeals found that the 2006 hourly rate of
14 \$590 for a 28-year American Civil Liberties Union attorney based in Los Angeles, the area
15 where SJREA's attorney's office is located, was reasonable. The Court further found that an
16 hourly rate of \$500 for work performed between 2004 and 2006 by a 1985 graduate was
17 reasonable. Further, the National Law Journal survey on attorney rates in 2007 showed
18 California partners' rates as ranging up to \$875 per hour and associates' rates up to \$555 per
19 hour. (Pearl, Richard M., CALIFORNIA FEE AWARDS, Third Edition (CEB 2012) Section
20 9.121.)

21 Thus, it is submitted that a reasonable rate for Mr. Silver's services is \$600 per hour.
22 The reasonable rate for Mr. Levine's and Ms. Silver's services is \$500 per hour. The
23 reasonable rate for Mr. Kalinski's services is \$300 per hour. Finally, the reasonable rate for Mr.
24 Ross's services is \$250 per hour. Based on these rates, the lodestar for 1,251.1 hours of work is
25 \$503,150.00, the reasonable amount of attorneys' fees that should be awarded to SJREA.
26 (Silver Decl., paragraphs 7-10.)

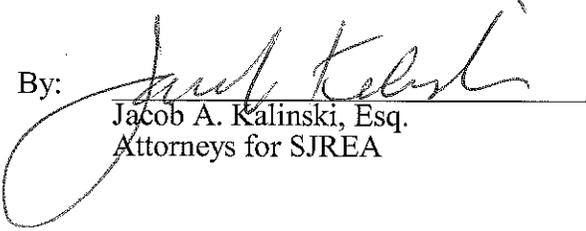
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IV. CONCLUSION

For all of the foregoing reasons, it is respectfully requested that this Court award SJREA attorneys' fees against the City pursuant to CCP Section 1021.5.

Dated: July 30, 2014

SILVER, HADDEN, SILVER, WEXLER & LEVINE

By: 
Jacob A. Kalinski, Esq.
Attorneys for SJREA

1 matter and can confirm that those records were created and maintained by SHSWL in the
2 normal course of business based on time sheets created contemporaneously with the work
3 described thereon.

4 7. Commencing June 10, 2011 through and including the filing of this motion
5 (excluding time spent after the filing of SJREA's notice of appeal except as directly related to
6 this Motion), the total attorney billable time at SHSWL that has been expended in SJREA's
7 challenge of "The Sustainable Retirement Benefits and Compensation Act" ("Measure B")
8 relating to this action is 1,241.1 hours, 412.5 by me, 19.2 by Richard A. Levine (an attorney
9 with thirty-four years of experience, all in public labor law), 1.5 by Susan Silver (an attorney
10 with thirty years of experience, all in public labor law), 806.5 by Jacob A. Kalinski (an attorney
11 with nine years of experience) and 1.4 by Brian P. Ross (an attorney with three years of
12 experience). A true and correct copy of the itemized services rendered by SHSWL attorneys in
13 relating to this action is attached hereto as Exhibit "B" and incorporated herein by reference.

14 8. I estimate that an additional 10 hours of professional legal services will be
15 rendered by attorneys at SHSWL between the date of this Declaration and the conclusion of the
16 hearing on the instant Motion. Therefore, the estimated total amount of attorney time spent on
17 this case will be 1,251.1 hours.

18 9. Our fee agreement in the above-entitled matter calls for an hourly fee to be paid
19 which varies depending on the attorney performing the work. For the work performed from
20 June 10, 2011 through June 30, 2012, the hourly billing rates for SHSWL attorneys on this
21 matter were \$300 per hour for me, \$225 per hour for Richard A. Levine and Susan Silver, and
22 \$200 per hour for Jacob A. Kalinski. The hourly billing rate for Brian P. Ross for work
23 performed prior to January 1, 2014 was \$200 per hour. The current hourly billing rates for
24 SHSWL attorneys are \$400 per hour for me, \$300 per hour for Richard A. Levine and Susan
25 Silver, \$250 per hour for Jacob A. Kalinski and \$225 for Brian Ross. However, during the
26 pendency of this action, we did not increase an attorney's rate for work related to this matter.

BIOGRAPHICAL INFORMATION

STEPHEN H. SILVER

Undergraduate Education:

UCLA, Baccalaureate (BS) 1962; Majors: Mathematics and Accounting

Law School:

University of California (Hastings College of Law) J.D. 1965; Class standing - 4th out of 256; Honors: Order of the Coif National Honor Society (Top 10% of Class); President, School Honor Society

Professional Acknowledgments:

Grader, California State Bar Exam, 1970;

Lecturer, California Continuing Education of the Bar,
Administrative Law, 1970 and 1974;

Lecturer, Practicing Law Institute ("Recent Litigation and Legislation Involving Impact of Proposition 13 of Public Section Labor Relations") 1978;

Lecturer, Practicing Law Institute ("Public Sector Labor Relations") 1980;

Monthly Lecturer, California State University, Long Beach
Center for Criminal Justice Research and Training,
1976-1985 ("The Police and Their Civil Rights")

Author California Continuing Education of the Bar, California Administrative Mandamus, Second Edition, Chapter 10;
California Local Government Collective Bargaining: A Legal Guide and California Peace Officers Rights: A Legal Guide

Employment Experience:

1965 - 1968	Deputy Attorney General, State of California, Administrative Law Section, San Francisco and Los Angeles offices
1968 - 1970	Associate, Long & Levit, San Francisco; Civil Litigation
1970 - 1971	Associate, Kurlander, Solomon & Hart, Santa Monica; Labor Relations and Administrative Law
1971 to Present	President, Silver, Hadden, Silver, Wexler & Levine and predecessors, Santa Monica; Labor Relations and Administrative Law -- with emphasis on public employee contract negotiations, enforcement of contractual and statutory rights through litigation and representation in disciplinary investigations and appeals.

Stephen H. Silver

Throughout most of Steve's career, he has represented public employee organizations in labor negotiations and litigation to enforce the contractual and statutory rights of their members. He has also defended public employees who have been the subject of disciplinary and criminal prosecution.

For the past several years, Steve has been selected by his peers as a Super Lawyer in Southern California and as a member of the elite group of Best Lawyers in America. On numerous occasions Steve has been called upon to lecture other attorneys in the areas of administrative law and labor law. He has authored portions of reference books widely used by practicing attorneys in those specialized areas.

Most recently, Steve gained statewide acclaim for persuading the California Supreme Court to overturn an unchallenged 14-year-old Court of Appeal decision that incorrectly denied pension benefits to County employees. This groundbreaking Ventura decision and a group of subsequent class action cases Steve prosecuted dramatically altered the manner in which retirement allowances must be calculated and produced enhanced pension benefits valued in the billions of dollars. Steve has also been involved in a number of lawsuits that have interpreted the Meyers-Millias-Brown Act and the Public Safety Officers' Procedural Bill of Rights Act.

One of Steve's earliest successes was the landmark California Supreme Court decision in *People v. Marsden*.

Steve earned his undergraduate degree at UCLA, majoring in mathematics and accounting. In 1965, he graduated in the top one percent of his class at the University of California, Hastings College of Law. After working in the California Attorney General's Office and with a business litigation firm in San Francisco, he joined a small firm in Santa Monica where he was introduced to the needs of public safety officers for legal representation. In 1971, Steve formed what is now Silver Hadden Silver Wexler + Levine.

SAN JOSE RETIRED EMPLOYEES
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SERVICES RENDERED	Hours	Amount
06/10/2011 SHS REVIEW CORRESPONDENCE FROM CLIENT	.10	.00
06/10/2011 SHS REVIEW MATERIALS FROM CLIENT	1.00	.00
06/10/2011 SHS RESEARCH	1.50	.00
06/10/2011 SHS CORRESPONDENCE TO CLIENT	.60	.00
06/12/2011 SHS REVIEW MATERIALS FROM CLIENT	2.50	.00
06/13/2011 SHS REVIEW E-MAIL FROM CLIENT	.10	.00
06/13/2011 SHS SEND E-MAIL TO CLIENT	.10	.00
06/13/2011 SHS REVIEW E-MAIL FROM CLIENT	.10	.00
06/13/2011 SHS TELEPHONE CALL TO CLIENT	.10	.00
06/14/2011 SHS DRAFT LETTER TO CITY	.40	.00
06/14/2011 SHS SEND E-MAIL TO CLIENT	.10	.00
06/17/2011 SHS REVIEW E-MAIL FROM CLIENT	.10	.00
06/17/2011 SHS SEND E-MAIL TO CLIENT	.10	.00
06/19/2011 SHS PREPARE REVISIONS TO LETTER TO MAYOR	.10	.00
06/19/2011 SHS SEND E-MAIL TO CLIENT	.10	.00
10/14/2011 SHS REVIEW E-MAIL FROM CLIENT AND CITY'S ENACTMENTS	.30	.00
10/14/2011 SHS TELEPHONE CALL TO CLIENT	.20	.00
10/19/2011 SHS REVIEW E-MAIL FROM CLIENT	.10	.00
10/19/2011 SHS TELEPHONE CALL TO CLIENT (LEFT MESSAGE)	.10	.00
10/24/2011 SHS RETURNED TELEPHONE CALL FROM CLIENT	.30	.00

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12/29/2011 SHS RETURNED TELEPHONE CALL FROM CLIENT (LEFT MESSAGE)	.10	.00
12/29/2011 SHS TELEPHONE CALL FROM CLIENT	.20	.00
01/09/2012 SHS REVIEW E-MAIL FROM CLIENT	.10	.00
01/09/2012 SHS REVIEW MATERIALS FROM CLIENT	.40	.00
01/09/2012 SHS DRAFT E-MAIL TO CLIENT	.10	.00
01/10/2012 SHS EDIT E-MAIL TO CLIENT	.20	.00
01/26/2012 SHS RETURNED TELEPHONE CALL FROM CLIENT (LEFT MESSAGE)	.10	.00
01/26/2012 SHS TELEPHONE CALL FROM CLIENT	.20	.00
02/13/2012 SHS REVIEW MATERIALS FROM CLIENT	1.20	.00
02/13/2012 SHS SEND E-MAIL TO CLIENT	.40	.00
05/10/2012 SHS RETURNED TELEPHONE CALL FROM CLIENT	.20	.00
05/10/2012 SHS REVIEW RETIREMENT PLAN PROVISIONS	.30	.00
05/10/2012 SHS TELEPHONE CALL TO SAN JOSE POLICE OFFICERS ASSOCIATION'S ATTORNEY (GREG ADAM)	.10	.00
05/10/2012 JK REVIEW MEMO RE: RETIREE HEALTH BENEFITS AND VESTED RIGHTS	1.20	.00
05/11/2012 SHS REVIEW BALLET MEASURE	.30	.00
05/11/2012 SHS CONFER WITH GREG ADAM	.80	.00
05/11/2012 SHS TELEPHONE CALL TO CLIENT	.30	.00
05/11/2012 SHS TELEPHONE CALL FROM GREG ADAM	.10	.00
05/11/2012 SHS REVIEW LEGAL OPINION FROM MEYERS NAVE	.30	.00
05/11/2012 JK REVIEW MEMO RE: RETIREE HEALTH BENEFITS AND VESTED RIGHTS	.90	.00

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05/11/2012 JK	REVIEW MATERIALS	.80	.00
05/11/2012 JK	LEGAL RESEARCH	1.20	.00
05/14/2012 SHS	TELEPHONE CALL FROM GREG ADAM	.10	.00
05/14/2012 SHS	CONFER WITH GREG ADAM AND CHRIS PLATTEN (ATTORNEY FOR FIRE UNION)	.80	.00
05/14/2012 SHS	REVIEW CITY CHARTER AND CODE RE: COLA AND RETIRE MEDICAL ENTITLEMENT	.60	.00
05/14/2012 SHS	TELEPHONE CALL TO CLIENT	.30	.00
05/14/2012 SHS	REVIEW CITY CODE RE: SRBR	.20	.00
05/14/2012 SHS	SEND E-MAIL TO CLIENT RE: JOINT REPRESENTATION	.20	.00
05/17/2012 SHS	REVIEW DRAFT COMPLAINT FROM ATTORNEYS FOR SAN JOSE POA	.60	.00
05/24/2012 SHS	SEND E-MAIL TO CLIENT	.10	.00
05/25/2012 SHS	REVIEW E-MAIL FROM CLIENT	.10	.00
05/25/2012 SHS	SEND E-MAIL TO CLIENT	.10	.00
06/01/2012 SHS	PREPARE FOR CONFERENCE CALL WITH CLIENT	.50	.00
06/01/2012 SHS	CONFER WITH JACOB KALINSKI	.20	.00
06/01/2012 SHS	CONFER WITH CLIENT (CONFERENCE CALL)	1.40	.00
06/01/2012 JK	RESEARCH	2.00	.00
06/01/2012 JK	CONFERENCE CALL WITH CLIENTS	1.50	.00
06/04/2012 SHS	CONFER WITH JACOB KALINSKI RE: NEED TO SUE IN QUO WARRANTO AND DRAFT COMPLAINT	.40	.00

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06/04/2012 JK LEGAL RESEARCH	2.70		.00
06/04/2012 JK LEGAL RESEARCH	.80		.00
06/04/2012 JK CONFER WITH STEPHEN H. SILVER	.40		.00
06/04/2012 JK DRAFT PETITION	3.80		.00
06/05/2012 SHS EDIT DRAFT COMPLAINT	.80		.00
06/05/2012 SHS CONFER WITH JACOB KALINSKI	.50		.00
06/05/2012 JK DRAFT PETITION	2.20		.00
06/05/2012 JK CONFER WITH STEPHEN H. SILVER	.50		.00
06/06/2012 SHS REVIEW RESEARCH MEMO FROM JACOB KALINSKI RE: QUO WARRANTO	.30		.00
06/06/2012 SHS CONFER WITH RE: QUO WARRANTO	.50		.00
06/06/2012 SHS SEND E-MAIL TO CLIENT RE: QUO WARRANTO	.40		.00
06/06/2012 SHS EDIT AND DRAFT COMPLAINT	3.50		.00
06/06/2012 SHS TELEPHONE CALL TO GREG ADAM	.40		.00
06/06/2012 SHS RETURNED TELEPHONE CALL FROM CHRIS PLATTEN	.20		.00
06/06/2012 SHS REVIEW E-MAIL FROM CHRIS PLATTEN	.10		.00
06/06/2012 JK EDIT PETITION	2.50		.00
06/06/2012 JK DRAFT MEMO RE: QUO WARRANTO	1.60		.00
06/07/2012 SHS PREPARE DRAFT COMPLAINT	1.20		.00
06/07/2012 SHS SEND E-MAIL TO CLIENT	.60		.00
06/07/2012 JK REVIEW COMPLAINT	.30		.00
06/07/2012 JK EDIT COMPLAINT	1.50		.00
06/08/2012 SHS REVIEW E-MAIL FROM CO COUNSEL AND CLIENT RE: SCHEDULING MEETING	.10		.00

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06/08/2012	SHS SEND E-MAIL TO CO COUNSEL AND CLIENT RE: SCHEDULING MEETING	.10	.00
06/08/2012	SHS SEND E-MAIL TO CO COUNSEL	.10	.00
06/10/2012	SHS REVIEW E-MAIL FROM GEORGE RIOS	.10	.00
06/10/2012	SHS SEND E-MAIL TO GEORGE RIOS	.10	.00
06/10/2012	SHS REVIEW E-MAIL FROM SUSAN DEVENCENZI	.10	.00
06/10/2012	SHS SEND E-MAIL TO SUSAN DEVENCENZI	.10	.00
06/10/2012	SHS REVIEW E-MAIL FROM JOAN GALLO AND ACCOMPANYING LETTER FROM HER TO CITY COUNCIL	.20	.00
06/10/2012	SHS REVIEW E-MAIL FROM SUSAN DEVENCENZI	.10	.00
06/11/2012	SHS REVIEW E-MAIL FROM JOAN GALLO AND ACCOMPANYING LETTER	.10	.00
06/11/2012	SHS SEND E-MAIL TO JOAN GALLO	.10	.00
06/11/2012	SHS REVIEW E-MAIL FROM CHRIS PLATTEN	.10	.00
06/13/2012	SHS REVIEW E-MAIL FROM GREGG ADAM	.10	.00
06/13/2012	SHS TELEPHONE CALL FROM GREGG ADAM	.20	.00
06/14/2012	SHS PREPARE FOR TELEPHONE CONFERENCE WITH JOAN GALLO	.30	.00
06/14/2012	SHS TELEPHONE CALL TO JOAN GALLO	.20	.00
06/14/2012	SHS ORGANIZE MATERIALS	.50	.00
06/15/2012	SHS REVIEW E-MAIL FROM GREGG ADAM	.10	.00
06/15/2012	SHS REVIEW E-MAIL FROM CHRIS PLATTEN	.10	.00
06/15/2012	SHS REVIEW DRAFT STIPULATION FROM CITY'S ATTORNEY	.10	.00
06/15/2012	SHS SEND E-MAIL TO CLIENT RE: DRAFT STIPULATION FROM CITY'S ATTORNEY	.10	.00

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06/15/2012 SHS CONFER WITH RICHARD A. LEVINE	.50	.00
06/15/2012 SHS REVIEW ATTORNEY GENERAL'S OPINION RE: QUD WARRANTO	.20	.00
06/15/2012 SHS SEND E-MAIL TO CLIENT AND CO-COUNSEL RE: OPINION RE: QUI WARRANTO	.20	.00
06/15/2012 RAL CONFER WITH STEPHEN H. SILVER RE: LITIGATION	.50	.00
06/16/2012 SHS REVIEW FOA COMPLAINT, FIRE COMPLAINT AND CITY'S FEDERAL COURT COMPLAINT	1.20	.00
06/16/2012 SHS REVIEW E-MAIL FROM SUSAN DEVENCENZI RE: PROPOSED STIPULATION	.10	.00
06/16/2012 SHS SEND E-MAIL TO CLIENT RE: PROPOSED STIPULATION	.10	.00
06/16/2012 SHS REVIEW E-MAIL FROM JOAN GALLO RE: PROPOSED STIPULATION	.10	.00
06/16/2012 SHS SEND E-MAIL TO CLIENT RE: PROPOSED STIPULATION	.10	.00
06/17/2012 SHS REVIEW E-MAIL FROM CHRIS PLATTEN RE: PROPOSED STIPULATION	.10	.00
06/23/2012 RAL REVIEW PLEADINGS FOR CLIENT MEETING	1.30	.00
06/25/2012 SHS REVIEW E-MAIL FROM SUSAN DEVENCENZI	.20	.00
06/25/2012 SHS REVIEW E-MAIL FROM JOAN GALLO	.10	.00
06/25/2012 SHS SEND E-MAIL TO JOAN GALLO	.20	.00
06/25/2012 SHS PREPARE FOR MEETING WITH CLIENT	.40	.00

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06/26/2012	SHS TRAVEL	6.30	.00
06/26/2012	SHS MEETING WITH CLIENT	2.60	.00
06/26/2012	SHS MEETING WITH COUNSEL FOR UNIONS	2.30	.00
06/26/2012	RAL MEETING WITH CLIENT	2.60	.00
06/26/2012	RAL MEETING WITH CO-COUNSEL	2.30	.00
06/26/2012	RAL TRAVEL SAN JOSE	6.30	.00
06/29/2012	SHS REVIEW E-MAIL FROM SUSAN DEVENCENZI	.10	.00
06/29/2012	SHS REVIEW REVISIONS TO DRAFT COMPLAINT FROM SUSAN DEVENCENZI	.30	.00
06/29/2012	SHS PREPARE PROPOSED CHANGES TO COMPLAINT	.30	.00
06/29/2012	SHS REVIEW STIPULATION BETWEEN POA AND CITY	.10	.00
06/29/2012	JK DRAFT	.00	.00
07/02/2012	SS REVIEW DRAFT OF COMMON INTEREST DOCTRINE/JOINT PROSECUTION PRIVILEGE	.50	.00
07/03/2012	SS CONFER WITH STEPHEN H. SILVER, SEND E-MAIL TO JONATHAN YANK RE: COMMON INTEREST DOCTRINE	.30	.00
07/13/2012	SHS RETURNED TELEPHONE CALL FROM SCOTT EMBLIDGE (ATTORNEY FOR RETIRED POLICE AND FIRE EMPLOYEES)	.20	.00
07/20/2012	SHS REVIEW MATERIALS FROM CLIENT	.50	.00
07/20/2012	SHS CONFER WITH RICHARD A. LEVINE AND JACOB KALINSKI	.30	.00

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07/20/2012	JK	CONFER WITH STEPHEN H. SILVER AND RICHARD A. LEVINE	.50	.00
07/20/2012	JK	RESEARCH	.50	.00
07/20/2012	JK	REVIEW TIME CHARTS RE: CHANGES IN BENEFITS	1.50	.00
07/23/2012	SMS	TELEPHONE CALL FROM CLIENT	.20	.00
07/23/2012	SMS	SEND E-MAIL TO CLIENT	.30	.00
07/23/2012	JK	DRAFT REVISIONS TO COMPLAINT	2.10	.00
07/24/2012	JK	EDIT DRAFT REVISIONS TO COMPLAINT	.40	.00
07/24/2012	JK	RESEARCH	.50	.00
07/25/2012	SS	REVIEW REDRAFTED COMMON INTEREST DOCTRINE/JOINT PROSECUTION AGREEMENT	.10	.00
07/25/2012	JK	DRAFT REVISIONS TO COMPLAINT/PETITION	.80	.00
07/25/2012	JK	DRAFT TIMELINE RE: CONSTRUCTION OF DIFFERENT CLASSES	1.40	.00
07/26/2012	SMS	CONFER WITH JACOB KALINSKI	.30	.00
07/26/2012	SMS	PREPARE REVISIONS TO DRAFT COMPLAINT	.40	.00
07/26/2012	JK	EDIT COMPLAINT	.40	.00
07/26/2012	JK	DRAFT E-MAIL TO CLIENT	.10	.00
07/26/2012	JK	EDIT COMPLAINT	1.00	.00
08/03/2012	JK	RESEARCH RE: COMPLAINT	1.00	.00
08/07/2012	SMS	TELEPHONE CALL TO ATTORNEY FOR PENSION BOARD	.10	.00

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08/08/2012	JK	ORGANIZE FILE	1.50	.00
08/10/2012	SHS	CONFER WITH JACOB KALINSKI	1.00	.00
08/10/2012	SHS	EDIT DRAFT COMPLAINT	7.60	.00
08/10/2012	SHS	SEND E-MAIL TO CLIENT	.10	.00
08/10/2012	JK	CONFER WITH STEPHEN H. SILVER	1.00	.00
08/14/2012	SS	REVIEW AND CONFER WITH STEPHEN H. SILVER RE: COMMON INTEREST JOINT PROSECUTION AGREEMENT	.20	.00
08/15/2012	SHS	REVIEW E-MAIL FROM GEORGE RIOS	.10	.00
08/15/2012	SHS	REVIEW E-MAIL FROM SUSAN DEVENCENZI	.10	.00
08/15/2012	SHS	SEND E-MAIL TO CLIENT	.20	.00
08/16/2012	SHS	REVIEW E-MAIL FROM EVET LOEWEN	.10	.00
08/16/2012	SHS	SEND E-MAIL TO EVET LOEWEN	.10	.00
08/16/2012	SHS	REVIEW E-MAIL FROM SUSAN DEVENCENZI	.10	.00
08/17/2012	SHS	REVIEW E-MAIL FROM CLIENT	.10	.00
08/17/2012	SHS	SEND E-MAIL TO CLIENT	.10	.00
08/20/2012	SHS	REVIEW E-MAIL FROM CLIENT	.10	.00
08/20/2012	SHS	SEND E-MAIL TO CLIENT	.10	.00
08/20/2012	SHS	CONFER WITH JACOB KALINSKI	.20	.00
08/20/2012	JK	CONFER WITH STEPHEN H. SILVER	.20	.00
08/27/2012	SHS	REVIEW E-MAIL FROM JOAN GALLO	.10	.00
08/27/2012	SHS	CONFER WITH JACOB KALINSKI IN PREPARATION FOR CONFERENCE CALL	.20	.00
08/27/2012	JK	CONFER WITH STEPHEN H. SILVER	.20	.00
08/27/2012	JK	PREPARE FOR CONFERENCE CALL WITH CLIENTS	.30	.00

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08/28/2012	SMS	PREPARE FOR CONFERENCE CALL WITH CLIENT	.30	.00
08/28/2012	SMS	CONFER WITH CLIENT (CONFERENCE CALL)	.80	.00
08/28/2012	SMS	DRAFT REVISIONS TO COMPLAINT	3.20	.00
08/28/2012	SMS	SEND E-MAIL TO CLIENT	.10	.00
08/28/2012	JK	PREPARE FOR CONFERENCE CALL WITH CLIENTS	.30	.00
08/28/2012	JK	CONFERENCE CALL WITH CLIENTS	.80	.00
08/28/2012	JK	EDIT DRAFT COMPLAINT	.70	.00
09/12/2012	SMS	REVIEW REVISIONS FROM CLIENT TO DRAFT MEMORANDUM OF UNDERSTANDING	.50	.00
09/12/2012	SMS	PREPARE PROPOSED CHANGES TO DRAFT MEMORANDUM OF UNDERSTANDING FROM CLIENT	.20	.00
09/12/2012	JK	EDIT COMPLAINT	.50	.00
09/13/2012	SMS	PREPARE REVISIONS TO DRAFT COMPLAINT	1.90	.00
09/13/2012	SMS	SEND E-MAIL TO CLIENT	.10	.00
09/18/2012	SMS	REVIEW E-MAIL FROM SUSAN DEVENCENZI	.10	.00
09/18/2012	SMS	REVIEW E-MAIL FROM SUSAN DEVENCENZI INCLUDING REVISIONS TO DRAFT COMPLAINT	.30	.00
09/18/2012	SMS	PREPARE ADDITIONAL PROPOSED REVISIONS TO DRAFT COMPLAINT	.40	.00
09/18/2012	SMS	CONFER WITH JACOB KALINSKI RE:		

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	ADDITIONAL PROPOSED REVISIONS TO DRAFT COMPLAINT	.40	.00
09/18/2012	SHS EDIT PROPOSED REVISIONS TO DRAFT COMPLAINT	.20	.00
09/18/2012	SHS SEND E-MAIL TO CLIENT	.10	.00
09/18/2012	JK REVIEW E-MAILS FOR CLIENT	.20	.00
09/18/2012	JK CONFER WITH STEPHEN H. SILVER	.20	.00
09/18/2012	JK EDIT COMPLAINT	.50	.00
09/21/2012	SHS REVIEW E-MAIL FROM CLIENT RE: DRAFT COMPLAINT	.10	.00
09/21/2012	SHS SEND E-MAIL TO CLIENT RE: DRAFT COMPLAINT	.10	.00
09/21/2012	JK PREPARE EXHIBITS	.50	.00
09/24/2012	SHS REVIEW E-MAIL FROM CLIENT RE: FILING AND SERVING COMPLAINT	.10	.00
09/24/2012	SHS CONFER WITH JACOB KALINSKI RE: ADDING PLAINTIFF	.10	.00
10/03/2012	JK TELEPHONE CALL FROM BOB LEININGER	.20	.00
10/05/2012	SHS CONFER WITH JACOB KALINSKI	.10	.00
10/05/2012	SHS SEND E-MAIL TO ATTORNEYS FOR PLAINTIFFS IN OTHER CASES	.10	.00
10/05/2012	JK ORGANIZE COMPLAINT	.50	.00
10/10/2012	JK SEND E-MAIL TO B. LEININGER	.10	.00
10/16/2012	JK SEND E-MAIL TO BOB LEININGER	.10	.00
10/24/2012	JK SEND E-MAIL TO MAURICE STEVENSON	.40	.00
10/26/2012	SHS RETURNED TELEPHONE CALL FROM		

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	ATTORNEY FOR SAN JOSE FOA (GREGG ADAM) RE: RETIREE MEDICAL INSURANCE	.20	.00
10/26/2012	SHS REVIEW CORRESPONDENCE FROM GREGG ADAM TO CITY RE: RETIREE MEDICAL INSURANCE	.20	.00
10/26/2012	SHS CONFER WITH JACOB KALINSKI RE: RETIREE MEDICAL INSURANCE	.20	.00
10/26/2012	JK REVIEW OCTOBER 19, 2012 LETTER FROM GREGG ADAM	.50	.00
10/26/2012	JK CONFER WITH STEPHEN H. SILVER	.20	.00
10/26/2012	JK RESEARCH	1.20	.00
10/29/2012	JK CONFER WITH STEPHEN H. SILVER	.20	.00
10/29/2012	JK DRAFT LETTER TO CLIENTS	.80	.00
10/30/2012	SHS CONFER WITH JACOB KALINSKI RE: RETIREE MEDICAL INSURANCE	.20	.00
10/30/2012	JK TELEPHONE CALL FROM JOAN GALLO	.30	.00
10/30/2012	JK CONFER WITH STEPHEN H. SILVER	.20	.00
11/01/2012	SHS REVIEW E-MAIL FROM ATTORNEY FOR FOA (GREGG ADAM) RE: SCHEDULING CONFERENCE CALL RE: RETIREE MEDICAL	.10	.00
11/01/2012	SHS SEND E-MAIL TO GREGG ADAM	.10	.00
11/01/2012	SHS TELEPHONE CALL FROM GREGG ADAM RE: RETIREE MEDICAL	.20	.00
11/01/2012	SHS REVIEW E-MAIL FROM SUSAN DEVENCENZI RE: SRBR	.10	.00
11/01/2012	SHS CONFER WITH JACOB KALINSKI RE: SRBR	.10	.00

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11/01/2012	SHS	REVIEW E-MAIL FROM JOAN GALLO RE: SRRR	.10	.00
11/01/2012	JK	REVIEW E-MAIL FROM SUSAN DEVENCENZI	.30	.00
11/02/2012	SHS	CONFER WITH JACOB KALINSKI	.30	.00
11/02/2012	JK	MEETING WITH GREG ADAM, CHRIS FLATTON, ETC.	.40	.00
11/02/2012	JK	TELEPHONE CALL TO SUSAN DEVENCENZI	.40	.00
11/02/2012	JK	CONFER WITH STEPHEN H. SILVER	.40	.00
11/05/2012	SHS	REVIEW E-MAIL FROM ATTORNEY FOR CITY RE: EXTENSION OF TIME TO RESPOND	.10	.00
11/05/2012	SHS	SEND E-MAIL TO JACOB KALINSKI	.10	.00
11/05/2012	SHS	REVIEW E-MAIL FROM CLIENT	.10	.00
11/05/2012	SHS	CONFER WITH JACOB KALINSKI	.10	.00
11/05/2012	SHS	REVIEW CITY OF REDDING COURT OF APPEAL DECISION	.40	.00
11/05/2012	JK	SEND E-MAIL TO CLIENTS	.10	.00
11/05/2012	JK	REVIEW E-MAIL FROM STEPHEN H. SILVER	.10	.00
11/05/2012	JK	CONFER WITH RICHARD A. LEVINE	.10	.00
11/06/2012	JK	TELEPHONE CALL FROM NANCY PARK	.20	.00
11/06/2012	JK	REVIEW STIPULATION	.10	.00
11/13/2012	SHS	REVIEW E-MAIL FROM ATTORNEY FOR POA (GREGG ADAM) RE: CITY'S WILLINGNESS TO STAY IMPLEMENTATION	.10	.00
11/13/2012	SHS	CONFER WITH JACOB KALINSKI	.20	.00

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11/14/2012	JK	DRAFT NOTICE OF RELATED CASES	1.00	.00
11/15/2012	SHS	CONFER WITH JACOB KALINSKI	.10	.00
11/19/2012	SHS	REVIEW E-MAIL FROM JOAN GALLO	.10	.00
11/19/2012	SHS	SEND E-MAIL TO CLIENT	.10	.00
11/19/2012	SHS	REVIEW E-MAIL FROM GREGG ADAM	.10	.00
11/19/2012	SHS	REVIEW E-MAIL FROM SUSAN DEVENCENZI	.10	.00
11/19/2012	SHS	SEND E-MAIL TO CLIENT	.10	.00
11/19/2012	SHS	CONFER WITH JACOB KALINSKI RE: HEARING DATE FOR CITY'S DEMURRER	.10	.00
11/19/2012	SHS	REVIEW E-MAIL FROM GREGG ADAM RE: CITY'S DEMURRER	.10	.00
11/19/2012	SHS	SEND E-MAIL TO GREGG ADAM AND CLIENT RE: CITY'S DEMURRER	.20	.00
11/20/2012	SHS	REVIEW CORRESPONDENCE FROM SUSAN DEVENCENZI TO CITY COUNCIL RE: PROPOSED MEDICARE ENROLLMENT REQUIREMENTS	.20	.00
11/21/2012	JK	TELEPHONE CALL FROM GEORGE RIOS	.40	.00
11/26/2012	SHS	REVIEW E-MAIL FROM CHRIS PLATTEN	.10	.00
11/26/2012	SHS	SEND E-MAIL TO CHRIS PLATTEN	.10	.00
11/26/2012	SHS	REVIEW E-MAIL FROM CLIENT	.20	.00
11/26/2012	SHS	REVIEW E-MAIL FROM CHRIS PLATTEN	.10	.00
11/26/2012	SHS	SEND E-MAIL TO CHRIS PLATTEN	.10	.00
11/26/2012	SHS	REVIEW E-MAIL FROM CLIENT	.20	.00
11/26/2012	SHS	SEND E-MAIL TO CLIENT	.30	.00
11/26/2012	SHS	REVIEW E-MAIL FROM TEAGUE PATERSON		

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11/26/2012	SHS REVIEW E-MAIL FROM JOAN GALLO	.20	.00
11/26/2012	SHS SEND E-MAIL TO CLIENT	.10	.00
11/26/2012	SHS SEND E-MAIL TO CLIENT	.10	.00
11/26/2012	SHS CONFER WITH JACOB KALINSKI RE: RESPONSE TO DEMURRER	.30	.00
11/26/2012	SHS REVIEW DEMURRER AND POINTS & AUTHORITIES, ETC	1.20	.00
11/26/2012	JK REVIEW DEMURRER	.50	.00
11/26/2012	JK REVIEW E-MAILS FROM CLIENTS/CO-COUNSEL	.20	.00
11/26/2012	JK SEND E-MAIL TO CLIENTS	.10	.00
11/27/2012	SHS REVIEW E-MAIL FROM SUSAN DEVENCENZI	.10	.00
11/27/2012	SHS REVIEW PROPOSED ORDINANCE	.30	.00
11/27/2012	SHS REVIEW E-MAIL FROM GREGG ADAM	.10	.00
11/27/2012	SHS SEND E-MAIL TO GREGG ADAM	.10	.00
11/27/2012	SHS CONFER WITH JACOB KALINSKI RE: DEMURRER	.50	.00
11/27/2012	JK CONFER WITH STEPHEN H. SILVER RE: DEMURRER	.50	.00
11/27/2012	JK RESEARCH	4.60	.00
11/28/2012	SHS REVIEW E-MAIL FROM SUSAN DEVENCENZI RE: OPINION PREPARED BY HARVEY LEIDERMAN	.10	.00
11/28/2012	SHS TELEPHONE CALL TO HARVEY LEIDERMAN (LEFT MESSAGE)	.10	.00

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11/28/2012	SHS	CONFER WITH JACOB KALINSKI RE: CROSS COMPLAINT IN POA CASE	.20	.00
11/28/2012	JK	RESEARCH	5.50	.00
11/28/2012	JK	DRAFT OPPOSITION TO DEMURRER	3.10	.00
11/29/2012	SHS	REVIEW CROSS COMPLAINT IN POA CASE	.20	.00
11/29/2012	SHS	PREPARE FOR CONFERENCE CALL WITH CLIENT	.40	.00
11/29/2012	SHS	CONFER WITH CLIENT - CONFERENCE CALL	1.00	.00
11/29/2012	JK	MEETING WITH CLIENTS	1.00	.00
11/29/2012	JK	DRAFT OPPOSITION TO DEMURRER	1.50	.00
11/30/2012	JK	DRAFT OPPOSITION TO DEMURRER	2.50	.00
12/03/2012	SHS	REVIEW E-MAIL FROM HARVEY LEIDERMAN (INCLUDING HIS OPINION LETTER)	.30	.00
12/03/2012	SHS	SEND E-MAIL TO HARVEY LEIDERMAN	.10	.00
12/03/2012	SHS	REVIEW E-MAIL FROM TEAGUE PATERSON TO GREGG ADAM	.10	.00
12/03/2012	SHS	REVIEW E-MAIL FROM JOAN GALLO	.20	.00
12/03/2012	JK	REVIEW GALLO MEMO	.30	.00
12/03/2012	JK	REVIEW LEIDERMAN OPINION	.20	.00
12/03/2012	JK	DRAFT OPPOSITION TO DEMURRER	6.50	.00
12/06/2012	JK	DRAFT OPPOSITION TO DEMURRER	5.10	.00
12/06/2012	JK	RESEARCH	1.40	.00
12/07/2012	SHS	EDIT DRAFT OF OPPOSITION TO DEMURRER	1.80	.00
12/07/2012	SHS	CONFER WITH JACOB KALINSKI RE: DRAFT OF OPPOSITION TO DEMURRER	.40	.00

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12/07/2012	SHS	SEND E-MAIL TO CLIENT	.10	.00
12/07/2012	JK	DRAFT OPPOSITION TO DEMURRER	3.80	.00
12/07/2012	JK	CONFER WITH STEPHEN H. SILVER RE: OPPOSITION	.50	.00
12/07/2012	JK	EDIT OPPOSITION TO DEMURRER	1.50	.00
12/07/2012	JK	TELEPHONE CALL FROM BOB LEINGER	.20	.00
12/09/2012	SHS	REVIEW E-MAIL FROM JOAN GALLO	.10	.00
12/09/2012	SHS	SEND E-MAIL TO JOAN GALLO	.10	.00
12/10/2012	SHS	RETURNED TELEPHONE CALL FROM GREGG ADAM (LEFT MESSAGE)	.10	.00
12/10/2012	SHS	TELEPHONE CALL FROM GREGG ADAM	.10	.00
12/10/2012	SHS	REVIEW E-MAIL FROM SUSAN DEVENCENZI ALONG WITH SUGGESTED REVISIONS TO DRAFT OPPOSITION	.30	.00
12/10/2012	SHS	SEND E-MAIL TO SUSAN DEVENCENZI	.10	.00
12/10/2012	SHS	REVIEW E-MAIL FROM GEORGE RIOS ALONG WITH SUGGESTED REVISIONS TO DRAFT OPPOSITION	.30	.00
12/10/2012	SHS	REVIEW E-MAIL FROM JOAN GALLO	.10	.00
12/10/2012	SHS	SEND E-MAIL TO SUSAN DEVENCENZI	.10	.00
12/11/2012	SHS	REVIEW E-MAIL FROM SUSAN DEVENCENZI	.10	.00
12/11/2012	SHS	REVIEW E-MAIL FROM JOAN GALLO ALONG WITH SUGGESTED REVISIONS TO OPPOSITION	.10	.00
12/12/2012	SHS	CONFER WITH JACOB KALINSKI RE: OPPOSITION	.30	.00

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12/12/2012	SHS	PREPARE REVISIONS TO OPPOSITION	.10	.00
12/12/2012	JK	REVIEW EDITS TO OPPOSITION TO DEMURRER	.60	.00
12/12/2012	JK	CONFER WITH STEPHEN H. SILVER	.50	.00
12/12/2012	JK	EDIT OPPOSITION TO DEMURRER	.50	.00
12/13/2012	SHS	REVIEW REVISED OPPOSITION	.20	.00
12/13/2012	SHS	SEND E-MAIL TO CLIENT	.20	.00
12/13/2012	JK	EDIT OPPOSITION TO DEMURRER	.30	.00
12/14/2012	SHS	REVIEW E-MAIL FROM JOAN GALLO	.10	.00
12/14/2012	SHS	REVIEW E-MAIL FROM HARVEY LEIDERMAN REQUESTING EXTENSION OF TIME TO RESPOND	.10	.00
12/14/2012	SHS	SEND E-MAIL TO HARVEY LEIDERMAN REQUESTING EXTENSION OF TIME TO RESPOND	.10	.00
12/19/2012	JK	SEND E-MAIL TO AMBER WEST	.10	.00
12/21/2012	JK	TELEPHONE CALL FROM GEORGE NATHAN JAEGER	.50	.00
12/26/2012	SHS	REVIEW SECOND NOTICE OF AMENDED HEARING ON DEMURRER	.10	.00
12/26/2012	SHS	SEND E-MAIL TO CLIENT	.10	.00
12/28/2012	SHS	REVIEW E-MAIL FROM SUSAN DEVENCENZI	.10	.00
12/28/2012	SHS	SEND E-MAIL TO CLIENT	.10	.00
01/02/2013	SHS	REVIEW E-MAIL FROM ATTORNEY FOR CITY RE: STIPULATION TO CONTINUE HEARING DATE	.10	.00

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01/02/2013	SHS	SEND E-MAIL TO ATTORNEY FOR CITY	.10	.00
01/02/2013	JK	SEND E-MAIL TO M. STEPHENSEN	.20	.00
01/03/2013	SHS	REVIEW CORRESPONDENCE FROM ATTORNEY FOR CITY RE: NEW HEARING DATE RE: DEMURRER	.10	.00
01/07/2013	SHS	RETURNED TELEPHONE CALL FROM ATTORNEY FOR CITY RE: CONTINUING HEARING ON DEMURRER	.20	.00
01/07/2013	SHS	REVIEW E-MAIL FROM ATTORNEY FOR CITY RE: CONTINUING HEARING ON DEMURRER	.10	.00
01/07/2013	SHS	SEND E-MAIL TO CLIENT RE: CONTINUING HEARING ON DEMURRER	.10	.00
01/07/2013	SHS	REVIEW CORRESPONDENCE FROM ATTORNEY FOR CITY RE: CONTINUING HEARING ON DEMURRER	.20	.00
01/15/2013	SHS	SEND E-MAIL TO CLIENT	.10	.00
01/15/2013	SHS	REVIEW E-MAIL FROM JOAN GALLO	.10	.00
01/16/2013	SHS	REVIEW CASE MANAGEMENT STATEMENT FROM CITY	.20	.00
01/16/2013	SHS	PREPARE CASE MANAGEMENT STATEMENT	.20	.00
01/16/2013	SHS	SEND E-MAIL TO CLIENT	.10	.00
01/16/2013	SHS	REVIEW E-MAIL FROM CHRIS PLATTEN	.10	.00
01/16/2013	SHS	SEND E-MAIL TO CHRIS PLATTEN	.10	.00
01/16/2013	JK	REVIEW OPPOSITION TO MJP FROM TEAGUE PATERSON	.40	.00

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01/16/2013	JK	REVIEW COURT RECORDS	.30	.00
01/28/2013	SHS	CONFER WITH JACOB KALINSKI RE: CMC	.20	.00
01/28/2013	JK	TELEPHONE CALL TO LINDA ROSS	.20	.00
01/28/2013	JK	REVIEW TENTATIVE DECISION ON AFSCME CASE	.30	.00
01/28/2013	JK	CONFER WITH STEPHEN H. SILVER RE: CMC	.20	.00
01/29/2013	SHS	REVIEW E-MAIL FROM SUSAN DEVENCENZI	.10	.00
01/29/2013	SHS	CONFER WITH JACOB KALINSKI RE: CMC	.20	.00
01/29/2013	JK	COURT APPEARANCE APPEARING AT CMC BY TELEPHONE	1.20	.00
01/29/2013	JK	TELEPHONE CALL TO SUSAN DEVENCENZI	.50	.00
01/29/2013	JK	SEND E-MAIL TO CLIENTS	.10	.00
01/30/2013	SHS	REVIEW E-MAIL FROM GREGG ADAM	.10	.00
01/30/2013	SHS	CONFER WITH JACOB KALINSKI	.20	.00
01/30/2013	SHS	SEND E-MAIL TO GREGG ADAM	.10	.00
01/30/2013	SHS	REVIEW E-MAIL FROM JOAN GALLO	.10	.00
01/30/2013	JK	CONFER WITH STEPHEN H. SILVER	.20	.00
01/31/2013	SHS	REVIEW E-MAIL FROM JOAN GALLO	.10	.00
01/31/2013	SHS	CONFER WITH JACOB KALINSKI RE: REVISING OPPOSITION TO DEMURRERS	.40	.00
01/31/2013	SHS	CONFER WITH JACOB KALINSKI RE: CONFERENCE CALL	.40	.00
01/31/2013	JK	EDIT OPPOSITION TO DEMURRER	1.90	.00
01/31/2013	JK	DRAFT REQUEST FOR JUDICIAL NOTICE	.70	.00
01/31/2013	JK	EDIT OPPOSITION TO DEMURRER	.40	.00

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02/01/2013	JK	CONFER WITH GREG ADAM, TEAGUE PATERSEN, JOHN MCBRIDE BY TELEPHONE	1.00	.00
02/01/2013	JK	CONFER WITH STEVE SILVER	.50	.00
02/02/2013	SHS	REVIEW E-MAIL FROM EVET LOEWEN	.10	.00
02/02/2013	SHS	SEND E-MAIL TO EVET LOEWEN	.20	.00
02/02/2013	SHS	REVIEW E-MAIL FROM GREGG ADAM	.10	.00
02/02/2013	SHS	SEND E-MAIL TO GREGG ADAM	.10	.00
02/02/2013	SHS	CONFER WITH GREGG ADAM	.40	.00
02/05/2013	SHS	REVIEW E-MAIL FROM JOAN GALLO	.10	.00
02/05/2013	SHS	SEND E-MAIL TO JOAN GALLO	.10	.00
02/05/2013	SHS	CONFER WITH JACOB KALINSKI	.20	.00
02/06/2013	SHS	PREPARE FOR CONFERENCE CALL	.30	.00
02/06/2013	SHS	CONFER WITH CLIENTS (CONFERENCE CALL)	.80	.00
02/06/2013	JK	PREPARE FOR CONFERENCE WITH CLIENTS	.30	.00
02/06/2013	JK	CONFER WITH CLIENTS BY TELEPHONE	.80	.00
02/08/2013	SHS	CONFER WITH (CONFERENCE CALL) ATTORNEYS IN CONSOLIDATED CASES	.80	.00
02/08/2013	SHS	REVIEW MATERIALS IN CONSOLIDATED CASE	3.50	.00
02/08/2013	SHS	TELEPHONE CALL TO GREGG ADAM'S OFFICE TO PROCURE ADDITIONAL MATERIALS IN CONSOLIDATED CASE	.20	.00
02/08/2013	SHS	REVIEW CITY'S REPLY TO OPPOSITION TO DEMURRER	.40	.00
02/08/2013	SHS	SEND E-MAIL TO CLIENT	.10	.00

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02/08/2013	JK	CONFER WITH OPPOSING COUNSEL/COUNSEL FOR UNIONS BY TELEPHONE	.80	.00
02/09/2013	SHS	SEND E-MAIL TO CLIENT	.20	.00
02/09/2013	SHS	REVIEW E-MAIL FROM SUSAN DEVENCENZI	.10	.00
02/12/2013	SHS	REVIEW PLEADINGS AND BRIEFS IN CONSOLIDATED CASES	1.00	.00
02/12/2013	SHS	RESEARCH	.50	.00
02/12/2013	SHS	PREPARE FOR HEARING ON CITY'S DEMURRER	1.80	.00
02/12/2013	JK	CONFER WITH STEPHEN H. SILVER	.50	.00
02/13/2013	SHS	REVIEW PLEADINGS AND POINTS & AUTHORITIES RE: COUNTY'S MOTION FOR SUMMARY ADJUDICATION	1.20	.00
02/14/2013	SHS	PREPARE FOR HEARING ON DEMURRER	6.10	.00
02/14/2013	SHS	TELEPHONE CALL TO CLIENT	.30	.00
02/14/2013	SHS	TELEPHONE CALL FROM GREGG ADAM	.30	.00
02/15/2013	SHS	TELEPHONE CALL FROM SUSAN DEVENCENZI	.20	.00
02/15/2013	SHS	REVIEW E-MAIL FROM ATTORNEY FOR CITY RE: CONSOLIDATION	.10	.00
02/15/2013	SHS	SEND E-MAIL TO ATTORNEY FOR CITY RE: CONSOLIDATION	.20	.00
02/15/2013	SHS	REVIEW TENTATIVE RULING	.10	.00
02/15/2013	SHS	CONFER WITH JACOB KALINSKI RE: TENTATIVE RULING	.10	.00

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02/15/2013	SHS	REVIEW E-MAIL FROM ATTORNEY FOR CITY TO COURT	.10	.00
02/15/2013	SHS	PREPARE FOR HEARING ON DEMURRER	1.20	.00
02/15/2013	JK	REVIEW TENTATIVE RULING RE: DEMURRER	.30	.00
02/15/2013	JK	SEND E-MAIL TO CLIENTS	.30	.00
02/15/2013	JK	TELEPHONE CALL TO COURT	.10	.00
02/15/2013	JK	REVIEW E-MAILS FROM OPPOSING COUNSEL/GREGG ADAM	.10	.00
02/16/2013	JK	TRAVEL TO SAN FRANCISCO	4.50	.00
02/18/2013	SHS	TELEPHONE CALL FROM CLIENT	.30	.00
02/18/2013	SHS	REVIEW E-MAIL FROM HARVEY LEIDERMAN	.10	.00
02/18/2013	SHS	SEND E-MAIL TO HARVEY LEIDERMAN	.10	.00
02/18/2013	SHS	TRAVEL	4.50	.00
02/18/2013	SHS	REVIEW NOTES AND FILE TO PREPARE FOR HEARING	.50	.00
02/18/2013	SHS	REVIEW E-MAIL FROM HARVEY LEIDERMAN	.10	.00
02/18/2013	SHS	SEND E-MAIL TO HARVEY LEIDERMAN	.10	.00
02/19/2013	SHS	MEETING WITH GREGG ADAM	1.00	.00
02/19/2013	SHS	COURT APPEARANCE	1.40	.00
02/19/2013	SHS	MEETING WITH CLIENT	1.00	.00
02/19/2013	SHS	TRAVEL	5.50	.00
02/19/2013	JK	COURT APPEARANCE RE: DEMURRER HEARING	1.40	.00
02/19/2013	JK	MEETING WITH CLIENTS	1.00	.00
02/19/2013	JK	TRAVEL BACK TO LOS ANGELES	5.50	.00

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02/21/2013	SS	CONFER WITH JACOB KALINSKI, STEPHEN H. SILVER RE: POSSIBLE COMMON INTERESTS	.20	.00
02/24/2013	SHS	REVIEW PROPOSED JOINT STIPULATION IN CONSOLIDATED CASE	.20	.00
02/24/2013	SHS	PREPARE MODIFICATIONS TO JOINT STIPULATION IN CONSOLIDATED CASE	.20	.00
02/24/2013	JK	REVIEW PROPOSED STIPULATION RE: TRIAL PROCEDURES	.50	.00
02/25/2013	SHS	REVIEW E-MAIL FROM J. TEAGUE PATTERSON RE: PROPOSED JOINT STIPULATION	.10	.00
02/25/2013	SHS	CONFER WITH JACOB KALINSKI RE: PROPOSED JOINT STIPULATION	.30	.00
02/25/2013	SHS	REVIEW ORDER OF COURT RE: DEMURRER	.10	.00
02/25/2013	SHS	CONFER WITH PLAINTIFFS' COUNSEL IN CONSOLIDATED CASE	.50	.00
02/25/2013	SHS	CONFER WITH PLAINTIFFS' COUNSEL IN CONSOLIDATED CASE AND ATTORNEYS FOR CITY	.40	.00
02/25/2013	SHS	TELEPHONE CALL TO JONATHAN YANK	.10	.00
02/25/2013	SS	CONFER WITH JACOB KALINSKI RE: EDITS TO STIPULATION	.20	.00
02/25/2013	JK	TELEPHONE CALL TO PLAINTIFF'S ATTORNEYS	.50	.00
02/25/2013	JK	CONFER WITH ALL CONSOLIDATED COUNSEL	.40	.00

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02/25/2013	JK	DRAFT PROPOSED STIPULATION RE: CONSOLIDATION	.60	.00
02/26/2013	SHS	PREPARE DRAFT STIPULATION TO CONSOLIDATE AND E-MAIL TO ALL ATTORNEYS	.20	.00
02/26/2013	SHS	TELEPHONE CALL FROM JONATHAN YANK RE: TRIAL SETTING CONFERENCE IN CONSOLIDATED CASE	.20	.00
02/26/2013	SHS	CONFER WITH JACOB KALINSKI RE: TRIAL SETTING CONFERENCE IN CONSOLIDATED CASE	.10	.00
02/26/2013	JK	EDIT STIPULATION RE: CONSOLIDATION	.50	.00
02/26/2013	JK	SEND E-MAIL TO E-MAIL TO COUNSEL	.30	.00
02/26/2013	JK	TELEPHONE CALL FROM ART HARTINGER	.30	.00
02/26/2013	JK	REVIEW E-MAIL FROM TEAGUE PATERSON	.20	.00
02/26/2013	JK	REVIEW CITY'S PSA	.70	.00
02/27/2013	SHS	CONFER WITH JACOB KALINSKI RE: CITY'S RESISTANCE TO CONSOLIDATION	.50	.00
02/27/2013	SHS	TELEPHONE CALL TO ART HARTINGER (LEFT MESSAGE)	.10	.00
02/27/2013	SHS	REVIEW E-MAIL FROM JOHN MCBRIDE RE: CITY'S RESISTANCE RE: CONSOLIDATION	.10	.00
02/27/2013	SHS	TELEPHONE CALL FROM ART HARTINGER RE: CONSOLIDATION	.20	.00
02/27/2013	JK	TELEPHONE CALL FROM A. HARTINGER	.20	.00
02/27/2013	JK	CONFER WITH STEPHEN H. SILVER	.40	.00

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02/27/2013	JK	REVIEW LETTER FROM J. MCBRIDE	.20	.00
03/04/2013	JK	REVIEW WILLIAM MCBRIDE AND PLATTEN'S MOTION TO DISMISS MSA	.40	.00
03/05/2013	SHS	REVIEW CITY'S MOTION FOR SUMMARY ADJUDICATION IN CONSOLIDATED CASES	.50	.00
03/05/2013	SHS	REVIEW PLAINTIFFS' MOTION TO STRIKE CITY'S MOTION FOR SUMMARY ADJUDICATION	.20	.00
03/05/2013	SHS	TELEPHONE CALL TO ART HARTINGER (LEFT MESSAGE)	.10	.00
03/05/2013	SHS	REVIEW E-MAIL FROM SUSAN DEVENCENZI	.10	.00
03/05/2013	SHS	SEND E-MAIL TO SUSAN DEVENCENZI	.20	.00
03/05/2013	SHS	REVIEW E-MAIL FROM ART HARTINGER	.10	.00
03/05/2013	SHS	SEND E-MAIL TO ART HARTINGER	.10	.00
03/06/2013	SHS	CONFER WITH JACOB KALINSKI RE: CITY'S MOTION FOR SUMMARY ADJUDICATION IN CONSOLIDATED CASE	.20	.00
03/06/2013	SHS	REVIEW DRAFT STIPULATION TO CONSOLIDATE FROM ART HARTINGER	.10	.00
03/06/2013	SHS	CONFER WITH JACOB KALINSKI RE: STIPULATION	.20	.00
03/06/2013	SHS	TELEPHONE CALL TO ART HARTINGER (LEFT MESSAGE)	.10	.00
03/06/2013	SHS	PREPARE REVISIONS TO DRAFT STIPULATION	.30	.00
03/06/2013	SHS	SEND E-MAIL TO ART HARTINGER RE: DRAFT STIPULATION	.10	.00

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03/06/2013	JK	CONFER WITH STEPHEN H. SILVER RE: MSA	.20	.00
03/06/2013	JK	CONFER WITH STEPHEN H. SILVER RE: DRAFT STIPULATION	.20	.00
03/07/2013	SHS	REVIEW E-MAIL FROM SUSAN DEVENCENZI RE: STIPULATION	.10	.00
03/07/2013	SHS	REVIEW E-MAIL FROM ART HARTINGER RE: STIPULATION	.10	.00
03/07/2013	SHS	SEND E-MAIL TO ART HARTINGER RE: STIPULATION	.20	.00
03/07/2013	SHS	REVIEW E-MAIL FROM GEORGE RIOS RE: ESTOPPEL	.10	.00
03/07/2013	SHS	SEND E-MAIL TO GEORGE RIOS RE: ESTOPPEL	.10	.00
03/07/2013	SHS	SEND E-MAIL TO ART HARTINGER RE: STIPULATION	.10	.00
03/07/2013	SHS	REVIEW E-MAIL FROM JOAN GALLO	.10	.00
03/07/2013	SHS	SEND E-MAIL TO JOAN GALLO	.10	.00
03/07/2013	SHS	TELEPHONE CALL FROM CLIENT	.70	.00
03/07/2013	SHS	SEND E-MAIL TO CLIENT	.20	.00
03/08/2013	JK	CONFER WITH CLIENTS VIA TELEPHONE	.70	.00
03/08/2013	JK	REVIEW JOINDER TO MOTION TO STRIKE	.40	.00
03/11/2013	SHS	TELEPHONE CALL TO ART HARTINGER (LEFT MESSAGE)	.10	.00
03/11/2013	SHS	TELEPHONE CALL FROM GREGG ADAM	.20	.00
03/12/2013	SHS	TELEPHONE CALL FROM LINDA ROSS RE: CONSOLIDATION	.30	.00

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03/12/2013	SHS	COURT APPEARANCE (BY TELEPHONE) CASE MANAGEMENT CONFERENCE	.70	.00
03/12/2013	SHS	DRAFT E-MAIL TO CLIENT	.30	.00
03/12/2013	SHS	CONFER WITH JACOB KALINSKI	1.20	.00
03/12/2013	SHS	TELEPHONE CALL TO SUSAN DEVENCENZI (LEFT MESSAGE)	.10	.00
03/12/2013	SHS	TELEPHONE CALL TO GREGG ADAM (LEFT MESSAGE)	.10	.00
03/12/2013	SHS	TELEPHONE CALL FROM GREGG ADAM	.20	.00
03/12/2013	JK	CONFER WITH STEPHEN H. SILVER RE: CMC/CONSOLIDATION	1.20	.00
03/12/2013	JK	REVIEW FILE IN CONSOLIDATED CASES FOR DISTINCTIVE ISSUES IN OUR COMPLAINT	1.50	.00
03/13/2013	SHS	REVIEW E-MAIL FROM JOAN GALLO (INCLUDING NEWSPAPER ARTICLE)	.10	.00
03/13/2013	SHS	EDIT E-MAIL TO CLIENT	.30	.00
03/13/2013	SHS	REVIEW E-MAIL FROM BRIAN DOYLE	.10	.00
03/13/2013	SHS	REVIEW CORRESPONDENCE FROM ATTORNEY FOR CITY TO ATTORNEYS IN CONSOLIDATED CASES RE: STIPULATION TO DELAY MEASURE B IMPLEMENTATION DATE	.20	.00
03/13/2013	SHS	SEND E-MAIL TO CLIENT RE: STIPULATION TO DELAY MEASURE B, IMPLEMENTATION DATE	.10	.00

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03/13/2013	SHS	REVIEW E-MAIL FROM EVET LOEWEN	.10	.00
03/13/2013	SHS	SEND E-MAIL TO EVET LOEWEN	.10	.00
03/13/2013	SHS	REVIEW E-MAIL FROM CHRIS PLATTEN TO ATTORNEY FOR CITY	.10	.00
03/13/2013	JK	CONFER WITH STEPHEN H. SILVER	.20	.00
03/13/2013	JK	REVIEW CORRESPONDENCE FROM A. HARTIGER	.20	.00
03/13/2013	JK	REVIEW CORRESPONDENCE FROM B. DOYLE/E. LOEWEN	.10	.00
03/14/2013	SHS	CONFER WITH GREGG ADAM RE: CONSOLIDATION	.20	.00
03/14/2013	SHS	CONFER WITH CLIENT (CONFERENCE CALL) RE: CONSOLIDATION	.70	.00
03/14/2013	JK	CONFER WITH CLIENTS RE: CONSOLIDATION	.70	.00
03/14/2013	JK	CONFER WITH	.00	.00
03/15/2013	SHS	REVIEW TENTATIVE RULINGS RE: MOTIONS FOR PRELIMINARY INJUNCTION AND TO STRIKE MSA	.10	.00
03/15/2013	SHS	REVIEW E-MAIL FROM SUSAN DEVENCENZI	.20	.00
03/15/2013	SHS	REVIEW E-MAIL FROM GREGG ADAM RE: STIPULATION TO DELAY IMPLEMENTATION	.10	.00
03/15/2013	SHS	REVIEW E-MAIL FROM CHRIS PLATTEN	.10	.00
03/15/2013	JK	REVIEW E-MAIL FROM G. ADAM	.10	.00
03/19/2013	SHS	TRAVEL	7.00	.00
03/19/2013	SHS	MEETING WITH ATTORNEYS AT CARROLL, BURDICK & MCDONOUGH	4.00	.00

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03/19/2013	JK	TRAVEL TO SAN FRANCISCO FOR MEETING WITH CBM LAWYERS AND STEPHEN H. SILVER	7.00	.00
03/19/2013	JK	MEETING WITH CBM LAWYERS/STEPHEN H. SILVER	4.00	.00
03/20/2013	SHS	CONFER WITH JACOB KALINSKI RE: ALLEGATIONS IN CONSOLIDATED CASES RE: RETIREES	.30	.00
03/20/2013	SHS	TELEPHONE CALL TO ATTORNEYS FOR CITY (LEFT MESSAGE)	.10	.00
03/20/2013	SHS	REVIEW E-MAIL FROM SUSAN DEVENCENZI RE: HEALTH BENEFITS STUDY	.10	.00
03/20/2013	JK	RESEARCH RE: ISSUE OF WHETHER RETIRES ARE REFERRED IN OTHER UNION COMPLAINTS	.40	.00
03/20/2013	JK	SEND E-MAIL TO AMBER WEST	.10	.00
03/22/2013	JK	SEND E-MAIL TO CLIENTS RE: CMB ACCESS	.20	.00
03/25/2013	SHS	RETURNED TELEPHONE CALL FROM GREGG ADAM RE: CONFERENCE CALL WITH COURT IN CONSOLIDATED CASE	.20	.00
03/25/2013	JK	REVIEW E-MAILS FROM E. LOEWEN	.10	.00
03/25/2013	JK	TELEPHONE CALL FROM GREG ADAM	.10	.00
03/26/2013	SHS	TELEPHONE CALL TO CHRIS PLATTEN RE: CONSOLIDATION	.10	.00
03/26/2013	SHS	TELEPHONE CALL FROM CHRIS PLATTEN AND JOHN MCBRIDE RE: CONSOLIDATION	.20	.00

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03/26/2013 SHS TELEPHONE CALL TO LINDA ROSS	.50	.00
03/26/2013 SHS REVIEW E-MAIL FROM CHRIS PLATTEN RE: SCHEDULE FOR CONSOLIDATED CASE	.10	.00
03/26/2013 SHS SEND E-MAIL TO CHRIS PLATTEN	.30	.00
03/26/2013 SHS TELEPHONE CALL TO GREGG ADAM (LEFT MESSAGE)	.10	.00
03/26/2013 SHS CONFER WITH JACOB KALINSKI	.30	.00
03/26/2013 SHS TELEPHONE CALL TO LINDA ROSS	.10	.00
03/26/2013 SHS REVIEW E-MAIL FROM TEAGUE PATERSON	.10	.00
03/26/2013 SHS SEND E-MAIL TO TEAGUE PATERSON	.10	.00
03/26/2013 SHS REVIEW E-MAIL FROM EVET LOEWEN	.10	.00
03/26/2013 SHS SEND E-MAIL TO EVET LOEWEN	.10	.00
03/26/2013 JK CONFER WITH STEPHEN H. SILVER	.30	.00
03/27/2013 SHS TELEPHONE CALL FROM GREGG ADAM	.20	.00
03/27/2013 SHS RETURNED TELEPHONE CALL FROM LINDA ROSS	.20	.00
03/27/2013 SHS TELEPHONE CALL TO LINDA ROSS	.10	.00
03/27/2013 SHS CONFER WITH PLAINTIFFS' COUNSEL IN CONSOLIDATED CASE	.80	.00
03/27/2013 SHS CONFER WITH JACOB KALINSKI	.20	.00
03/27/2013 JK CONFER WITH UNION COUNSEL	.80	.00
03/27/2013 JK CONFER WITH STEPHEN H. SILVER	.10	.00
03/27/2013 JK SEND E-MAIL TO CLIENT RE: CONFERENCE CALL	.10	.00
03/28/2013 SHS CONFER WITH JACOB KALINSKI RE: TIME WITHIN WHICH CITY WAS REQUIRED TO FILE AN ANSWER	.20	.00

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03/28/2013 JK	TELEPHONE CALL TO TEAGUE PATERSON	.50	.00
03/29/2013 SHS	RETURNED TELEPHONE CALL FROM GREGG ADAM	.20	.00
03/29/2013 JK	REVIEW GEORGE NATHAN JAEGER COMPLAINT/EXHIBITS	1.00	.00
04/01/2013 SHS	CONFER WITH JACOB KALINSKI RE: POSSIBLE DEFAULT	.20	.00
04/01/2013 SHS	TELEPHONE CALL TO CHRIS PLATTEN	.10	.00
04/01/2013 SHS	TELEPHONE CALL TO CHRIS PLATTEN (LEFT MESSAGE)	.10	.00
04/01/2013 SHS	TELEPHONE CALL FROM CHRIS PLATTEN	.10	.00
04/01/2013 SHS	CONFER WITH JACOB KALINSKI RE: CONVERSATION WITH PLATTEN	.30	.00
04/01/2013 SHS	CONFER WITH CLIENT (CONFERENCE CALL)	1.40	.00
04/01/2013 RAL	RESEARCH MOTION TO CONSOLIDATE	.90	.00
04/01/2013 RAL	DRAFT POINTS & AUTHORITIES - MOTION TO CONSOLIDATE	.70	.00
04/01/2013 JK	TELEPHONE CALL FROM LINDA ROSS	.10	.00
04/01/2013 JK	CONFER WITH CLIENTS AND STEPHEN H. SILVER	1.40	.00
04/01/2013 JK	CONFER WITH STEPHEN H. SILVER RE: POSSIBLE DEFAULT	.20	.00
04/01/2013 JK	CONFER WITH STEPHEN H. SILVER RE: CONVERSATION WITH PLATTEN	.30	.00
04/01/2013 JK	DRAFT MOTION TO CONSOLIDATE	5.00	.00

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04/02/2013 SHS TELEPHONE CALL TO GREGG ADAM	.20	.00
04/02/2013 SHS CONFER WITH JACOB KALINSKI RE: PREPARING MOTION TO CONSOLIDATE, ETC.	.20	.00
04/02/2013 SHS EDIT DRAFT OF MOTION TO CONSOLIDATE, ETC.	.60	.00
04/02/2013 SHS CONFER WITH JACOB KALINSKI RE: DRAFT OF MOTION TO CONSOLIDATE, ETC.	.80	.00
04/02/2013 SHS TELEPHONE CALL TO LINDA ROSS	.30	.00
04/02/2013 RAL RESEARCH RE: MOTION FOR SEVERANCE	1.90	.00
04/02/2013 JK DRAFT MOTION TO CONSOLIDATE	4.50	.00
04/02/2013 JK CONFER WITH STEPHEN H. SILVER RE: PREPARING MOTION TO CONSOLIDATE	.20	.00
04/02/2013 JK CONFER WITH STEPHEN H. SILVER RE: DRAFT OF MOTION TO CONSOLIDATE	.80	.00
04/02/2013 JK TELEPHONE CALL TO LINDA ROSS WITH STEPHEN H. SILVER	.30	.00
04/02/2013 JK TELEPHONE CALL TO LINDA ROSS	.30	.00
04/02/2013 JK EDIT MOTION TO CONSOLIDATE	1.00	.00
04/03/2013 SHS EDIT REVISED DRAFT OF MOTION TO CONSOLIDATE, ETC.	1.20	.00
04/03/2013 SHS PREPARE DECLARATION OF STEPHEN H. SILVER	1.90	.00
04/03/2013 JK DRAFT DECLARATION OF STEPHEN H. SILVER RE: MOTION TO CONSOLIDATE	2.00	.00

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04/03/2013 JK	EDIT MOTION TO CONSOLIDATE	3.00 .00
04/03/2013 JK	TELEPHONE CALL TO COURT RE: MOTION TO CONSOLIDATE	.10 .00
04/03/2013 JK	TELEPHONE CALL TO LINDA ROSS RE: MOTION TO CONSOLIDATE	.20 .00
04/03/2013 JK	TELEPHONE CALL TO J. MCBRIDE RE: MOTION TO CONSOLIDATE	.10 .00
04/03/2013 JK	TELEPHONE CALL FROM T. PATERSON RE: CONSOLIDATION	.50 .00
04/03/2013 JK	TELEPHONE CALL TO GONZALO MARTINEZ OF CAROL, BURDICK & MCDONOUGH	.20 .00
04/03/2013 JK	DRAFT EX PARTE APPLICATION FOR ORDER SHORTENING TIME	3.00 .00
04/03/2013 JK	DRAFT LETTER RE: EX PARTE MOTION	.20 .00
04/03/2013 JK	SEND E-MAIL TO E-MAIL TO CLIENTS RE: EXPARTE	.20 .00
04/03/2013 JK	TELEPHONE CALL TO REPRESENTATIVE OF JAEGER	.40 .00
04/04/2013 SHS	CONFER WITH JACOB KALINSKI RE: EXPARTE APPLICATION	.20 .00
04/04/2013 SHS	CONFER WITH JACOB KALINSKI RE: MOTION FOR ORDER SHORTENING TIME FOR MOTION TO CONSOLIDATE, ETC.	.30 .00
04/04/2013 RAL	EDIT MOTION AND ORDER SHORTENING TIME TO CONSOLIDATE	.50 .00
04/04/2013 RAL	CONFER WITH JACOB KALINSKI RE: ORDER SHORTENING TIME	.20 .00

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04/04/2013	JK	EDIT EX PARTE APPLICATION DORDER	2.80	.00
04/04/2013	JK	EDIT MOTION TO CONSOLIDATE	1.50	.00
04/04/2013	JK	TELEPHONE CALL TO LINDA ROSS (LEFT MESSAGE)	.10	.00
04/04/2013	JK	TELEPHONE CALL FROM LINDA ROSS	.30	.00
04/04/2013	JK	TELEPHONE CALL FROM LINDA ROSS	.20	.00
04/04/2013	JK	TELEPHONE CALL FROM LINDA ROSS	.10	.00
04/04/2013	JK	SEND E-MAIL TO J. OLIKER	.10	.00
04/04/2013	JK	SEND E-MAIL TO A. WEST	.10	.00
04/04/2013	JK	TELEPHONE CALL FROM GEORGE NATHAN JAEGER	.50	.00
04/04/2013	JK	EDIT EX PARTE APPLICATION	1.00	.00
04/04/2013	JK	CONFER WITH STEPHEN H. SILVER	.20	.00
04/04/2013	JK	CONFER WITH RICHARD A. LEVINE	.30	.00
04/05/2013	JK	EDIT MOTION TO CONSOLIDATE	2.00	.00
04/05/2013	JK	TELEPHONE CALL FROM ATTORNEY FOR MEYERS	.10	.00
04/08/2013	SHS	CONFER WITH JACOB KALINSKI	.20	.00
04/08/2013	JK	CONFER WITH STEPHEN H. SILVER RE: EXPARTE/MOTION TO CONSOLIDATE	.20	.00
04/08/2013	JK	REVIEW LEGISLATIVE HISTORY, DOCUMENTS	1.30	.00
04/08/2013	JK	DRAFT E-MAIL TO CLIENTS	.10	.00
04/08/2013	JK	TELEPHONE CALL TO AMBER WEST (LEFT MESSAGE)	.10	.00
04/09/2013	SHS	CONFER WITH JACOB KALINSKI	.50	.00

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04/09/2013	SHS	REVIEW ORDER SHORTENING TIME	.10	.00
04/09/2013	JK	DRAFT CLIENTS RE: EXPARTE APPLICATION	.20	.00
04/09/2013	JK	EDIT E-MAIL DRAFT TO RE: EX PARTE APPLICATION	.10	.00
04/09/2013	JK	TELEPHONE CALL TO AMBER WEST	.20	.00
04/09/2013	JK	CONFER WITH STEPHEN H. SILVER	.50	.00
04/09/2013	JK	REVIEW E-MAIL FROM E. LOEWEN	.10	.00
04/09/2013	JK	REVIEW E-MAIL FROM T. PATERSON	.10	.00
04/09/2013	JK	REVIEW DOCUMENTS IN CLOUD	3.30	.00
04/09/2013	JK	REVIEW PROPOSED JOINT FACTS FROM CBM	.70	.00
04/09/2013	JK	CONFER WITH SUSAN SILVER	.20	.00
04/09/2013	JK	REVIEW PROOF OF SERVICE RE: ORDER ON EX PARTE	.10	.00
04/10/2013	SHS	CONFER WITH JACOB KALINSKI	.50	.00
04/10/2013	JK	REVIEW E-MAIL FROM A. WEST	.10	.00
04/10/2013	JK	REVIEW E-MAIL FROM T. PATERSON	.10	.00
04/10/2013	JK	REVIEW E-MAIL FROM A. WEST	.10	.00
04/10/2013	JK	DRAFT PROPOSED STIPULATED FACTS	2.50	.00
04/10/2013	JK	REVIEW DOCUMENTS IN CLOUD	.50	.00
04/10/2013	JK	REVIEW E-MAIL FROM G. ADAM	.10	.00
04/10/2013	JK	REVIEW E-MAIL FROM JOHN MCBRIDE	.10	.00
04/10/2013	JK	REVIEW E-MAIL FROM JOHN MCBRIDE	.10	.00
04/10/2013	JK	REVIEW E-MAIL FROM ATTORNEY FOR AFSCME	.10	.00

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04/10/2013	JK	CONFER WITH STEPHEN H. SILVER	.50	.00
04/11/2013	SHS	CONFER WITH JACOB KALINSKI RE: DISCOVERY AND STIPULATION	.50	.00
04/11/2013	JK	CONFER WITH STEPHEN H. SILVER	.50	.00
04/11/2013	JK	REVIEW DOCUMENTS FROM CLOUD	3.50	.00
04/11/2013	JK	DRAFT PROPOSED STIPULATED FACTS	1.00	.00
04/11/2013	JK	REVIEW EARLIER CHARTER VERSIONS	1.00	.00
04/11/2013	JK	REVIEW DOCUMENTS IN CLOUD	2.30	.00
04/12/2013	SHS	REVIEW OPPOSITION TO MOTION FOR SEVERANCE	.30	.00
04/12/2013	SHS	CONFER WITH JACOB KALINSKI	.40	.00
04/12/2013	SHS	CONFER WITH JACOB KALINSKI RE: POTENTIAL STIPULATION	1.20	.00
04/12/2013	JK	CONFER WITH STEPHEN H. SILVER	.40	.00
04/12/2013	JK	CONFER WITH AMBER WEST	.30	.00
04/12/2013	JK	REVIEW DOCUMENTS IN CLOUD	4.50	.00
04/12/2013	JK	REVIEW CITY'S OPPOSITION TO MOTION FOR CONSOLIDATION	.50	.00
04/12/2013	JK	DRAFT PROPOSED FACTS	3.00	.00
04/14/2013	JK	CONFER WITH STEPHEN H. SILVER RE: PROPOSED FACTS	1.30	.00
04/15/2013	SHS	CONFER WITH JACOB KALINSKI	.40	.00
04/15/2013	JK	TRAVEL TO SAN FRANCISCO FOR MEETING WITH ALL PARTIES	3.00	.00
04/15/2013	JK	TRAVEL	.60	.00
04/15/2013	JK	MEETING WITH ALL COUNSEL	3.20	.00

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04/15/2013 JK TRAVEL TO LOS ANGELES	3.50	.00
04/15/2013 JK DRAFT REPLY BRIEF RE: MOTION TO CONSOLIDATE	4.30	.00
04/16/2013 SHS PREPARE REPLY TO OPPOSITION TO MOTION TO CONSOLIDATE AND SEVER/CONTINUE	2.20	.00
04/16/2013 SHS CONFER WITH JACOB KALINSKI	.50	.00
04/16/2013 SHS PREPARE SPECIAL INTERROGATORIES	1.20	.00
04/16/2013 JK EDIT REPLY BRIEF RE: MOTION TO CONSOLIDATE	1.90	.00
04/16/2013 JK EDIT REPLY BRIEF RE: MOTION TO CONSOLIDATE	2.00	.00
04/16/2013 JK EDIT REPLY BRIEF RE: MOTION TO CONSOLIDATE	2.00	.00
04/16/2013 JK CONFER WITH STEPHEN H. SILVER RE: REPLY BRIEF	.50	.00
04/16/2013 JK TELEPHONE CALL FROM SANTA CLARA COURT	.10	.00
04/16/2013 JK DRAFT SPECIAL INTERROGATORIES	1.50	.00
04/16/2013 JK EDIT DRAFT OF SPECIAL INTERROGATORIES	1.00	.00
04/17/2013 JK EDIT DISCOVERY TO CITY	3.20	.00
04/17/2013 JK ORGANIZE DOCUMENTS FOR DROP BOX	.80	.00
04/17/2013 JK REVIEW E-MAIL FROM C. FLATTEN	.10	.00
04/17/2013 JK TELEPHONE CALL FROM SANTA CLARA COUNTY COURT	.10	.00

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04/18/2013	SHS	REVIEW TENTATIVE RULING RE: MOTION TO CONSOLIDATE	.10	.00
04/18/2013	SHS	CONFER WITH JACOB KALINSKI	.30	.00
04/18/2013	SHS	REVIEW E-MAIL FROM ATTORNEYS FOR OTHER PLAINTIFFS	.20	.00
04/18/2013	SHS	TELEPHONE CALL TO ATTORNEYS FOR COUNTY	.20	.00
04/18/2013	SHS	REVIEW E-MAIL FROM ATTORNEYS FOR COUNTY TO COURT	.10	.00
04/18/2013	JK	TRAVEL TO BAY AREA FOR HEARING ON MOTION TO CONSOLIDATE/CMC	4.00	.00
04/18/2013	JK	REVIEW TENTATIVE RULING ON MOTION TO CONSOLIDATE	.20	.00
04/18/2013	JK	TRAVEL HOME	4.00	.00
04/18/2013	JK	TRAVEL TO BAY AREA FOR HEARING ON MOTION TO CONSOLIDATE/CMC	4.00	.00
04/18/2013	JK	CONFER WITH STEPHEN H. SILVER	.30	.00
04/18/2013	JK	TELEPHONE CALL TO LINDA ROSS	.20	.00
04/18/2013	JK	TELEPHONE CALL FROM LINDA ROSS AND ART HARTINGER	.20	.00
04/18/2013	JK	TELEPHONE CALL TO COURT	.10	.00
04/18/2013	JK	REVIEW E-MAIL TO ALL PARTIES RE: APPEARANCE AT MOTION TO CONSOLIDATE	.10	.00
04/18/2013	JK	SEND E-MAIL TO E-MAIL TO PLAINTIFFS COUNSEL	.10	.00
04/18/2013	JK	REVIEW "AMICUS CURIAE" OF JUDICIAL EDUCATION PROJECT	.60	.00

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04/19/2013	SHS	CONFER WITH JACOB KALINSKI RE: RULING ON MOTION TO CONSOLIDATE	.50	.00
04/19/2013	JK	CONFER WITH STEPHEN H. SILVER	.50	.00
04/20/2013	SHS	REVIEW CITY'S POINTS & AUTHORITIES IN SUPPORT OF MSA	.80	.00
04/20/2013	SHS	RESEARCH	.70	.00
04/20/2013	SHS	REVIEW PROPOSED AMICUS BRIEF	.40	.00
04/22/2013	SHS	CONFER WITH JACOB KALINSKI	.30	.00
04/22/2013	JK	CONFER WITH STEPHEN H. SILVER	.20	.00
04/22/2013	JK	REVIEW STIPULATION RE: TRIAL PROCEDURE	.30	.00
04/22/2013	JK	REVIEW E-MAIL TO A. WEST	.10	.00
04/23/2013	SHS	CONFER WITH JACOB KALINSKI	.50	.00
04/23/2013	SHS	REVIEW E-MAIL FROM MAURICE STEPHENSON	.10	.00
04/23/2013	SHS	SEND E-MAIL TO CLIENT	.10	.00
04/23/2013	JK	REVIEW E-MAIL RE: SETTING UP COURT CALL	.10	.00
04/23/2013	JK	TELEPHONE CALL TO APPEARING VIA COURTCALL AT CONFERENCE	.40	.00
04/23/2013	JK	TELEPHONE CALL TO GREGG ADAM	.30	.00
04/23/2013	JK	CONFER WITH STEPHEN H. SILVER	.50	.00
04/23/2013	JK	REVIEW E-MAIL FROM MAURICE STEPHENSON	.10	.00
04/24/2013	SHS	SEND E-MAIL TO CLIENT RE: SCHEDULING CONFERENCE CALL	.10	.00

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04/24/2013	SHS	REVIEW E-MAIL FROM CLIENT RE: SCHEDULING CONFERENCE CALL	.10	.00
04/24/2013	SHS	CONFER WITH JACOB KALINSKI IN PREPARATION FOR CONFERENCE CALL WITH CLIENT	.80	.00
04/24/2013	SHS	CONFER WITH CLIENT	1.40	.00
04/24/2013	JK	CONFER WITH STEPHEN H. SILVER	.80	.00
04/24/2013	JK	CONFER WITH STEPHEN H. SILVER AND CLIENTS	1.40	.00
04/24/2013	JK	REVIEW BALLOT ARGUMENT IN FAVOR OF MEASURE B	.20	.00
04/25/2013	SHS	REVIEW NOTICE OF DEPOSITIONS	.10	.00
04/25/2013	SHS	CONFER WITH JACOB KALINSKI	.50	.00
04/25/2013	SHS	SEND E-MAIL TO CLIENT	.20	.00
04/25/2013	SHS	REVIEW DRAFT OF POA RESPONSE TO MSA	.40	.00
04/25/2013	JK	CONFER WITH STEPHEN H. SILVER	.50	.00
04/25/2013	JK	TELEPHONE CALL TO ARTHUR HARTINGER (LEFT MESSAGE)	.10	.00
04/25/2013	JK	REVIEW NOTICE OF DEPOSITION	.50	.00
04/25/2013	JK	REVIEW SJREA'S OPPOSITION TO MOTION FOR SUMMARY ADJUDICATION	1.00	.00
04/26/2013	SHS	CONFER WITH JACOB KALINSKI RE: DISCOVERY	.30	.00
04/26/2013	SHS	REVIEW E-MAIL FROM JACOB KALINSKI TO CLIENT RE: DISCOVERY	.20	.00
04/26/2013	SHS	REVIEW E-MAIL FROM CLIENT TO JACOB KALINSKI RE: DISCOVERY	.20	.00

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04/26/2013	JK	SEND E-MAIL TO STEPHEN H. SILVER	.10	.00
04/26/2013	JK	SEND E-MAIL TO CLIENTS	.20	.00
04/26/2013	JK	SEND E-MAIL TO EVET LOEWEN	.10	.00
04/26/2013	JK	REVIEW PHONE MESSAGE FOR ATTORNEY FOR CITY LINDA ROSS	.30	.00
04/26/2013	JK	REVIEW PHONE MESSAGE FOR CITY ATTORNEY LINDA ROSS	.10	.00
04/26/2013	JK	SEND E-MAIL TO E-MAIL TO CLIENTS	.10	.00
04/26/2013	JK	SEND E-MAIL TO CLIENTS	.10	.00
04/26/2013	JK	SEND E-MAIL TO LINDA ROSS, ATTORNEY FOR CITY	.10	.00
04/29/2013	SHS	CONFER WITH JACOB KALINSKI	.50	.00
04/29/2013	SHS	REVIEW E-MAIL FROM COUNTY RE: DESIGNATION OF EXPERT WITNESSES	.10	.00
04/29/2013	SHS	REVIEW E-MAIL FROM CLIENT RE: DESIGNATION OF EXPERT WITNESSES	.10	.00
04/29/2013	SHS	SEND E-MAIL TO CLIENT RE: DESIGNATION OF EXPERT WITNESSES	.10	.00
04/29/2013	JK	REVIEW E-MAILS FROM CLIENTS	.10	.00
04/29/2013	JK	PREPARE EXPERT EXCHANGES	.20	.00
04/29/2013	JK	REVIEW CITY EXPERT EXCHANGE INFORMATION	.40	.00
04/29/2013	JK	CONFER WITH STEPHEN H. SILVER ON EXPERT INFORMATION	.30	.00
04/29/2013	JK	SEND E-MAIL TO E-MAIL TO CLIENTS	.10	.00
04/30/2013	SHS	REVIEW E-MAIL FROM JOAN GALLO	.20	.00

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04/30/2013	SHS	SEND E-MAIL TO JOAN GALLO	.20	.00
04/30/2013	SHS	REVIEW E-MAIL FROM EVET LOEWEN	.10	.00
04/30/2013	SHS	SEND E-MAIL TO EVET LOEWEN	.10	.00
04/30/2013	SHS	REVIEW E-MAIL FROM EVET LOEWEN	.10	.00
04/30/2013	JK	SEND E-MAIL TO CLIENTS	.20	.00
05/01/2013	SHS	REVIEW E-MAIL FROM EVET LOEWEN	.10	.00
05/01/2013	SHS	CONFER WITH JACOB KALINSKI RE: DECLARATION RE: DETRIMENTAL RELIANCE	.20	.00
05/01/2013	SHS	DRAFT DRAFT DECLARATIONS RE: DETRIMENTAL RELIANCE	.30	.00
05/01/2013	JK	DRAFT DECLARATION FOR ESTOPPEL RETIREES	3.50	.00
05/01/2013	JK	CONFER WITH EVET LOEWEN AND SUSAN DEVENSENZI	1.00	.00
05/02/2013	SHS	CONFER WITH JACOB KALINSKI	.50	.00
05/02/2013	SHS	PREPARE NOTICES OF DEPOSITION	.40	.00
05/02/2013	JK	DRAFT NOTICE OF DEPOSITION - CITY	3.00	.00
05/02/2013	JK	EDIT NOTICE OF DEPOSITION - CITY	.30	.00
05/02/2013	JK	DRAFT NOTICE OF DEPOSITION - BOARD	.20	.00
05/02/2013	JK	EDIT NOTICE OF DEPOSITION - BOARD	.10	.00
05/02/2013	JK	SEND E-MAIL TO PLAINTIFFS COUNSEL	.10	.00
05/03/2013	SHS	CONFER WITH RICHARD A. LEVINE	.30	.00
05/03/2013	SHS	REVIEW AESCME'S OPPOSITION TO MSA	.50	.00
05/03/2013	SHS	CONFER WITH JACOB KALINSKI AND RICHARD A. LEVINE TO PREPARE FOR CONFERENCE CALL	1.00	.00

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05/03/2013	SHS	CONFER WITH CLIENT (CONFERENCE CALL)	1.30	.00
05/03/2013	SHS	REVIEW MCBRIDE AND PLATTEN'S POINTS & AUTHORITIES IN OPPOSITION TO MSA	.30	.00
05/03/2013	SHS	PREPARE OPPOSITION TO CITY'S MSA	3.20	.00
05/03/2013	SHS	REVIEW E-MAIL FROM SUSAN DEVENCENZI RE: CITY'S POINTS & AUTHORITIES	.20	.00
05/03/2013	RAL	CONFER WITH STEPHEN H. SILVER	.30	.00
05/03/2013	RAL	CONFER WITH STEPHEN H. SILVER AND JACOB KALINSKI RE: DISCOVERY	.80	.00
05/03/2013	JK	REVIEW OPPOSITION TO MSA BY AFCSME	1.00	.00
05/03/2013	JK	REVIEW OPPOSITION TO MSA BY MUKHAR ET.AL	.60	.00
05/03/2013	JK	CONFER WITH STEPHEN H. SILVER RE: DISCOVERY/PREPARE FOR CONFERENCE CALL	1.50	.00
05/03/2013	JK	PREPARE CHECKLIST OF UPCOMING DATES	2.00	.00
05/03/2013	JK	CONFER WITH CLIENTS/STEPHEN H. SILVER	1.30	.00
05/03/2013	JK	SEND E-MAIL TO E-MAIL TO CLIENTS	.20	.00
05/03/2013	JK	ORGANIZE DOCUMENTS IN DROP BOX	.30	.00
05/04/2013	JK	REVIEW OPPOSITIONS FILED BY OTHER PLAINTIFFS FOR PURPOSES OF SELECTING SECTIONS TO JOIN	5.00	.00
05/06/2013	SHS	REVIEW E-MAIL FROM GEORGE RIOS	.10	.00
05/06/2013	SHS	PREPARE OPPOSITION TO MSA	8.80	.00

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05/06/2013	JK	CONFER WITH STEPHEN H. SILVER.	2.00	.00
05/06/2013	JK	RESEARCH RE: OPPOSITION TO MSA	2.00	.00
05/06/2013	JK	DRAFT OPPOSITION TO MSA: SRBR SECTION	4.50	.00
05/06/2013	JK	EDIT SRBR SECTION OF OPPOSITION TO MSA	3.50	.00
05/07/2013	SHS	PREPARE OPPOSITION TO MSA	6.50	.00
05/07/2013	RAL	RESEARCH RE: MSA OPPOSITION	.50	.00
05/07/2013	RAL	EDIT MSA OPPOSITION	.20	.00
05/07/2013	JK	EDIT OPPOSITION TO MSA	4.00	.00
05/07/2013	JK	DRAFT REQUEST FOR JUDICIAL NOTICE	1.00	.00
05/07/2013	JK	REVIEW SEPARATE STATEMENTS FILED BY OTHER PLAINTIFFS	1.50	.00
05/07/2013	JK	TELEPHONE CALL TO ROSALINDA NAVARRO	.30	.00
05/07/2013	JK	TELEPHONE CALL TO GARY RICHERT (LEFT MESSAGE)	.10	.00
05/07/2013	JK	TELEPHONE CALL TO FRANCES OLSON (LEFT MESSAGE)	.10	.00
05/07/2013	JK	REVIEW OBJECTIONS FILED BY OTHER PLAINTIFFS	.50	.00
05/07/2013	JK	SEND E-MAIL TO SUSAN DEVENSENZI.	.10	.00
05/07/2013	JK	TELEPHONE CALL TO SUSAN DEVENSENZI (LEFT MESSAGE)	.10	.00
05/07/2013	JK	REVIEW E-MAIL FROM J. MCBRIDE, COUNSEL FOR MUKHAR ET.AL	.10	.00
05/07/2013	JK	SEND E-MAIL TO HARVEY LEIDERMAN, COUNSEL FOR THE RETIREMENT BOARD	.10	.00

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05/07/2013	JK	REVIEW E-MAIL FROM LINDA ROSS, ATTORNEY FOR CITY	.10	.00
05/07/2013	BR	CONFER WITH JACOB KALINSKI RE: OPPOSITION TO POINTS & AUTHORITIES	.10	.00
05/07/2013	BR	REVIEW OPPOSITION BRIEF CITATIONS	.30	.00
05/08/2013	SHS	CONFER WITH COUNSEL FOR PLAINTIFFS	.50	.00
05/08/2013	SHS	PREPARE OPPOSITION TO MSA	.80	.00
05/08/2013	SHS	TELEPHONE CALL TO ART HARTINGER (LEFT MESSAGE)	.10	.00
05/08/2013	SHS	SEND E-MAIL TO ART HARTINGER	.10	.00
05/08/2013	SHS	REVIEW E-MAIL FROM LINDA ROSS	.10	.00
05/08/2013	JK	TELEPHONE MEETING WITH PLAINTIFFS COUNSEL RE: DEPOSITIONS	.50	.00
05/08/2013	JK	TELEPHONE CALL TO LINDA ROSS, ATTORNEY FOR CITY	.30	.00
05/08/2013	JK	REVIEW E-MAIL FROM LINDA ROSS, ATTORNEY FOR CITY	.10	.00
05/08/2013	JK	EDIT SEPARATE STATEMENT	1.80	.00
05/08/2013	JK	EDIT REQUEST FOR JUDICIAL NOTICE	.50	.00
05/08/2013	JK	DRAFT OBJECTIONS TO GURZA DECLARATION	.40	.00
05/08/2013	JK	SEND E-MAIL TO S. DEVENSENZI	.10	.00
05/08/2013	JK	EDIT OPPOSITION TO MSA	.80	.00
05/08/2013	JK	DRAFT RESPONSES TO SPECIAL INTERROGATORIES	2.50	.00
05/09/2013	SHS	CONFER WITH JACOB KALINSKI RE: DISCOVERY RESPONSES	.60	.00

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05/09/2013	JK	EDIT RESPONSES TO SPECIAL INTERROGATORY RESPONSES	2.00	.00
05/09/2013	JK	DRAFT RESPONSES TO REQUEST FOR PRODUCTION	2.00	.00
05/09/2013	JK	ORGANIZE DOCUMENTS FOR PRODUCTION	3.50	.00
05/09/2013	JK	TELEPHONE CALL FROM LINDA ROSS, ATTORNEY FOR CITY	.20	.00
05/10/2013	SHS	REVIEW DRAFT DISCOVERY RESPONSES	.50	.00
05/10/2013	SHS	SEND E-MAIL TO JACOB KALINSKI RE: DRAFT DISCOVERY RESPONSES	.10	.00
05/10/2013	SHS	CONFER WITH JACOB KALINSKI RE: DRAFT DISCOVERY RESPONSES	.40	.00
05/10/2013	SHS	REVIEW E-MAIL FROM JOAN GALLO RE: DRAFT DISCOVERY RESPONSES	.10	.00
05/10/2013	SHS	REVIEW E-MAIL FROM EVET LOEWEN RE: DRAFT DISCOVERY RESPONSES	.20	.00
05/10/2013	SHS	TELEPHONE CALL TO EVET LOEWEN RE: DRAFT DISCOVERY RESPONSES	.30	.00
05/10/2013	SHS	CONFER WITH JACOB KALINSKI RE: DRAFT DISCOVERY RESPONSES	.50	.00
05/10/2013	SHS	REVIEW E-MAIL FROM TEAGUE PATERSON	.10	.00
05/10/2013	JK	CONFER WITH STEPHEN H. SILVER	.30	.00
05/10/2013	JK	CONFER WITH STEPHEN H. SILVER	.20	.00
05/10/2013	JK	EDIT RESPONSES TO INTERROGATORIES	1.80	.00
05/10/2013	JK	PREPARE DOCUMENT PRODUCTION	3.00	.00
05/10/2013	JK	CORRESPONDENCE TO ALL COUNSEL RE: DISCOVERY RESPONSES	.20	.00

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05/10/2013	BR	REVIEW DOCUMENT PRODUCTION; CONFER WITH JACOB KALINSKI RE: SAME	.80	.00
05/13/2013	JK	REVIEW SUPPLEMENTAL DISCOVERY RESPONSES FROM SAPIER, ET.AL	.10	.00
05/13/2013	JK	TELEPHONE CALL FROM BOB LEININGER	.10	.00
05/13/2013	JK	TELEPHONE CALL TO FRANCES OLSEN	.30	.00
05/13/2013	JK	TELEPHONE CALL TO ROSALINDA NAVARRO	.20	.00
05/13/2013	JK	REVIEW VERIFICATIONS	.10	.00
05/13/2013	JK	SEND E-MAIL TO EVET LOEWEN	.10	.00
05/14/2013	JK	TELEPHONE CALL TO AMBER WEST (LEFT MESSAGE)	.10	.00
05/14/2013	JK	REVIEW E-MAIL TO TEAGUE PATERSON, COUNSEL FOR AFSCME	.10	.00
05/14/2013	JK	REVIEW E-MAIL FROM C. PLATTEN, COUNSEL FOR MUKHAR, ET.AL	.10	.00
05/15/2013	SHS	TELEPHONE CALL TO ART HARTINGER (LEFT MESSAGE)	.10	.00
05/15/2013	SHS	CONFER WITH JACOB KALINSKI	.40	.00
05/15/2013	SHS	REVIEW E-MAIL FROM ART HARTINGER	.10	.00
05/15/2013	SHS	SEND E-MAIL TO ART HARTINGER	.10	.00
05/15/2013	JK	CONFER WITH STEPHEN M. SILVER	.50	.00
05/15/2013	JK	SEND E-MAIL TO COUNSEL FOR SJPOA	.10	.00
05/15/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
05/15/2013	JK	REVIEW SUPPLEMENTAL RESPONSES TO DISCOVERY FROM AFSCME	.20	.00

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05/16/2013	SHS	TELEPHONE CALL FROM ART HARTINGER	.30	.00
05/16/2013	JK	CONFER WITH STEPHEN H. SILVER	.50	.00
05/16/2013	JK	TELEPHONE CALL FROM NATE JAGER	.30	.00
05/20/2013	SHS	REVIEW E-MAIL FROM ART HARTINGER	.10	.00
05/20/2013	SHS	TELEPHONE CALL TO ART HARTINGER (LEFT MESSAGE)	.10	.00
05/20/2013	JK	REVIEW E-MAIL FROM S. DEVENCENZI	.10	.00
05/20/2013	JK	REVIEW VERIFICATIONS FOR BOB LEININGER	.10	.00
05/20/2013	JK	SEND E-MAIL TO STEPHEN H. SILVER	.10	.00
05/20/2013	JK	CONFER WITH STEPHEN H. SILVER	.10	.00
05/22/2013	SHS	CONFER WITH JACOB KALINSKI	.20	.00
05/22/2013	SHS	REVIEW E-MAIL FROM SUSAN DEVENCENZI	.10	.00
05/22/2013	SHS	SEND E-MAIL TO SUSAN DEVENCENZI	.10	.00
05/23/2013	JK	SEND E-MAIL TO CLIENTS	.10	.00
05/23/2013	JK	CONFER WITH STEPHEN H. SILVER	.20	.00
05/24/2013	SHS	REVIEW CITY'S RESPONSE TO OUR OPPOSITION TO MOTION FOR SUMMARY ADJUDICATION	.30	.00
05/24/2013	SHS	CONFER WITH JACOB KALINSKI	.30	.00
05/24/2013	SHS	REVIEW E-MAIL FROM SUSAN DEVENCENZI	.10	.00
05/24/2013	SHS	SEND E-MAIL TO SUSAN DEVENCENZI	.10	.00
05/24/2013	SHS	CONFER WITH CONFERENCE CALL	.80	.00
05/24/2013	JK	REVIEW CITY'S REPLY PAPERS RE: MSA	1.60	.00
05/24/2013	JK	CONFER WITH STEPHEN H. SILVER	.30	.00
05/24/2013	JK	MEETING WITH CLIENTS (CONFERENCE CALL)	.80	.00

SAN JOSE RETIRED EMPLOYEES
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05/24/2013	JK	RESEARCH RE: ABILITY TO OPPOSE A MOTION WHEN NOT A PARTY	2.00	.00
05/28/2013	SHS	REVIEW E-MAIL FROM SJPOA RE: CONFERENCE CALL FOR PLAINTIFFS' COUNSEL	.10	.00
05/28/2013	SHS	TELEPHONE CALL TO SJPOA RE: CONFERENCE CALL FOR PLAINTIFFS' COUNSEL	.10	.00
05/28/2013	SHS	CONFER WITH (CONFERENCE CALL) CLIENT	.30	.00
05/28/2013	SHS	CONFER WITH JACOB KALINSKI	.20	.00
05/28/2013	SHS	CONFER WITH ART HARTINGER	.20	.00
05/28/2013	JK	TELEPHONE CALL FROM GARY RICHERT	.10	.00
05/28/2013	JK	REVIEW E-MAIL FROM GREGG ADAM, ATTORNEY FOR SJFOA	.10	.00
05/28/2013	JK	CONFER WITH STEPHEN H. SILVER	.50	.00
05/28/2013	JK	MEETING WITH TELEPHONE CONFERENCE WITH CLIENTS	.30	.00
05/29/2013	SHS	SEND E-MAIL TO ART HARTINGER	.20	.00
05/29/2013	SHS	CONFER WITH (CONFERENCE CALL) PLAINTIFFS ATTORNEYS	1.10	.00
05/29/2013	SHS	REVIEW E-MAIL FROM HARVEY LEIDERMAN	.10	.00
05/29/2013	JK	CONFER WITH PLAINTIFFS' COUNSEL/STEPHEN H. SILVER	1.10	.00
05/30/2013	SHS	TELEPHONE CALL FROM ART HARTINGER AND LINDA ROSS	.30	.00

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06/04/2013	SHS	CONFER WITH JACOB KALINSKI RE: RESPONSES OF CITY TO OUR DISCOVERY	.20	.00
06/05/2013	JK	DRAFT STATEMENT OF ISSUES IN DISPUTE	1.00	.00
06/06/2013	SHS	REVIEW E-MAIL FROM PLAINTIFFS ATTORNEYS RE: TENTATIVE RULING	.20	.00
06/06/2013	SHS	PREPARE FOR ORAL ARGUMENT ON MSA	1.20	.00
06/06/2013	SHS	TRAVEL TO SAN JOSE	3.50	.00
06/06/2013	SHS	CONFER WITH GREGG ADAM	.40	.00
06/06/2013	JK	CONFER WITH STEPHEN H. SILVER RE: HEARING	.80	.00
06/06/2013	JK	REVIEW E-MAIL FROM ATTORNEY FOR SJPOA	.10	.00
06/06/2013	JK	REVIEW E-MAIL FROM ATTORNEY FOR SJPOA	.10	.00
06/06/2013	JK	REVIEW E-MAIL FROM ATTORNEY FOR SJPOA	.10	.00
06/06/2013	JK	SEND E-MAIL TO ATTORNEY FOR SJPOA	.10	.00
06/06/2013	JK	TELEPHONE CALL FROM MAURICE STEPHENSON	.30	.00
06/06/2013	JK	TELEPHONE CALL TO BOB LEININGER	.30	.00
06/06/2013	JK	SEND E-MAIL TO CLIENTS	.20	.00
06/06/2013	JK	REVIEW HEARING ON MOTION FOR SUMMARY JUDGMENT	.50	.00
06/06/2013	JK	EDIT STATEMENT OF SUBSTANCE	.80	.00
06/06/2013	JK	TRAVEL TO SAN JOSE	3.50	.00

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06/06/2013	JK	CONFER WITH GREGG ADAM, COUNSEL FOR SJPOA	.40	.00
06/06/2013	JK	PREPARE ORAL ARGUMENT ON MOTION FOR SUMMARY ADJUDICATION	1.00	.00
06/07/2013	SHS	PREPARE FOR ORAL ARGUMENT	1.10	.00
06/07/2013	SHS	TRAVEL TO COURT	.30	.00
06/07/2013	SHS	COURT APPEARANCE	3.20	.00
06/07/2013	SHS	MEETING WITH CLIENT	.70	.00
06/07/2013	SMS	TRAVEL TO LOS ANGELES	4.00	.00
06/07/2013	JK	PREPARE ORAL ARGUMENT ON MOTION FOR SUMMARY ADJUDICATION	.50	.00
06/07/2013	JK	TRAVEL TO COURT	.30	.00
06/07/2013	JK	COURT APPEARANCE MOTION FOR SUMMARY ADJUDICATION	3.20	.00
06/07/2013	JK	MEETING WITH CLIENTS	.70	.00
06/07/2013	JK	TRAVEL TO LOS ANGELES	4.00	.00
06/10/2013	SHS	REVIEW E-MAIL FROM TEAGUE PATERSON	.10	.00
06/10/2013	SHS	CONFER WITH JACOB KALINSKI RE: E-MAIL FROM TEAGUE PATERSON	.10	.00
06/10/2013	JK	SEND E-MAIL TO E-MAIL TO COUNSEL FOR AFSCME	.20	.00
06/10/2013	JK	DRAFT EXHIBIT LIST	4.80	.00
06/10/2013	JK	REVIEW DEPOSITION SCHEDULE	.20	.00
06/10/2013	JK	REVIEW E-MAIL FROM GREGG ADAM, COUNSEL FOR SJPOA	.10	.00
06/10/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00

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06/10/2013 JK	REVIEW AMENDED NOTICE OF DEPOSITION TO AFSCME	.10	.00
06/11/2013 JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
06/11/2013 JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
06/11/2013 JK	SEND E-MAIL TO ALL COUNSEL	.10	.00
06/11/2013 JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
06/11/2013 JK	REVIEW E-MAIL FROM COUNSEL FOR CITY OF SAN JOSE	.10	.00
06/11/2013 JK	DRAFT EXHIBIT LIST	1.50	.00
06/12/2013 SHS	REVIEW REVISED DRAFT STIPULATION FROM LINDA ROSS RE: DISMISSING ESTOPPEL CLAIMS	.20	.00
06/12/2013 SHS	SEND E-MAIL TO LINDA ROSS	.20	.00
06/12/2013 SHS	REVIEW E-MAIL FROM SUSAN DEVENCENZI RE: DRAFT STIPULATION	.10	.00
06/12/2013 SHS	REVIEW E-MAIL FROM HARVEY LEIDERMAN RE: DRAFT STIPULATION	.10	.00
06/12/2013 SHS	PREPARE PROPOSED REVISION TO REVISED DRAFT STIPULATION FROM LINDA ROSS RE: DISMISSING ESTOPPEL CLAIMS	.50	.00
06/12/2013 JK	REVIEW STIPULATION RE: ESTOPPEL ISSUES	.40	.00

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06/12/2013	JK	CONFER WITH STEPHEN H. SILVER RE: STIPULATION	.30	.00
06/12/2013	JK	CONFER WITH STEPHEN H. SILVER RE: PROPOSED CHANGES TO STIPULATION	1.00	.00
06/12/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR THE CITY OF SAN JOSE	.10	.00
06/12/2013	JK	DRAFT E-MAIL FROM STEPHEN H. SILVER - LINDA ROSS	.30	.00
06/12/2013	JK	REVIEW E-MAIL COUNSEL FOR SJPOA	.10	.00
06/12/2013	JK	SEND E-MAIL TO COUNSEL FOR SJPOA	.20	.00
06/12/2013	JK	RESEARCH RE: SRBR	.20	.00
06/12/2013	JK	DRAFT EXHIBIT LIST	4.80	.00
06/13/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
06/13/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
06/13/2013	JK	DRAFT PROPOSED STIPULATED FACTS	1.00	.00
06/13/2013	JK	REVIEW STIPULATION RE: PRE-TRIAL	.20	.00
06/14/2013	SHS	CONFER WITH JACOB KALINSKI RE: EXHIBIT LIST AND WITNESS LIST CONTENTS	1.00	.00
06/14/2013	JK	REVIEW CITY'S WITNESS EXHIBIT LIST	.20	.00
06/14/2013	JK	REVIEW AFSCME'S WITNESS EXHIBIT LIST	.20	.00
06/14/2013	JK	TELEPHONE CALL TO ATTORNEY FOR AFSCME	.20	.00

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06/14/2013	JK	TELEPHONE CALL TO E. LOEWEN	.50	.00
06/14/2013	JK	TELEPHONE CALL TO ATTORNEY FOR CITY	.20	.00
06/14/2013	JK	TELEPHONE CALL FROM ATTORNEY FOR SJPOA	.20	.00
06/14/2013	JK	CONFER WITH PLAINTIFFS' COUNSEL	.70	.00
06/14/2013	JK	REVIEW E-MAIL FROM ATTORNEY FOR POA	.10	.00
06/14/2013	JK	REVIEW E-MAIL FROM ATTORNEY FOR AFSCME	.10	.00
06/14/2013	JK	REVIEW E-MAIL FROM ATTORNEY FOR AFSCME	.10	.00
06/14/2013	JK	REVIEW E-MAIL FROM ASSISTANT TO COUNSEL FOR MULCHAR	.10	.00
06/14/2013	JK	REVIEW E-MAIL FROM ATTORNEY FOR SJPOA	.30	.00
06/14/2013	JK	REVIEW E-MAIL FROM ATTORNEY FOR AFSCME	.10	.00
06/14/2013	JK	REVIEW LETTER FROM ATTORNEY FOR POA	.30	.00
06/14/2013	JK	SEND E-MAIL TO ATTORNEY FOR SJPOA	.10	.00
06/14/2013	JK	EDIT EXHIBIT LIST (INITIAL)	.50	.00
06/14/2013	JK	DRAFT WITNESS LIST (INITIAL)	.30	.00
06/18/2013	SHS	CONFER WITH JACOB KALINSKI RE: TRIAL BRIEF	.70	.00
06/18/2013	SHS	TELEPHONE CALL TO LINDA ROSS (LEFT MESSAGE)	.10	.00
06/18/2013	SHS	TELEPHONE CALL TO GREGG ADAM (LEFT MESSAGE)	.10	.00

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06/18/2013	SHS	TELEPHONE CALL FROM GREGG ADAM	.40	.00
06/18/2013	SHS	RESEARCH RE: TRIAL BRIEF	.40	.00
06/18/2013	SHS	REVIEW CORRESPONDENCE FROM GREGG ADAM TO ART HARTINGER	.10	.00
06/18/2013	JK	CONFER WITH STEPHEN H. SILVER RE: PRE-TRIAL BRIEF	.70	.00
06/18/2013	JK	SEND E-MAIL TO CLIENT RE: TRIAL BRIEF	.30	.00
06/18/2013	JK	REVIEW E-MAIL FROM SJPOA COUNSEL	.10	.00
06/18/2013	JK	REVIEW E-MAIL FROM SJPOA COUNSEL RE: STIPULATED FACTS	.10	.00
06/18/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME RE: STIPULATED FACTS	.10	.00
06/18/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
06/18/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
06/18/2013	JK	REVIEW STIPULATION RE: VEP	.20	.00
06/18/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR MUKHAR, ETC	.10	.00
06/18/2013	JK	REVIEW OBJECTIONS OF POA TO DEPOSITION OF CITY	.10	.00
06/18/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
06/18/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00

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06/18/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR MUKHAR, ETC.	.10	.00
06/18/2013	JK	REVIEW NOTICE OF DEPOSITION FROM CITY	.10	.00
06/18/2013	JK	REVIEW LETTER FROM COUNSEL FOR MUKHAR, ETC.	.10	.00
06/19/2013	SHS	CONFER WITH JACOB KALINSKI RE: DEPOSING SUSAN DEVENCENZI OR OTHER RETIREES	.20	.00
06/19/2013	SHS	PREPARE AMENDED COMPLAINT	.40	.00
06/19/2013	SHS	TELEPHONE CALL TO LINDA ROSS	.20	.00
06/19/2013	SHS	PREPARE TRIAL BRIEF	.50	.00
06/19/2013	SHS	REVIEW REVISED STIPULATION FROM CITY RE: ESTOPPEL	.20	.00
06/19/2013	SHS	CONFER WITH JACOB KALINSKI RE: REVISED STIPULATION FROM CITY RE: ESTOPPEL	.20	.00
06/19/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR MUKHAR, ETC.	.10	.00
06/19/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
06/19/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
06/19/2013	JK	TELEPHONE CALL FROM SUSAN DEVENCENZI	.30	.00
06/19/2013	JK	TELEPHONE CALL TO BOB LEININGER (LEFT MESSAGE)	.10	.00

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06/19/2013	JK	SEND E-MAIL TO GEORGE RIOS	.10	.00
06/19/2013	JK	CONFER WITH ATTORNEYS FOR PLAINTIFFS	.30	.00
06/19/2013	JK	CONFER WITH STEPHEN H. SILVER RE: ESTOPPEL STIPULATION/AMENDED COMPLAINT, DEPOSITIONS	.80	.00
06/19/2013	JK	TELEPHONE CALL TO LINDA ROSS, COUNSEL FOR CITY	.20	.00
06/19/2013	JK	DRAFT AMENDED COMPLAINT	1.00	.00
06/20/2013	SHS	CONFER WITH JACOB KALINSKI	.40	.00
06/20/2013	SHS	EDIT DRAFT OF AMENDED COMPLAINT	.30	.00
06/20/2013	JK	TELEPHONE CALL TO GEORGE RIOS	.20	.00
06/20/2013	JK	TELEPHONE CALL TO TONI ANTONIO	.10	.00
06/20/2013	JK	CONFER WITH STEPHEN H. SILVER RE: EXHIBITS LIST/WITNESS LIST/ESTOPPEL STIPULATION	.40	.00
06/20/2013	JK	TELEPHONE CALL TO COUNSEL FOR CITY (LEFT MESSAGE)	.10	.00
06/20/2013	JK	TELEPHONE CALL TO COUNSEL FOR POA (LEFT MESSAGE)	.10	.00
06/20/2013	JK	TELEPHONE CALL FROM COUNSEL FOR SJPOA	.20	.00
06/20/2013	JK	PREPARE FINAL EXHIBIT LIST	.10	.00
06/20/2013	JK	PREPARE FINAL WITNESS LIST	.10	.00
06/20/2013	JK	REVIEW E-MAIL FROM ATTORNEY FOR SJPOA	.10	.00

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06/20/2013	JK	REVIEW E-MAIL FROM JOHN MCBRIDE, COUNSEL FOR MUKHAR, ETC.	.10	.00
06/20/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR THE BOARD	.10	.00
06/20/2013	JK	REVIEW E-MAIL FROM GREGG ADAMS, COUNSEL FOR SJPOA	.10	.00
06/21/2013	SHS	EDIT DRAFT OF AMENDED COMPLAINT	.30	.00
06/21/2013	SHS	EDIT DRAFT STIPULATION RE: ESTOPPEL	.30	.00
06/21/2013	SHS	SEND E-MAIL TO LINDA ROSS	.20	.00
06/21/2013	JK	EDIT E-MAIL TO COUNSEL FOR THE CITY	.30	.00
06/21/2013	JK	EDIT FIRST AMENDED COMPLAINT	.30	.00
06/21/2013	JK	EDIT ESTOPPEL STIPULATION	.30	.00
06/24/2013	JK	DRAFT PRE-TRIAL BRIEF	2.80	.00
06/24/2013	JK	REVIEW E-MAIL FROM SUSAN DEVENCENZI	.10	.00
06/24/2013	JK	SEND E-MAIL TO SUSAN DEVENCENZI	.10	.00
06/24/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
06/25/2013	SHS	PREPARE TRIAL BRIEF	1.20	.00
06/25/2013	JK	RESEARCH RE: TRIAL BRIEF	3.00	.00
06/25/2013	JK	PREPARE TRIAL BRIEF	1.50	.00
06/25/2013	JK	DRAFT TRIAL BRIEF	2.00	.00
06/25/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
06/25/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
06/25/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR CITY	.10	.00

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06/25/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
06/26/2013	SHS	REVIEW CORRESPONDENCE FROM ART HARTINGER TO GREGG ADAM RE: RELEVANCE OF CITY'S FINANCIAL CONDITION	.10	.00
06/26/2013	SHS	SEND E-MAIL TO OPPOSING COUNSEL RE: RELEVANCE OF CITY'S FINANCIAL CONDITION	.10	.00
06/26/2013	SHS	REVIEW E-MAIL FROM OPPOSING COUNSEL RE: RELEVANCE OF CITY'S FINANCIAL CONDITION	.10	.00
06/26/2013	SHS	REVIEW E-MAIL FROM OPPOSING COUNSEL RE: POSSIBLE MOTION IN LIMINE	.10	.00
06/26/2013	SHS	TELEPHONE CALL TO GREGG ADAM (LEFT MESSAGE)	.10	.00
06/26/2013	SHS	CONFER WITH JACOB KALINSKI	.50	.00
06/26/2013	SHS	PREPARE E-MAIL TO CLIENT RE: CHARTERIZATION AND RESERVATION OF RIGHTS	.30	.00
06/26/2013	SHS	RETURNED TELEPHONE CALL FROM GREGG ADAM	.30	.00
06/26/2013	JK	REVIEW STIPULATION RE: MOTIONS IN LIMINE	.20	.00
06/26/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR MUKHAR, ETC.	.10	.00

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06/26/2013	JK	EDIT TRIAL BRIEF	2.50	.00
06/26/2013	JK	CONFER WITH STEPHEN H. SILVER	.50	.00
06/26/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
06/26/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
06/26/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR MUKHAR, ETC.	.10	.00
06/26/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
06/26/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
06/26/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR CITY	.10	.00
06/26/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
06/27/2013	SHS	REVIEW E-MAIL FROM EVET LOEWEN RE: CHARTERIZATION	.10	.00
06/27/2013	SHS	SEND E-MAIL TO CLIENT RE: CHARTERIZATION	.10	.00
06/27/2013	SHS	REVIEW E-MAIL FROM JOAN GALLO RE: CHARTERIZATION	.10	.00
06/27/2013	SHS	REVIEW E-MAIL FROM BRIAN DOYLE RE: CHARTERIZATION	.10	.00
06/27/2013	SHS	CONFER WITH JACOB KALINSKI RE: TRIAL BRIEF	.50	.00
06/27/2013	SHS	REVIEW E-MAIL FROM SUSAN DEVENCENZI	.10	.00

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06/27/2013	SHS	REVIEW E-MAIL FROM JOAN GALLO	.10	.00
06/27/2013	SHS	SEND E-MAIL TO CLIENT	.10	.00
06/27/2013	SHS	SEND E-MAIL TO CLIENT	.20	.00
06/27/2013	JK	CONFER WITH STEPHEN H. SILVER RE: TRIAL BRIEF	.80	.00
06/27/2013	JK	REVIEW E-MAILS BETWEEN STEPHEN H. SILVER AND CLIENTS	.50	.00
06/27/2013	JK	SEND E-MAIL TO E-MAIL TO SUSAN DEVENCENZI	.10	.00
06/27/2013	JK	TELEPHONE CALL TO LINDA ROSS (LEFT MESSAGE)	.10	.00
06/27/2013	JK	TELEPHONE CALL FROM LINDA ROSS	.20	.00
06/27/2013	JK	DRAFT TRIAL BRIEF	1.50	.00
06/28/2013	JK	TELEPHONE CALL FROM MAURICE STEPHENSON	.40	.00
06/28/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
06/28/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
06/28/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
06/28/2013	JK	REVIEW NOTICE TO APPEAR BY SJPOA	.10	.00
06/28/2013	JK	SEND E-MAIL TO COUNSEL FOR CITY	.10	.00
06/28/2013	JK	RESEARCH	2.00	.00
06/28/2013	JK	DRAFT PRE-TRIAL BRIEF	3.00	.00
06/29/2013	SHS	REVIEW MOTIONS IN LIMINE, ETC.	.30	.00

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06/30/2013	JK	DRAFT PRE-TRIAL BRIEF	6.00	.00
07/01/2013	SHS	CONFER WITH PLAINTIFF'S ATTORNEYS (CONFERENCE CALL)	.80	.00
07/01/2013	SHS	REVIEW REVISED STIPULATION RE: PRE RETIRES FROM LINDA ROSS	.20	.00
07/01/2013	SHS	SEND E-MAIL TO LINDA ROSS AND HARVEY LEIDERMAN RE: PROPOSED STIPULATION	.20	.00
07/01/2013	SHS	PREPARE TRIAL BRIEF	1.20	.00
07/01/2013	JK	DRAFT PRE-TRIAL BRIEF	9.00	.00
07/01/2013	JK	MEETING WITH PLAINTIFFS' COUNSEL	1.00	.00
07/02/2013	SHS	REVIEW E-MAIL FROM LINDA ROSS RE: STIPULATION	.10	.00
07/02/2013	SHS	REVIEW E-MAIL FROM HARVEY LEIDERMAN RE: STIPULATION	.10	.00
07/02/2013	SHS	PREPARE TRIAL BRIEF	3.80	.00
07/02/2013	SHS	REVIEW E-MAIL FROM ATTORNEY FOR AFSCME RE: MOTION IN LIMINE RE: "EXPERT" ACTUARYS TESTIMONY	.10	.00
07/02/2013	SHS	SEND E-MAIL TO ATTORNEY FOR AFSCME RE: MOTION IN LIMINE RE: "EXPERT" ACTUARYS TESTIMONY	.10	.00
07/02/2013	JK	EDIT PRE-TRIAL BRIEF	3.30	.00
07/02/2013	JK	CONFER WITH STEPHEN H. SILVER RE: PRE-TRIAL BRIEF	.50	.00
07/02/2013	JK	SEND E-MAIL TO COUNSEL FOR AFSCME RE: MOTIONS IN LIMINE	.10	.00

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07/02/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
07/02/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR NUKHAR, ETC.	.10	.00
07/02/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
07/03/2013	SHS	PREPARE TRIAL BRIEF	.80	.00
07/03/2013	SHS	CONFER WITH JACOB KALINSKI RE: MOTION IN LIMINE RE: SRBR	.30	.00
07/03/2013	JK	SEND E-MAIL TO COUNSEL FOR SJPOA	.10	.00
07/03/2013	JK	SEND E-MAIL TO COUNSEL FOR AFSCME	.10	.00
07/03/2013	JK	EDIT PRE-TRIAL BRIEF	6.30	.00
07/03/2013	JK	CONFER WITH STEPHEN H. SILVER RE: MOTIONS IN LIMINE	.30	.00
07/04/2013	SHS	PREPARE TRIAL BRIEF	2.50	.00
07/05/2013	SHS	PREPARE TRIAL BRIEF	9.50	.00
07/05/2013	JK	PREPARE TRIAL BRIEF	8.50	.00
07/05/2013	JK	SEND E-MAIL TO CLIENTS	.10	.00
07/05/2013	JK	SEND E-MAIL TO COUNSEL FOR SJPOA	.10	.00
07/06/2013	SHS	REVIEW E-MAIL FROM CLIENTS	.20	.00
07/06/2013	SHS	EDIT DRAFT OF TRIAL BRIEF	1.70	.00
07/07/2013	SHS	REVIEW E-MAIL FROM CLIENT	.10	.00
07/08/2013	SHS	REVIEW TRIAL BRIEF OF FIREFIGHTERS' ETC.	.80	.00
07/08/2013	SHS	REVIEW REVISED STIPULATION FROM ATTORNEYS FOR CITY	.10	.00

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07/08/2013	SHS	SEND E-MAIL TO HARVEY LEIDERMAN RE: STIPULATION FROM ATTORNEYS FOR CITY	.20	.00
07/08/2013	SHS	EDIT DRAFT OF ARGUMENT IN SUPPORT OF MOTION IN LIMINE	.20	.00
07/08/2013	SHS	PROOFREAD TRIAL BRIEF	.70	.00
07/08/2013	SHS	TELEPHONE CALL TO LINDA ROSS RE: ESTOPPEL STIPULATION (LEFT MESSAGE)	.10	.00
07/08/2013	SHS	TELEPHONE CALL TO ART HARTINGER RE: ESTOPPEL STIPULATION (LEFT MESSAGE)	.10	.00
07/08/2013	SHS	TELEPHONE CALL FROM GEOFF SPELLBERG RE: ESTOPPEL STIPULATION	.10	.00
07/08/2013	SHS	REVIEW ROUGH DRAFT TRANSCRIPT OF DEPOSITION OF JOHN BARTEL	.80	.00
07/08/2013	JK	EDIT TRIAL BRIEF	3.50	.00
07/08/2013	JK	REVIEW DEPOSITION OF JOHN BARTEL	.50	.00
07/08/2013	JK	DRAFT MOTION IN LIMINE RE: BARTEL	1.20	.00
07/08/2013	JK	REVIEW MUKHAR ETC. TRIAL BRIEF	.50	.00
07/08/2013	JK	REVIEW SJPOA OPPOSITION TO MOTION IN LIMINE	.50	.00
07/08/2013	JK	REVIEW CITY OPPOSITION TO MOTION IN LIMINE	.30	.00
07/08/2013	JK	SEND E-MAIL TO COUNSEL FOR SJPOA	.10	.00
07/08/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
07/08/2013	JK	REVIEW CITY REQUEST FOR TELEWISE PROCEEDINGS	.30	.00

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07/09/2013	SHS	REVIEW CITY'S TRIAL BRIEF	.50	.00
07/09/2013	SHS	CONFER WITH JACOB KALINSKI RE: PRE TRIAL ISSUES	.50	.00
07/09/2013	JK	REVIEW CITY'S PRE-TRIAL BRIEF	.90	.00
07/09/2013	JK	REVIEW SJPOA'S PRE-TRIAL BRIEF	.70	.00
07/09/2013	JK	REVIEW AFSCME TRIAL BRIEF	1.20	.00
07/09/2013	JK	SEND E-MAIL TO COUNSEL FOR AFSCME	.10	.00
07/09/2013	JK	SEND E-MAIL TO COUNSEL FOR AFSCME	.10	.00
07/09/2013	JK	TELEPHONE CALL TO COUNSEL FOR SJPOA (LEFT MESSAGE)	.10	.00
07/09/2013	JK	EDIT MOTION IN LIMINE RE: BARTEL	.40	.00
07/09/2013	JK	CONFER WITH STEPHEN H. SILVER	.50	.00
07/09/2013	JK	REVIEW DOCUMENTS SENT BY CITY	2.20	.00
07/09/2013	JK	TELEPHONE CALL FROM COUNSEL FOR SJPOA	.20	.00
07/10/2013	SHS	CONFER WITH JACOB KALINSKI RE: PRE TRIAL ISSUES	.50	.00
07/10/2013	SHS	REVIEW POA TRIAL BRIEF	.80	.00
07/10/2013	JK	SEND E-MAIL TO COUNSEL FOR AFSCME	.10	.00
07/10/2013	JK	SEND E-MAIL TO COUNSEL FOR SJPOA	.10	.00
07/10/2013	JK	SEND E-MAIL TO COUNSEL FOR SJPOA	.10	.00
07/10/2013	JK	SEND E-MAIL TO COUNSEL FOR ALL PLAINTIFFS	.10	.00
07/10/2013	JK	SEND E-MAIL TO COUNSEL FOR SJPOA	.10	.00
07/10/2013	JK	SEND E-MAIL TO COUNSEL FOR SJPOA	.10	.00
07/10/2013	JK	SEND E-MAIL TO COUNSEL FOR SJPOA	.10	.00

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07/10/2013	JK	TELEPHONE CALL TO COUNSEL FOR SJPOA	.20	.00
07/10/2013	JK	TELEPHONE CALL TO COUNSEL FOR SJPOA	.10	.00
07/10/2013	JK	TELEPHONE CALL FROM COUNSEL FOR AFSCME	.10	.00
07/10/2013	JK	REVIEW DOCUMENTS PRODUCED BY CITY	6.50	.00
07/10/2013	JK	CONFER WITH STEPHEN H. SILVER RE: PRE-TRIAL CONFERENCE	.50	.00
07/11/2013	SHS	REVIEW E-MAIL FROM ART HARTINGER RE: ESTOPPEL STIPULATION	.10	.00
07/11/2013	SHS	REVIEW E-MAIL FROM HARVEY LEIDERMAN RE: ESTOPPEL STIPULATION	.10	.00
07/11/2013	SHS	CONFER WITH JACOB KALINSKI RE: ADDING EXHIBITS	1.80	.00
07/11/2013	SHS	REVIEW POTENTIAL EXHIBITS	.60	.00
07/11/2013	SHS	REVIEW AFSCME'S TRIAL BRIEF	.30	.00
07/11/2013	SHS	CONFER WITH COUNSEL FOR OTHER PLAINTIFFS (TELEPHONE)	.80	.00
07/11/2013	JK	REVIEW DOCUMENTS FROM CITY	6.00	.00
07/11/2013	JK	CONFER WITH STEPHEN H. SILVER	.80	.00
07/11/2013	JK	DRAFT UPDATED EXHIBIT LIST	.70	.00
07/11/2013	JK	TELEPHONE CALL TO COUNSEL FOR SJPOA	.30	.00
07/11/2013	JK	TRAVEL TO SAN JOSE	3.70	.00
07/11/2013	JK	PREPARE PRE-TRIAL CONFERENCE	1.00	.00
07/12/2013	SHS	REVIEW AFSCME'S TRIAL BRIEF	.60	.00
07/12/2013	SHS	CONFER WITH JACOB KALINSKI RE: PRE TRIAL CONFERENCE	.40	.00

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07/12/2013 JK	COURT APPEARANCE AT PRE-TRIAL CONFERENCE	3.70	.00
07/12/2013 JK	TRAVEL TO LOS ANGELES	4.00	.00
07/12/2013 JK	CONFER WITH STEPHEN H. SILVER	.30	.00
07/14/2013 SHS	REVIEW E-MAIL FROM BOB LEININGER RE: TELEVISIONING TRIAL	.10	.00
07/14/2013 SHS	REVIEW E-MAIL FROM EVET LOEWEN RE: TELEVISIONING TRIAL	.10	.00
07/14/2013 SHS	REVIEW E-MAIL FROM JOAN GALLO RE: TELEVISIONING TRIAL	.10	.00
07/14/2013 SHS	SEND E-MAIL TO CLIENT RE: TELEVISIONING TRIAL	.20	.00
07/15/2013 SHS	CONFER WITH JACOB KALINSKI	.50	.00
07/15/2013 SHS	REVIEW E-MAIL FROM GREGG ADAM RE: REQUEST FOR JUDICIAL NOTICE	.10	.00
07/15/2013 JK	TELEPHONE CALL TO COUNSEL FOR SJPOA	.30	.00
07/15/2013 JK	TELEPHONE CALL TO V. SOROUSHIAN, COUNSEL FOR AFSCME	.30	.00
07/15/2013 JK	TELEPHONE CALL TO V. SOROUSHIAN, COUNSEL FOR AFSCME	.30	.00
07/15/2013 JK	TELEPHONE CALL FROM G. ADAM, COUNSEL FOR SJPOA	.30	.00
07/15/2013 JK	CONFER WITH STEPHEN H. SILVER	.50	.00
07/15/2013 JK	TELEPHONE CALL TO EVET LOWEN	.20	.00
07/15/2013 JK	PREPARE EXHIBITS	2.60	.00
07/15/2013 JK	SEND E-MAIL TO E-MAIL TO ATTORNEYS FOR CITY	.50	.00

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07/15/2013	JK	PREPARE EXHIBIT DUPLICATION CHART	1.50	.00
07/16/2013	SHS	CONFER WITH JACOB KALINSKI RE: CITY'S PROPOSED EXHIBITS	.50	.00
07/16/2013	JK	DRAFT LETTER TO COUNSEL FOR CITY	.10	.00
07/16/2013	JK	REVIEW CITY EXHIBITS	.60	.00
07/16/2013	JK	CONFER WITH STEPHEN H. SILVER	.50	.00
07/16/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
07/16/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
07/16/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
07/16/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR CITY	.10	.00
07/16/2013	JK	CONFER WITH COUNSEL FOR AFSCME	.20	.00
07/16/2013	JK	TELEPHONE CALL FROM COUNSEL FOR SJPOA	.10	.00
07/16/2013	JK	TELEPHONE CALL TO COUNSEL FOR CITY	.20	.00
07/16/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR CITY	.10	.00
07/16/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
07/16/2013	JK	SEND E-MAIL TO E-MAIL FROM COUNSEL FOR CITY	.30	.00
07/16/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.40	.00
07/16/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR CITY	.20	.00
07/16/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR CITY	.10	.00

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07/16/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
07/16/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
07/17/2013	SHS	CONFER WITH JACOB KALINSKI RE: PROPOSED STIPULATION RE: EXHIBITS	1.00	.00
07/17/2013	JK	PREPARE JOINT EXHIBITS/TRIAL BINDERS	10.60	.00
07/17/2013	JK	SEND E-MAIL TO COUNSEL FOR AFSCME	.10	.00
07/17/2013	JK	SEND E-MAIL TO COUNSEL FOR SJPOA	.30	.00
07/17/2013	JK	SEND E-MAIL TO COUNSEL FOR CITY	.10	.00
07/17/2013	JK	SEND E-MAIL TO COUNSEL FOR ALL PLAINTIFFS	.20	.00
07/17/2013	JK	SEND E-MAIL TO COUNSEL FOR ALL PLAINTIFFS	.10	.00
07/17/2013	JK	SEND E-MAIL TO COUNSEL FOR CITY	.20	.00
07/17/2013	JK	SEND E-MAIL TO COUNSEL FOR CITY	.20	.00
07/17/2013	JK	SEND E-MAIL TO COUNSEL FOR CITY	.10	.00
07/17/2013	JK	SEND E-MAIL TO COUNSEL FOR SJPOA	.10	.00
07/17/2013	JK	SEND E-MAIL TO COUNSEL FOR SJPOA	.10	.00
07/17/2013	JK	SEND E-MAIL TO COUNSEL FOR CITY	.30	.00
07/17/2013	JK	CONFER WITH STEPHEN H. SILVER RE: JOINT EXHIBITS/TRIAL BINDERS	1.00	.00
07/18/2013	SNS	CONFER WITH JACOB KALINSKI RE: PROPOSED STIPULATIONS AND EXHIBITS AND RULINGS ON MOTIONS IN LIMINE	1.20	.00

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07/18/2013	JK	COURT APPEARANCE HEARING ON MOTIONS IN LIMINE (COURT CALL)	.60	.00
07/18/2013	JK	CONFER WITH STEPHEN H. SILVER	1.20	.00
07/18/2013	JK	PREPARE COMBINED EXHIBITS LIST/BINDERS	8.50	.00
07/18/2013	JK	REVIEW PROPOSED STIPULATION RE: EXHIBITS	.50	.00
07/18/2013	JK	SEND E-MAIL TO COUNSEL FOR CITY	.40	.00
07/19/2013	SHS	CONFER WITH JACOB KALINSKI	.30	.00
07/19/2013	JK	REVIEW AFSCME/REQUEST FOR JUDICIAL NOTICE	.50	.00
07/19/2013	JK	EDIT AFSCME/REQUEST FOR JUDICIAL NOTICE	.60	.00
07/19/2013	JK	EDIT AFSCME/REQUEST FOR JUDICIAL NOTICE	.50	.00
07/19/2013	JK	TELEPHONE CALL TO COUNSEL FOR SAPIEN	.10	.00
07/19/2013	JK	TELEPHONE CALL TO COUNSEL FOR SAPIEN	.10	.00
07/19/2013	JK	TELEPHONE CALL FROM COUNSEL FOR SAPIEN	.30	.00
07/19/2013	JK	RESEARCH RJN	.50	.00
07/19/2013	JK	TELEPHONE CALL TO M. STEPHENSON	.40	.00
07/19/2013	JK	CONFER WITH BRIAN ROSS RE: JUDICIAL NOTICE	.20	.00
07/19/2013	JK	PREPARE FOR TRIAL	4.50	.00

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07/19/2013	BR	CONFER WITH JACOB KALINSKI RE: JUDICIAL NOTICE		
			.20	.00
07/21/2013	SHS	PREPARE FOR TRIAL	3.20	.00
07/21/2013	SHS	TRAVEL	3.80	.00
07/21/2013	JK	TRAVEL TO SAN JOSE	3.80	.00
07/21/2013	JK	PREPARE FOR TRIAL	1.50	.00
07/22/2013	SHS	PREPARE FOR TRIAL	.80	.00
07/22/2013	SHS	COURT APPEARANCE (TRIAL)	7.50	.00
07/22/2013	JK	PREPARE FOR TRIAL	1.50	.00
07/22/2013	JK	COURT APPEARANCE (TRIAL)	7.50	.00
07/22/2013	JK	PREPARE EXHIBITS	.50	.00
07/22/2013	JK	PREPARE STIPULATION RE: EXHIBITS	1.80	.00
07/23/2013	SHS	PREPARE FOR TRIAL	1.00	.00
07/23/2013	SHS	COURT APPEARANCE (TRIAL)	7.50	.00
07/23/2013	JK	PREPARE FOR TRIAL	1.00	.00
07/23/2013	JK	COURT APPEARANCE TRIAL	3.70	.00
07/23/2013	JK	PREPARE EXHIBITS	2.50	.00
07/23/2013	JK	COURT APPEARANCE (TRIAL)	2.80	.00
07/23/2013	JK	CONFER WITH COUNSEL FOR AFSCME AND POA	.40	.00
07/23/2013	JK	CONFER WITH COUNSEL FOR AFSCME AND POA	.20	.00
07/23/2013	JK	CONFER WITH COUNSEL FOR POA	.20	.00
07/24/2013	SHS	PREPARE FOR TRIAL	1.00	.00
07/24/2013	SHS	COURT APPEARANCE (TRIAL)	8.00	.00
07/24/2013	JK	PREPARE FOR TRIAL	1.80	.00

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07/24/2013 JK	COURT APPEARANCE (TRIAL)	8.50	.00
07/25/2013 SHS	COURT APPEARANCE (TRIAL)	7.80	.00
07/25/2013 SHS	REVIEW DEPOSITION OF JOHN BARTEL	1.00	.00
07/25/2013 SHS	PREPARE FOR CROSS EXAMINATION OF GURZA	.80	.00
07/25/2013 SHS	COURT APPEARANCE (TRIAL) (ACTUAL DATE OF TRIAL WAS 07/26/2013)	7.00	.00
07/25/2013 SHS	TRAVEL (ACTUAL DATE OF TRAVEL WAS 07/26/2013)	4.00	.00
07/25/2013 JK	COURT APPEARANCE (TRIAL)	8.00	.00
07/25/2013 JK	PREPARE FOR TRIAL	1.00	.00
07/25/2013 JK	TRAVEL HOME FROM TRIAL (ACTUAL DATE WAS TRAVEL WAS 07/26/2013)	4.80	.00
07/25/2013 JK	COURT APPEARANCE (TRIAL) (ACTUAL DATE OF TRIAL WAS 07/26/2013)	7.00	.00
07/25/2013 JK	PREPARE FOR TRIAL (ACTUAL DATE WAS 07/26/2013)	1.00	.00
07/26/2013 JK	COURT APPEARANCE (TRIAL)	7.00	.00
07/26/2013 JK	PREPARE FOR TRIAL	1.00	.00
07/28/2013 SHS	REVIEW E-MAIL FROM JOAN GALLO	.10	.00
07/28/2013 SHS	SEND E-MAIL TO JOAN GALLO	.40	.00
07/28/2013 SHS	REVIEW E-MAIL FROM JOAN GALLO	.10	.00
07/28/2013 SHS	SEND E-MAIL TO JOAN GALLO	.10	.00
07/29/2013 JK	REVIEW E-MAIL FROM J. GALLO	.10	.00
07/29/2013 JK	REVIEW STEPHEN H. SILVER	.10	.00
07/29/2013 JK	REVIEW STEPHEN H. SILVER	.10	.00

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07/29/2013	JK	REVIEW J. GALLO	.10	.00
07/29/2013	JK	REVIEW E. LOEWEN	.10	.00
07/29/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
07/30/2013	JK	REVIEW CITY'S EDIT TO COURT OF APPEAL CHART	.30	.00
07/30/2013	JK	SEND E-MAIL TO ALL PLAINTIFFS' COUNSEL	.20	.00
07/30/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SAPIEN	.10	.00
07/30/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
07/30/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
07/30/2013	JK	REVIEW UPDATED COURT OF APPEAL CHART	.20	.00
07/31/2013	JK	REVIEW COUNSEL FOR SJPOA	.10	.00
07/31/2013	JK	REVIEW EDITED COURT OF APPEAL CHART	.20	.00
07/31/2013	JK	REVIEW COUNSEL FOR AFSCME	.10	.00
07/31/2013	JK	SEND E-MAIL TO COUNSEL FOR AFSCME	.20	.00
08/01/2013	JK	TELEPHONE CALL FROM COUNSEL FOR AFSCME (NO CHARGE)	.20	.00
08/01/2013	JK	TELEPHONE CALL TO BOB LEININGER	.20	.00
08/01/2013	JK	TELEPHONE CALL TO COUNSEL FOR AFSCME (NO CHARGE)	.20	.00
08/02/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
08/02/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR CITY	.10	.00
08/02/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00

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08/02/2013 JK	REVIEW AFSCME'S LIST OF EXHIBITS TO BE ADMITTED	.10	.00
08/02/2013 JK	REVIEW FINAL COURT OF APPEAL CHART	.20	.00
08/02/2013 JK	REVIEW CITY'S LIST OF DOCUMENTS TO BE ADMITTED	.20	.00
08/02/2013 JK	REVIEW LETTER FROM COUNSEL FOR CITY RE: AFSCME EXHIBITS	.10	.00
08/02/2013 JK	TELEPHONE CALL TO BOB LEININGER (NO CHARGE)	.30	.00
08/05/2013 JK	SEND E-MAIL TO COUNSEL FOR POA	.10	.00
08/05/2013 JK	REVIEW NOTICE TO APPEAR (SAPIEN)	.10	.00
08/05/2013 JK	REVIEW NOTICE TO APPEAR (SAPIEN)	.10	.00
08/05/2013 JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
08/06/2013 JK	TELEPHONE CALL TO MAURICE STEVENSEN	.10	.00
08/06/2013 JK	TELEPHONE CALL TO BOB LEININGER	.10	.00
08/06/2013 JK	TELEPHONE CALL TO MAURICE STEVENSEN	.10	.00
08/06/2013 JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
08/06/2013 JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
08/06/2013 JK	REVIEW E-MAIL FROM COUNSEL FOR SAPIEN	.10	.00
08/06/2013 JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
08/06/2013 JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
08/06/2013 JK	REVIEW E-MAIL FROM COUNSEL FOR SAPIEN	.10	.00
08/06/2013 JK	REVIEW OBJECTIONS BY SAPIEN, ETC.	.20	.00

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08/06/2013	JK	REVIEW AMENDED OBJECTIONS BY SAPIEN, ETC.	.30	.00
08/07/2013	JK	REVIEW EXHIBITS BEING OFFERED BY CITY	2.00	.00
08/07/2013	JK	DRAFT OBJECTIONS TO EXHIBITS BEING OFFERED	.50	.00
08/07/2013	JK	TELEPHONE CALL TO COUNSEL FOR AFSCME (LEFT MESSAGE)	.10	.00
08/07/2013	JK	REVIEW COUNSEL FOR AFSCME	4.10	.00
08/07/2013	JK	REVIEW COUNSEL FOR POA	.10	.00
08/07/2013	JK	SEND E-MAIL TO COUNSEL FOR POA	.10	.00
08/07/2013	JK	REVIEW COUNSEL FOR POA	.10	.00
08/07/2013	JK	SEND E-MAIL TO COUNSEL FOR POA	.10	.00
08/08/2013	SMS	CONFER WITH JACOB KALINSKI RE: OBJECTING TO CITY'S DOCUMENTS	.50	.00
08/08/2013	JK	EDIT OBJECTIONS TO CITY EXHIBITS	1.60	.00
08/08/2013	JK	CONFER WITH STEPHEN H. SILVER RE: OBJECTIONS TO CITY EXHIBITS	.70	.00
08/08/2013	JK	REVIEW COUNSEL FOR AFSCME	.10	.00
08/08/2013	JK	SEND E-MAIL TO COUNSEL FOR AFSCME	.10	.00
08/08/2013	JK	REVIEW COUNSEL FOR AFSCME	.10	.00
08/08/2013	JK	TELEPHONE CALL FROM COUNSEL FOR POA	.10	.00
08/08/2013	JK	TELEPHONE CALL FROM COUNSEL FOR POA	.10	.00
08/08/2013	JK	CONFER WITH COUNSEL FOR POA	.10	.00
08/09/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
08/09/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00

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08/09/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
08/09/2013	JK	PREPARE ORDERING TRANSCRIPTS	.20	.00
08/09/2013	JK	REVIEW POA'S OBJECTIONS TO CITY'S EVIDENCE	.20	.00
08/09/2013	JK	REVIEW CITY BRIEF RE: AFSCME OBJECTIONS	.30	.00
08/12/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SAPIEN	.10	.00
08/12/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
08/12/2013	JK	SEND E-MAIL TO E-MAIL TO COUNSEL FOR POA	.10	.00
08/13/2013	JK	DRAFT POST TRIAL BRIEF	4.00	.00
08/14/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
08/14/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR SAPIEN	.10	.00
08/14/2013	JK	REVIEW CORRESPONDENCE FROM COUNSEL FOR THE CITY	.20	.00
08/14/2013	JK	DRAFT POST TRIAL BRIEF	5.00	.00
08/14/2013	JK	REVIEW RECORD/TRANSCRIPTS	2.00	.00
08/15/2013	JK	RESEARCH RE: POST TRIAL BRIEF	2.80	.00
08/15/2013	JK	DRAFT POST-TRIAL BRIEF	5.30	.00
08/16/2013	JK	DRAFT OPENING BRIEF	4.50	.00
08/19/2013	SHS	CONFER WITH JACOB KALINSKI	.30	.00
08/19/2013	JK	REVIEW MAURICE STEPHENSEN	.10	.00
08/19/2013	JK	SEND E-MAIL TO MAURICE STEPHENSEN	.10	.00

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08/19/2013 JK	REVIEW LETTER FROM ART HARTINGER, COUNSEL FOR CITY	.20	.00
08/19/2013 JK	REVIEW LETTER FROM COUNSEL FOR AFSCME	.20	.00
08/19/2013 JK	SEND E-MAIL TO COUNSEL FOR POA	.10	.00
08/19/2013 JK	TELEPHONE CALL FROM COUNSEL FOR POA	.30	.00
08/19/2013 JK	REVIEW COUNSEL FOR SAPIEN, ETC.	.10	.00
08/19/2013 JK	REVIEW COUNSEL FOR POA	.10	.00
08/19/2013 JK	REVIEW COUNSEL FOR CITY	.10	.00
08/20/2013 SHS	CONFER WITH JACOB KALINSKI RE: PREPARING BRIEF AND STATEMENT OF DECISION	.30	.00
08/20/2013 JK	REVIEW LETTER FROM COUNSEL FOR POA	.10	.00
08/20/2013 JK	SEND E-MAIL TO LETTER TO COURT	.20	.00
08/20/2013 JK	DRAFT POST-TRIAL BRIEF	2.50	.00
08/20/2013 JK	SEND E-MAIL TO E-MAIL TO MAURICE STEPHENSEN	.10	.00
08/20/2013 JK	REVIEW E-MAIL FROM COUNSEL FOR CITY	.10	.00
08/20/2013 JK	SEND E-MAIL TO E-MAIL TO COUNSEL FOR CITY	.10	.00
08/20/2013 JK	REVIEW TRIAL TRANSCRIPTS	2.80	.00
08/20/2013 JK	CONFER WITH STEPHEN H. SILVER	.30	.00
08/22/2013 JK	REVIEW TRIAL TRANSCRIPTS	3.00	.00
08/23/2013 JK	REVIEW DISCLOSURES FROM COURT	.30	.00
08/23/2013 JK	SEND E-MAIL TO E-MAIL TO MAURICE STEPHENSEN	.10	.00

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08/23/2013	JK	REVIEW TRIAL TRANSCRIPTS	8.60	.00
08/24/2013	JK	SEND E-MAIL TO MAURICE STEPHENSON	.10	.00
08/26/2013	JK	REVIEW TRIAL TRANSCRIPTS	8.00	.00
08/27/2013	JK	TELEPHONE CALL FROM COUNSEL FOR POA	.20	.00
08/27/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
08/27/2013	JK	EDIT POST TRIAL BRIEF	8.10	.00
08/28/2013	JK	EDIT POST TRIAL BRIEF	8.80	.00
08/28/2013	JK	SEND E-MAIL TO COUNSEL FOR POA	.10	.00
08/28/2013	JK	TELEPHONE CALL TO COUNSEL FOR POA	.10	.00
08/29/2013	SHS	PREPARE POST-TRIAL BRIEF	1.50	.00
08/29/2013	JK	REVIEW COUNSEL FOR POA	.10	.00
08/29/2013	JK	SEND E-MAIL TO COUNSEL FOR POA	.10	.00
08/29/2013	JK	REVIEW E-MAIL FOR POA	.10	.00
08/29/2013	JK	EDIT POST-TRIAL BRIEF	2.00	.00
08/30/2013	SHS	PREPARE POST-TRIAL BRIEF	5.00	.00
08/30/2013	SHS	DRAFT PROPOSED STATEMENT OF DECISION	1.30	.00
08/30/2013	JK	EDIT POST-TRIAL BRIEF	6.20	.00
09/03/2013	SHS	PREPARE PROPOSED STATEMENT OF DECISION	1.50	.00
09/03/2013	SHS	REVIEW E-MAIL FROM JOAN GALLO RE: TRIAL BRIEF	.10	.00
09/03/2013	SHS	SEND E-MAIL TO JACOB KALINSKI AND JOAN GALLO RE: TRIAL BRIEF	.10	.00
09/03/2013	JK	SEND E-MAIL TO CLIENTS	.10	.00

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09/03/2013	JK	REVIEW E-MAIL FROM JOAN GALLO	.10	.00
09/03/2013	JK	REVIEW STATEMENT OF DECISION FROM POA	.10	.00
09/04/2013	JK	TELEPHONE CALL FROM COUNSEL FOR POA	.20	.00
09/04/2013	JK	EDIT POST-TRIAL BRIEF	.20	.00
09/05/2013	SHS	PREPARE PROPOSED STATEMENT OF DECISION	1.40	.00
09/05/2013	SHS	REVIEW E-MAIL FROM GEORGE RIOS	.20	.00
09/05/2013	SHS	CONFER WITH JACOB KALINSKI RE: SUGGESTIONS OF GEORGE RIOS	.30	.00
09/05/2013	JK	DRAFT STATEMENT OF DECISION	2.70	.00
09/05/2013	JK	TELEPHONE CALL FROM COUNSEL FOR POA	.40	.00
09/06/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
09/06/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
09/06/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR CITY	.10	.00
09/06/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR CITY	.10	.00
09/06/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
09/06/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
09/06/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
09/06/2013	JK	EDIT POST-TRIAL BRIEF/STATEMENT OF DECISION	.20	.00
09/09/2013	JK	REVIEW POST-TRIAL BRIEF	.30	.00
09/09/2013	JK	TELEPHONE CALL TO COUNSEL FOR POA	.20	.00

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09/10/2013	JK	PREPARE POST-TRIAL BRIEF AND STATEMENT OF DECISIONS FOR FILING	.20	.00
09/10/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
09/10/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
09/12/2013	SHS	REVIEW E-MAIL FROM BRIAN BOYLE RE: RETIREE MEDICAL INSURANCE	.10	.00
09/12/2013	SHS	CONFER WITH JACOB KALINSKI RE: RETIREE MEDICAL INSURANCE	.20	.00
09/12/2013	SHS	SEND E-MAIL TO BRIAN BOYLE	.10	.00
09/12/2013	SHS	REVIEW E-MAIL FROM BRIAN BOYLE TO CITY	.10	.00
09/12/2013	JK	CONFER WITH STEPHEN H. SILVER RE: RETIREE MEDICAL INSURANCE	.20	.00
09/12/2013	JK	REVIEW CITY'S CORRECTED STATEMENT OF DECISION	.40	.00
09/12/2013	JK	REVIEW CITY'S POST TRIAL BRIEF	.50	.00
09/13/2013	SHS	REVIEW CITY'S TRIAL BRIEF	.10	.00
09/16/2013	SHS	REVIEW BRIEFS OF OTHER PLAINTIFFS	2.50	.00
09/16/2013	JK	REVIEW E-MAIL FROM MAURICE STEPHENSON	.10	.00
09/16/2013	JK	SEND E-MAIL TO E-MAIL TO MAURICE STEPHENSON	.10	.00
09/18/2013	SHS	CONFER WITH JACOB KALINSKI RE: JOINING IN OBJECTIONS TO CITY'S BRIEF	.10	.00

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09/18/2013	SHS	REVIEW E-MAIL FROM CLIENT	.10	.00
09/18/2013	JK	REVIEW JOINDER FROM SJPOA TO OBJECTION	.10	.00
09/18/2013	JK	SEND E-MAIL TO STEPHEN H. SILVER	.10	.00
09/18/2013	JK	SEND E-MAIL TO COUNSEL FOR POA	.10	.00
09/18/2013	JK	DRAFT JOINDER TO OBJECTION	.30	.00
09/18/2013	JK	SEND E-MAIL TO CLIENTS	.20	.00
09/18/2013	JK	REVIEW OBJECTIONS FROM POA	.10	.00
09/18/2013	JK	REVIEW OBJECTIONS FROM AFSCME	.10	.00
09/19/2013	JK	TELEPHONE CALL FROM COURT	.10	.00
09/19/2013	JK	TELEPHONE CALL TO COUNSEL FOR POA	.10	.00
09/26/2013	JK	REVIEW E-MAIL FROM JOAN GALLO/ARTICLE ON CHUCK REED'S INITIATIVE	.30	.00
10/03/2013	SHS	REVIEW CITY'S REQUEST FOR JUDICIAL NOTICE AND DECISION OF SAN FRANCISCO SUPERIOR COURT	.30	.00
10/03/2013	SHS	CONFER WITH JACOB KALINSKI RE: CITY'S REQUEST FOR JUDICIAL NOTICE AND DECISION OF SAN FRANCISCO SUPERIOR COURT	.30	.00
10/03/2013	SHS	PREPARE OBJECTIONS TO REQUEST FOR JUDICIAL NOTICE	1.30	.00
10/03/2013	SHS	REVIEW OBJECTIONS TO REQUEST FOR JUDICIAL NOTICE BY ATTORNEYS FOR FIREFIGHTERS	.10	.00

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10/03/2013	JK	REVIEW CITY'S REQUEST FOR JUDICIAL NOTICE	.20	.00
10/03/2013	JK	CONFER WITH STEPHEN H. SILVER	.50	.00
10/03/2013	JK	REVIEW OBJECTIONS TO REQUEST FOR JUDICIAL NOTICE	.60	.00
10/03/2013	JK	RESEARCH RE: OBJECTIONS TO REQUEST FOR JUDICIAL NOTICE	.30	.00
10/03/2013	JK	TELEPHONE CALL FROM COUNSEL FOR SJPOA	.30	.00
10/04/2013	SHS	REVIEW E-MAIL FROM ATTORNEY FOR AFSCME RE: RESPONSE TO REQUEST FOR JUDICIAL NOTICE	.20	.00
10/04/2013	SHS	REVIEW E-MAIL FROM ATTORNEY FOR POA RE: RESPONSE TO REQUEST FOR JUDICIAL NOTICE	.10	.00
10/04/2013	JK	DRAFT OBJECTIONS TO REQUEST FOR JUDICIAL NOTICE	.50	.00
10/07/2013	JK	TELEPHONE CALL TO BOB LEININGER	.20	.00
10/07/2013	JK	TELEPHONE CALL FROM BOB LEININGER	.10	.00
10/07/2013	JK	CONFER WITH STEPHEN H. SILVER	.20	.00
10/07/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
10/07/2013	JK	REVIEW OBJECTIONS FROM AFSCME	.10	.00
10/08/2013	SHS	REVIEW CORRESPONDENCE FROM ATTORNEY FOR CITY TO COURT RE: ORAL ARGUMENT	.10	.00
10/08/2013	JK	TELEPHONE CALL TO CLIENT	.10	.00
10/08/2013	JK	REVIEW CORRESPONDENCE FROM CITY	.10	.00

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10/08/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
10/08/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
10/09/2013	SHS	TRAVEL LOS ANGELES TO SAN JOSE	4.00	.00
10/09/2013	SHS	PREPARE FOR ORAL ARGUMENT	2.30	.00
10/09/2013	JK	TELEPHONE CALL TO MAURICE STEVENSON	.20	.00
10/09/2013	JK	PREPARE FOR ORAL ARGUMENT	2.50	.00
10/09/2013	JK	TELEPHONE CALL TO COUNSEL FOR POA (LEFT MESSAGE)	.10	.00
10/09/2013	JK	TRAVEL TO ORAL ARGUMENT	4.00	.00
10/09/2013	JK	PREPARE FOR ORAL ARGUMENT	2.00	.00
10/10/2013	SHS	PREPARE FOR ORAL ARGUMENT	1.50	.00
10/10/2013	SHS	COURT APPEARANCE (ORAL ARGUMENT)	8.00	.00
10/10/2013	SHS	TRAVEL SAN JOSE TO LOS ANGELES	4.00	.00
10/10/2013	JK	PREPARE FOR ORAL ARGUMENT	2.00	.00
10/10/2013	JK	COURT APPEARANCE ORAL ARGUMENT	8.00	.00
10/10/2013	JK	TRAVEL BACK FROM ORAL ARGUMENT	4.00	.00
10/11/2013	SHS	REVIEW E-MAIL FROM GREGG ADAM RE: REQUESTING FURTHER ARGUMENT	.10	.00
10/11/2013	SHS	TELEPHONE CALL TO GREGG ADAM RE: REQUESTING FURTHER ARGUMENT	.30	.00
10/11/2013	SHS	REVIEW E-MAIL FROM GREGG ADAM RE: REQUESTING FURTHER ARGUMENT	.10	.00
10/11/2013	JK	RESEARCH	1.00	.00
10/11/2013	JK	TELEPHONE CALL FROM COUNSEL FOR POA	.20	.00
10/11/2013	JK	CONFER WITH SUSAN SILVER	.20	.00

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10/11/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
10/11/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
10/14/2013	SHS	REVIEW E-MAIL FROM GREG ADAM AND LETTER TO COURT FROM GREGG ADAM	.10	.00
10/14/2013	SHS	REVIEW DRAFT LETTER TO COURT RE: ADDITIONAL ARGUMENT	.10	.00
10/14/2013	SHS	TELEPHONE CALL TO GREGG ADAM	.10	.00
10/14/2013	SHS	REVIEW REVISED DRAFT LETTER	.10	.00
10/14/2013	JK	TELEPHONE CALL FROM BOB LEININGER	.20	.00
10/14/2013	JK	REVIEW LETTER FROM POA	.20	.00
10/14/2013	JK	DRAFT E-MAIL TO CLIENTS	.30	.00
10/15/2013	SHS	REVIEW E-MAIL FROM JACOB KALINSKI TO CLIENT	.10	.00
10/16/2013	SHS	REVIEW E-MAIL FROM CLIENT	.10	.00
10/16/2013	JK	SEND E-MAIL TO BOB LEININGER	.10	.00
10/25/2013	JK	REVIEW E-MAIL FROM CLIENTS	.10	.00
10/25/2013	JK	SEND E-MAIL TO CLIENTS	.10	.00
10/29/2013	JK	SEND E-MAIL TO CLIENTS	.10	.00
11/08/2013	SHS	RETURNED TELEPHONE CALL FROM GREGG ADAM	.10	.00
11/08/2013	JK	REVIEW LETTER FROM G. ADAM, COUNSEL FOR POA	.10	.00
11/19/2013	SHS	REVIEW E-MAIL FROM ATTORNEY FOR POA RE: STIPULATION TO EXTEND EFFECTIVE DATE OF IMPLEMENTATION OF MEMBERS	.10	.00

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11/19/2013	SHS	REVIEW STIPULATION	.10	.00
11/19/2013	SHS	SEND E-MAIL TO ATTORNEY FOR CITY RE: STIPULATION	.10	.00
11/22/2013	JK	REVIEW E-MAIL FROM BRIAN DOYLE	.10	.00
11/22/2013	JK	TELEPHONE CALL FROM MAURICE STEVENSON	.30	.00
11/23/2013	SHS	CONFER WITH JACOB KALINSKI RE: CONFERENCE CALL WITH CLIENT	.10	.00
11/25/2013	SHS	REVIEW E-MAIL FROM BRIAN BOYLE RE: RETIREE MEDICAL INSURANCE	.20	.00
11/25/2013	JK	REVIEW E-MAIL FROM TONIA ANTONIO	.10	.00
11/25/2013	JK	REVIEW E-MAIL FROM MAURICE STEVENSEN	.10	.00
11/27/2013	JK	EDIT REQUEST FOR STATEMENT OF DECISION	1.20	.00
12/02/2013	JK	TELEPHONE CALL FROM MAURICE STEVENSON	.10	.00
12/23/2013	SHS	CONFER WITH JACOB KALINSKI RE: TENTATIVE DECISION	.50	.00
12/23/2013	SHS	TELEPHONE CALL FROM CLIENT RE: TENTATIVE DECISION	.10	.00
12/23/2013	SHS	REVIEW TENTATIVE DECISION	1.70	.00
12/23/2013	SHS	TELEPHONE CALL TO CLIENT	.10	.00
12/23/2013	SHS	RETURNED TELEPHONE CALL FROM GREGG ADAM	.20	.00
12/23/2013	SHS	TELEPHONE CALL FROM CLIENT	.50	.00

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12/23/2013	JK	REVIEW TENTATIVE DECISION	.50	.00
12/23/2013	JK	REVIEW E-MAIL FROM STEPHEN H. SILVER	.10	.00
12/23/2013	JK	SEND E-MAIL TO CLIENTS	.30	.00
12/23/2013	JK	TELEPHONE CALL TO BOB LEININGER (LEFT MESSAGE)	.10	.00
12/23/2013	JK	CONFER WITH STEPHEN H. SILVER	.20	.00
12/23/2013	JK	TELEPHONE CALL TO BOB LEININGER	.20	.00
12/23/2013	JK	REVIEW E-MAIL FROM BOB LEININGER	.10	.00
12/23/2013	JK	REVIEW E-MAIL FROM BOB LEININGER	.10	.00
12/23/2013	JK	TELEPHONE CALL TO COUNSEL FOR POA	.30	.00
12/23/2013	JK	CONFER WITH STEPHEN H. SILVER	.20	.00
12/26/2013	SHS	REVIEW AND ANALYZE TENTATIVE DECISION RE: REQUESTING STATEMENT OF DECISION	1.20	.00
12/26/2013	SHS	CONFER WITH JACOB KALINSKI	1.30	.00
12/26/2013	JK	RESEARCH RE: RULING	.30	.00
12/26/2013	JK	REVIEW RULING RE: LOW COST PLAN	.40	.00
12/26/2013	JK	CONFER WITH STEPHEN H. SILVER	1.30	.00
12/26/2013	JK	DRAFT REQUEST FOR STATEMENT OF DECISION	3.80	.00
12/26/2013	JK	TELEPHONE CALL FROM COUNSEL FOR POA	.40	.00
12/26/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
12/26/2013	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
12/26/2013	JK	REVIEW E-MAIL FROM JOAN GALLO	.10	.00
12/27/2013	SHS	EDIT DRAFT OF REQUEST FOR STATEMENT OF DECISION	4.20	.00

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12/27/2013 JK	EDIT STEPHEN H. SILVER RE: REQUEST FOR STATEMENT OF DECISION	1.20	.00
12/27/2013 JK	REVIEW PROPOSED CHANGES TO STATEMENT OF DECISION	.20	.00
12/27/2013 JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
12/27/2013 JK	EDIT REQUEST FOR STATEMENT OF DECISION	3.00	.00
12/27/2013 JK	RESEARCH RE: REQUEST FOR STATEMENT OF DECISION	.30	.00
12/29/2013 JK	SEND E-MAIL TO CLIENTS	.10	.00
12/29/2013 JK	TELEPHONE CALL TO BOB LEININGER	.20	.00
12/29/2013 JK	CONFER WITH CLIENTS	.60	.00
12/30/2013 SHS	PREPARE REQUEST FOR STATEMENT OF DECISION	3.80	.00
12/30/2013 SHS	SEND E-MAIL TO CLIENT RE: REQUEST FOR STATEMENT OF DECISION	.10	.00
12/30/2013 SHS	CONFER WITH CLIENT (CONFERENCE CALL)	.60	.00
12/30/2013 JK	RESEARCH RE: REQUEST FOR STATEMENT OF DECISION	2.00	.00
12/30/2013 JK	EDIT REQUEST FOR STATEMENT OF DECISION	1.50	.00
01/02/2014 JK	TELEPHONE CALL FROM COUNSEL FOR POA	.20	.00
01/02/2014 JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
01/02/2014 JK	REVIEW E-MAIL FROM SUSAN DEVENCENZI	.20	.00
01/06/2014 SHS	REVIEW CITY'S REQUEST FOR DIFFERENT STATEMENT OF DECISION	.20	.00

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01/06/2014	SHS	REVIEW AFSCME'S REQUEST FOR DIFFERENT STATEMENT OF DECISION	.10	.00
01/06/2014	SHS	REVIEW POA'S RESPONSE TO TENTATIVE DECISION	.30	.00
01/06/2014	JK	REVIEW CITY'S REQUEST FOR DIFFERENT STATEMENT OF DECISION	.50	.00
01/06/2014	JK	REVIEW POA'S OBJECTIONS TO TENTATIVE DECISION	.40	.00
01/06/2014	JK	REVIEW AFSCME'S OBJECTIONS TO TENTATIVE DECISION	.30	.00
01/06/2014	JK	SEND E-MAIL TO E-MAIL TO CLIENTS	.80	.00
01/06/2014	JK	EDIT E-MAIL TO CLIENTS	.10	.00
01/06/2014	JK	CONFER WITH STEPHEN H. SILVER	.30	.00
01/06/2014	JK	REVIEW E-MAIL FROM SUSAN DEVENCENZI	.20	.00
01/07/2014	SMS	REVIEW REQUEST FOR STATEMENT OF DECISION FROM SAPIEN, ET.AL	.20	.00
01/07/2014	SHS	CONFER WITH JACOB KALINSKI	.20	.00
01/07/2014	SHS	REVIEW DRAFT OF E-MAIL TO CLIENT FROM JACOB KALINSKI	.10	.00
01/07/2014	SHS	REVIEW E-MAIL FROM SUSAN DEVENCENZI RE: TENTATIVE DECISION	.20	.00
01/07/2014	JK	TELEPHONE CALL TO CALL TO COUNSEL FOR SAPIEN, ET.AL	.20	.00
01/07/2014	JK	REVIEW SAPIEN AT, AL'S REQUEST FOR STATEMENT OF DECISION	.40	.00
01/07/2014	JK	CONFER WITH STEPHEN H. SILVER	.30	.00

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01/07/2014	JK	EDIT E-MAIL TO CLIENTS	.50	.00
01/08/2014	SHS	REVIEW CITY'S RESPONSE TO OUR REQUEST FOR STATEMENT OF DECISION	.20	.00
01/08/2014	SHS	CONFER WITH JACOB KALINSKI	.10	.00
01/08/2014	SHS	REVIEW E-MAIL FROM JACOB KALINSKI TO CLIENT	.10	.00
01/08/2014	JK	REVIEW CITY'S RESPONSES TO OUR REQUEST FOR STATEMENT OF DECISION	.20	.00
01/08/2014	JK	REVIEW E-MAIL FROM MAURICE STEVENSEN	.20	.00
01/08/2014	JK	SEND E-MAIL TO E-MAIL TO MAURICE STEVENSEN	.20	.00
01/08/2014	JK	SEND E-MAIL TO E-MAIL TO CLIENTS	.20	.00
01/15/2014	SHS	CONFER WITH GREGG ADAM	.20	.00
01/15/2014	JK	REVIEW E-MAIL FROM MAURICE STEVENSEN	.10	.00
01/16/2014	SHS	CONFER WITH JACOB KALINSKI RE: SAPIEN RESPONSE TO CITY'S RESPONSE TO OBJECTIONS	.10	.00
01/16/2014	JK	REVIEW SAPIEN'S PROPOSED REPLY	.10	.00
01/16/2014	JK	CONFER WITH STEPHEN H. SILVER	.10	.00
01/16/2014	JK	SEND E-MAIL TO MAURICE STEVENSEN	.10	.00
01/16/2014	JK	REVIEW CITY'S RESPONSE TO PLAINTIFFS' REQUESTS	.40	.00
01/16/2014	JK	RESEARCH	.30	.00
01/16/2014	JK	REVIEW SAPIEN'S REVISED OBJECTION TO CITY'S RESPONSE	.10	.00

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01/17/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
01/17/2014	JK	SEND E-MAIL TO CLIENTS	.10	.00
01/17/2014	JK	REVIEW E-MAIL FROM MAURICE STEVENSEN	.10	.00
01/17/2014	JK	SEND E-MAIL TO E-MAIL TO MAURICE STEVENSEN	.10	.00
01/17/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
01/17/2014	JK	SEND E-MAIL TO E-MAIL TO COUNSEL FOR POA	.10	.00
01/17/2014	JK	REVIEW CITY'S NOTICE OF ERRATA	.10	.00
01/21/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA/POA'S RESPONSE TO CITY'S STATEMENT OF DECISION	.10	.00
01/22/2014	JK	REVIEW E-MAIL FROM AMBER GRIFFITHS (ATTORNEY FOR POA)	.10	.00
01/22/2014	JK	TELEPHONE CALL TO AMBER GRIFFITHS (LEFT MESSAGE)	.10	.00
01/22/2014	JK	TELEPHONE CALL TO MAURICE STEVENSEN	.20	.00
01/22/2014	JK	REVIEW E-MAIL FROM MAURICE STEVENSEN	.10	.00
01/22/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
01/23/2014	SHS	CONFER WITH JACOB KALINSKI IN PREPARATION FOR HEARING ON STATEMENT OF DECISION	.30	.00
01/23/2014	SHS	CONFER WITH JACOB KALINSKI RE: SCHEDULING CONFERENCE CALL WITH CLIENT	.10	.00

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01/23/2014	SHS	CONFER WITH JACOB KALINSKI RE: SCHEDULING CONFERENCE CALL WITH PLAINTIFFS' COUNSEL	.10	.00
01/23/2014	JK	SEND E-MAIL TO ALL PLAINTIFF'S COUNSEL	.10	.00
01/23/2014	JK	SEND E-MAIL TO CLIENTS	.10	.00
01/23/2014	JK	CONFER WITH STEPHEN H. SILVER RE: HEARING ON STATEMENT OF DECISION	.30	.00
01/23/2014	JK	REVIEW E-MAIL FROM SUSAN DEVENCENZI	.10	.00
01/23/2014	JK	REVIEW E-MAIL FROM JOAN GALLO	.10	.00
01/23/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
01/23/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
01/23/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
01/23/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR SAPIEN, ETC.	.10	.00
01/23/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
01/23/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
01/23/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
01/24/2014	JK	TELEPHONE CALL TO MAURICE STEVENSEN	.30	.00
01/27/2014	SHS	PREPARE FOR HEARING ON STATEMENT OF DECISION	3.50	.00
01/27/2014	SHS	CONFER WITH PLAINTIFFS' COUNSEL	.50	.00
01/27/2014	JK	PREPARE FOR HEARING ON REQUEST FOR STATEMENTS OF DECISION	1.00	.00

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01/27/2014	JK	CONFER WITH STEPHEN H. SILVER	.50	.00
01/27/2014	JK	CONFER WITH PLAINTIFFS' COUNSEL	.50	.00
01/30/2014	SHS	TRAVEL	2.80	.00
01/30/2014	SHS	PREPARE FOR COURT HEARING	2.20	.00
01/30/2014	JK	TELEPHONE CALL FROM COUNSEL FOR AFSCME	.50	.00
01/30/2014	JK	REVIEW CITY'S REVISED REQUEST FOR STATEMENT OF DECISION	.30	.00
01/31/2014	SHS	COURT APPEARANCE	2.40	.00
01/31/2014	SHS	TRAVEL	2.20	.00
01/31/2014	JK	COURT APPEARANCE (VIA COURTCALL) HEARING RE: STATEMENT OF DECISION	1.30	.00
01/31/2014	JK	REVIEW E-MAIL FROM MAURICE STEVENSON	.10	.00
01/31/2014	JK	SEND E-MAIL TO E-MAIL TO MAURICE STEVENSON	.10	.00
02/03/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
02/03/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
02/04/2014	SHS	REVIEW E-MAIL FROM CLIENT	.10	.00
02/04/2014	SHS	CONFER WITH JACOB KALINSKI	.20	.00
02/04/2014	SHS	EDIT DRAFT OF E-MAIL TO CLIENT	.20	.00
02/04/2014	JK	REVIEW E-MAIL FROM MAURICE STEVENSON	.10	.00
02/04/2014	JK	SEND E-MAIL TO MAURICE STEVENSON	.10	.00

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02/04/2014	JK	REVIEW E-MAIL FROM MAURICE STEVENSON	.20	.00
02/04/2014	JK	CONFER WITH STEPHEN H. SILVER	.20	.00
02/04/2014	JK	SEND E-MAIL TO CLIENTS	.70	.00
02/04/2014	JK	REVIEW RESPONSE FROM AFSCME TO CITY'S FURTHER REQUEST	.40	.00
02/05/2014	SHS	REVIEW E-MAIL FROM GEORGE RIOS	.10	.00
02/05/2014	SHS	EDIT DRAFT E-MAILS TO CLIENTS	.10	.00
02/05/2014	JK	REVIEW E-MAIL FROM GEORGE RIOS	.10	.00
02/05/2014	JK	SEND E-MAIL TO CLIENTS	.30	.00
02/11/2014	JK	REVIEW E-MAIL FROM COUNCIL FOR CITY	.10	.00
02/21/2014	SHS	CONFER WITH JACOB KALINSKI RE: FINAL DECISION	.20	.00
02/21/2014	SHS	REVIEW FINAL DECISION	.30	.00
02/21/2014	JK	REVIEW FINAL DECISION	.40	.00
02/21/2014	JK	SEND E-MAIL TO E-MAILS TO CLIENTS	.20	.00
02/23/2014	SHS	REVIEW STATEMENT OF DECISION	.50	.00
02/23/2014	SHS	SEND E-MAIL TO JACOB KALINSKI	.20	.00
02/25/2014	SHS	PREPARE DRAFT OF PROPOSED JUDGMENT WITH JACOB KALINSKI	.50	.00
02/25/2014	SHS	REVIEW E-MAIL FROM AMBER GRIFFITHS (ATTORNEY FOR POA)	.10	.00
02/25/2014	SHS	REVIEW E-MAIL FROM AMBER GRIFFITHS (ATTORNEY FOR POA) RE: PROPOSED JUDGMENT	.10	.00
02/25/2014	SHS	SEND E-MAIL TO AMBER GRIFFITHS RE: PROPOSED JUDGMENT	.10	.00

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02/25/2014	SMS	REVIEW E-MAIL FROM AMBER GRIFFITHS RE: PROPOSED JUDGMENT	.10	.00
02/25/2014	SMS	SEND E-MAIL TO AMBER GRIFFITHS RE: PROPOSED JUDGMENT	.10	.00
02/25/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
02/25/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
02/25/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
02/25/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR SJPOA	.10	.00
02/25/2014	JK	DRAFT JUDGMENT	2.50	.00
02/25/2014	JK	PREPARE JUDGMENT WITH STEPHEN H. SILVER	.50	.00
02/25/2014	JK	DRAFT INJUNCTION	.50	.00
02/25/2014	JK	SEND E-MAIL TO PLAINTIFF'S COUNSEL	.10	.00
02/25/2014	JK	TELEPHONE CALL FROM COUNSEL FOR POA	.30	.00
02/25/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
02/25/2014	JK	REVIEW E-MAIL FROM STEPHEN H. SILVER	.10	.00
02/25/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
02/26/2014	JK	RESEARCH RE: COSTS	.40	.00
02/26/2014	JK	SEND E-MAIL TO COUNSEL FOR POA	.20	.00
02/26/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
02/26/2014	JK	REVIEW E-MAIL FROM MAURICE STEVENSON	.10	.00

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02/26/2014	JK	SEND E-MAIL TO E-MAIL TO MAURICE STEVENSON	.10	.00
02/26/2014	JK	REVIEW E-MAIL FROM SUSAN DEVENCENZI	.10	.00
02/28/2014	SHS	EDIT DRAFT PROPOSED JUDGMENT AND INJUNCTION	.20	.00
02/28/2014	SHS	CONFER WITH JACOB KALINSKI RE: PROPOSED JUDGMENT AND INJUNCTION	.20	.00
02/28/2014	JK	CONFER WITH STEPHEN H. SILVER	.20	.00
02/28/2014	JK	SEND E-MAIL TO E-MAIL TO COUNSEL FOR BOARD	.10	.00
02/28/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR CITY	.10	.00
02/28/2014	JK	EDIT DRAFT JUDGMENT/INJUNCTION	.50	.00
02/28/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.20	.00
02/28/2014	JK	REVIEW PROPOSED JUDGMENT FROM SAPIEN DEFENDANTS	.20	.00
02/28/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR BOARDS	.10	.00
03/03/2014	SHS	CONFER WITH JACOB KALINSKI RE: REVISING PROPOSED JUDGMENT	.30	.00
03/03/2014	JK	CONFER WITH STEPHEN H. SILVER RE: PROPOSED JUDGMENT	.30	.00
03/03/2014	JK	EDIT PROPOSED JUDGMENT	.40	.00
03/03/2014	JK	TELEPHONE CALL TO COUNSEL FOR BOARD (LEFT MESSAGE)	.10	.00
03/03/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR BOARD	.10	.00

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03/03/2014	JK	REVIEW PROPOSED JUDGMENT FROM POA	.30	.00
03/04/2014	SHS	CONFER WITH JACOB KALINSKI RE: PROPOSED JUDGMENT PREPARED BY OTHER PLAINTIFFS	.70	.00
03/04/2014	JK	TELEPHONE CALL FROM COUNSEL FOR POA	.30	.00
03/04/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
03/04/2014	JK	REVIEW POA'S PROPOSED JUDGMENT	.30	.00
03/05/2014	JK	CONFERENCE CALL WITH PLAINTIFF'S COUNSEL	.40	.00
03/05/2014	JK	CONFER WITH STEPHEN H. SILVER	.20	.00
03/05/2014	JK	REVIEW POA'S REVISED PROPOSED JUDGMENT	.20	.00
03/07/2014	SHS	REVIEW E-MAIL FROM CLIENT RE: SCHEDULING CONFERENCE CALL	.10	.00
03/07/2014	SHS	SEND E-MAIL TO CLIENT RE: SCHEDULING CONFERENCE CALL	.10	.00
03/07/2014	SHS	CONFER WITH JACOB KALINSKI RE: PROPOSED JUDGMENT	.30	.00
03/07/2014	JK	REVIEW REJECTION OF JUDGMENT FROM COURT	.20	.00
03/07/2014	JK	TELEPHONE CALL TO COUNSEL FOR POA	.30	.00
03/07/2014	JK	CONFER WITH STEPHEN H. SILVER RE: JUDGMENT	.30	.00
03/10/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR CITY	.10	.00
03/10/2014	JK	TELEPHONE CALL FROM COUNSEL FOR CITY	.20	.00

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03/10/2014	JK	REVIEW E-MAIL FROM EVET LOEWEN	.10	.00
03/12/2014	SHS	REVIEW OBJECTIONS TO PROPOSED JUDGMENT	.20	.00
03/12/2014	JK	REVIEW OBJECTIONS TO PROPOSED JUDGMENT	.30	.00
03/13/2014	SHS	CONFER WITH JACOB KALINSKI RE: RESPONSE TO CITY'S OBJECTIONS TO OUR PROPOSED JUDGMENT	.20	.00
03/13/2014	JK	CONFER WITH STEPHEN H. SILVER	.20	.00
03/14/2014	SHS	REVIEW COURT ORDER RE: FORM OF JUDGMENT	.10	.00
03/17/2014	SHS	CONFER WITH JACOB KALINSKI RE: SCHEDULING CONFERENCE CALL WITH ATTORNEYS FOR PLAINTIFFS	.30	.00
03/17/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
03/17/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
03/17/2014	JK	CONFER WITH STEPHEN H. SILVER	.20	.00
03/18/2014	SHS	CONFER WITH JACOB KALINSKI RE: UPCOMING CONFERENCE WITH PLAINTIFFS' COUNSEL	.30	.00
03/18/2014	SHS	CONFER WITH JACOB KALINSKI RE: CONFERENCE WITH PLAINTIFFS' COUNSEL	.30	.00
03/18/2014	SHS	CONFER WITH CLIENT (CONFERENCE CALL)	.60	.00
03/18/2014	SHS	REVIEW E-MAIL FROM AMBER GRIFFITHS RE: DRAFT JUDGMENT	.10	.00

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03/18/2014	SHS	SEND E-MAIL TO JACOB KALINSKI RE: DRAFT JUDGMENT	.10	.00
03/18/2014	SHS	CONFER WITH JACOB KALINSKI RE: DRAFT JUDGMENT	.10	.00
03/18/2014	JK	REVIEW AFSCME PROPOSED JUDGMENT	.30	.00
03/18/2014	JK	CONFER WITH PLAINTIFF'S COUNSEL (CONFERENCE CALL)	.50	.00
03/18/2014	JK	CONFER WITH STEPHEN H. SILVER	.30	.00
03/18/2014	JK	CONFER WITH CLIENTS (CONFERENCE CALL)	.70	.00
03/19/2014	SHS	CONFER WITH JACOB KALINSKI RE: PROPOSED JUDGMENT	.10	.00
03/19/2014	JK	TELEPHONE CALL TO COUNSEL FOR POA	.10	.00
03/20/2014	SHS	CONFER WITH JACOB KALINSKI RE: CONTENTS OF JUDGMENT	.60	.00
03/20/2014	SHS	PREPARE REVISIONS TO PROPOSED CONTENTS OF JUDGMENT	.50	.00
03/20/2014	JK	SEND E-MAIL TO E-MAIL TO COUNSEL FOR POA	.10	.00
03/20/2014	JK	EDIT COMBINED JUDGMENT	.70	.00
03/20/2014	JK	CONFER WITH STEPHEN H. SILVER RE: CONTENTS OF COMBINED JUDGMENT	.60	.00
03/20/2014	JK	EDIT COMBINED JUDGMENT	.80	.00
03/21/2014	JK	EDIT COMBINED JUDGMENT	1.00	.00
03/21/2014	JK	SEND E-MAIL TO COUNSEL FOR POA	.30	.00
03/24/2014	SHS	REVIEW E-MAIL FROM AMBER GRIFFITHS RE: PROPOSED JUDGMENT	.10	.00

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03/24/2014 SHS	CONFER WITH JACOB KALINSKI RE: PROPOSED JUDGMENT	.10	.00
03/24/2014 SHS	REVIEW PROPOSED REVISIONS TO PROPOSED JUDGMENT FROM CHRIS PLATTEN	.10	.00
03/24/2014 SHS	CONFER WITH JACOB KALINSKI RE: PROPOSED REVISIONS TO PROPOSED JUDGMENT FROM CHRIS PLATTEN	.20	.00
03/24/2014 SHS	REVIEW E-MAIL FROM CHRIS PLATTEN	.10	.00
03/24/2014 SHS	CONFER WITH JACOB KALINSKI	.30	.00
03/24/2014 SHS	REVIEW E-MAIL FROM CHRIS PLATTEN RE: PROPOSED JUDGMENT	.10	.00
03/24/2014 JK	SEND E-MAIL TO COUNSEL FOR SAPIEN	.10	.00
03/24/2014 JK	REVIEW E-MAIL FROM COUNSEL FOR SAPIEN	.10	.00
03/24/2014 JK	TELEPHONE CALL TO COUNSEL FOR SAPIEN	.20	.00
03/24/2014 JK	SEND E-MAIL TO COUNSEL FOR SAPIEN	.10	.00
03/24/2014 JK	REVIEW E-MAIL FROM COUNSEL FOR SAPIEN	.10	.00
03/24/2014 JK	CONFER WITH STEPHEN H. SILVER	.40	.00
03/24/2014 JK	REVIEW SAPIEN'S CHANGES TO PROPOSED JUDGMENT	.20	.00
03/24/2014 JK	CONFER WITH STEPHEN H. SILVER RE: E-MAIL FROM COUNSEL FOR POA	.10	.00
03/24/2014 JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00

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03/24/2014 JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME.	.10	.00
03/24/2014 JK	SEND E-MAIL TO PLAINTIFFS' COUNSEL	.10	.00
03/24/2014 JK	CONFER WITH STEPHEN H. SILVER	.20	.00
03/24/2014 JK	CONFER WITH STEPHEN H. SILVER	.30	.00
03/25/2014 SHS	CONFER WITH JACOB KALINSKI RE: PROPOSED JUDGMENT	.40	.00
03/25/2014 SHS	SEND E-MAIL TO CLIENT RE: DRAFT MEMORANDUM OF UNDERSTANDING	.10	.00
03/25/2014 SHS	CONFER WITH JACOB KALINSKI RE: PROPOSED JUDGMENT	.20	.00
03/25/2014 JK	REVIEW E-MAIL FROM COUNSEL FOR SAPIEN	.10	.00
03/25/2014 JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
03/25/2014 JK	REVIEW "FINAL" PLAINTIFFS' PROPOSED JUDGMENT	.30	.00
03/25/2014 JK	TELEPHONE CALL TO COUNSEL FOR POA	.30	.00
03/26/2014 SHS	CONFER WITH JACOB KALINSKI RE: CITY'S PROPOSED JUDGMENT	.30	.00
03/26/2014 JK	REVIEW CITY'S PROPOSED JUDGMENT	.30	.00
03/26/2014 JK	TELEPHONE CALL TO COUNSEL FOR POA	.30	.00
03/26/2014 JK	TELEPHONE CALL FROM COUNSEL FOR POA	.30	.00
03/26/2014 JK	REVIEW E-MAIL FROM COUNSEL FOR SAPIEN	.10	.00
03/26/2014 JK	CONFER WITH STEPHEN H. SILVER RE: PROPOSED JUDGMENT	.30	.00

SAN JOSE RETIRED EMPLOYEES
ASSOCIATION
P.O. BOX 26515
SAN JOSE, CA 95159-6515
ATTN: BOB LEININGER

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RE: POSS. REDUCTION OF
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STATEMENT FOR LEGAL SERVICES

03/26/2014	JK	REVIEW OTHER PLAINTIFF'S PROPOSED JUDGMENT	.30	.00
03/27/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.20	.00
03/28/2014	SHS	REVIEW E-MAIL FROM AMBER GRIFFITHS RE: RESPONSE TO CITY'S PROPOSED JUDGMENT	.10	.00
03/28/2014	SHS	CONFER WITH JACOB KALINSKI RE: AMBER GRIFFITHS' RESPONSE TO CITY'S PROPOSED JUDGMENT	.20	.00
03/28/2014	JK	CONFER WITH STEPHEN H. SILVER	.20	.00
03/28/2014	JK	CONFER WITH COUNSEL FOR POA	.30	.00
03/31/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
03/31/2014	JK	SEND E-MAIL TO COUNSEL FOR POA	.10	.00
03/31/2014	JK	TELEPHONE CALL FROM MAURICE STEVENSON	.20	.00
04/02/2014	JK	REVIEW PROPOSED JOINT STATEMENT FROM CITY	.50	.00
04/03/2014	SHS	CONFER WITH JACOB KALINSKI RE: JUDGMENT DISPUTE	.30	.00
04/03/2014	JK	TELEPHONE CALL FROM COUNSEL FOR POA	.20	.00
04/03/2014	JK	CONFER WITH STEPHEN H. SILVER	.30	.00
04/03/2014	JK	REVIEW E-MAIL FROM GEORGE RIOS	.10	.00
04/03/2014	JK	SEND E-MAIL TO GEORGE RIOS	.10	.00
04/04/2014	SHS	REVIEW DRAFT OF JOINT STATEMENT RE: DIFFERENCES	.20	.00
04/04/2014	JK	DRAFT PLAINTIFF'S POSITION ON JOINT STATEMENT	3.00	.00

SAN JOSE RETIRED EMPLOYEES
ASSOCIATION
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STATEMENT FOR LEGAL SERVICES

04/04/2014	JK	CONFER WITH STEPHEN H. SILVER RE: JOINT STATEMENT	.30	.00
04/04/2014	JK	REVIEW JOINT STATEMENT FROM POA	.30	.00
04/04/2014	JK	SEND E-MAIL TO COUNSEL FOR POA	.10	.00
04/08/2014	JK	REVIEW REVISED JOINT STATEMENT	.20	.00
04/08/2014	JK	SEND E-MAIL TO COUNSEL FOR POA	.20	.00
04/08/2014	JK	REVIEW COURT'S NOTICE OF STATUS CONFERENCE	.10	.00
04/10/2014	SHS	REVIEW CORRESPONDENCE FROM JOHN MCBRIDE RE: PROPOSED JUDGMENT	.10	.00
04/10/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR SAPIEN, ETC.	.10	.00
04/10/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
04/10/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
04/10/2014	JK	SEND E-MAIL TO ALL PLAINTIFF'S COUNSEL	.10	.00
04/12/2014	JK	REVIEW E-MAIL FROM MAURICE STEVENSON	.10	.00
04/12/2014	JK	SEND E-MAIL TO MAURICE STEVENSON	.10	.00
04/14/2014	SHS	CONFER WITH JACOB KALINSKI	.10	.00
04/14/2014	JK	REVIEW E-MAIL FROM MAURICE STEVENSON	.10	.00
04/14/2014	JK	SEND E-MAIL TO MAURICE STEVENSON	.20	.00
04/14/2014	JK	REVIEW REVISED JOINT STATEMENT/JUDGMENT	.50	.00

SAN JOSE RETIRED EMPLOYEES
 ASSOCIATION
 P.O. BOX 26515
 SAN JOSE, CA 95159-6515
 ATTN: BOB LEININGER

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04/14/2014 JK	TELEPHONE CALL TO COUNSEL FOR POA (LEFT MESSAGE)	.10	.00
04/14/2014 JK	REVIEW CHANGES TO JOINT STATEMENT	.30	.00
04/14/2014 JK	REVIEW CHANGES TO PROPOSED JUDGMENTS	.40	.00
04/14/2014 JK	TELEPHONE CALL TO COUNSEL FOR POA	.40	.00
04/14/2014 JK	CONFER WITH STEPHEN H. SILVER	.10	.00
04/14/2014 JK	REVIEW E-MAILS FROM PLAINTIFF'S COUNSEL	.10	.00
04/15/2014 JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
04/15/2014 JK	TELEPHONE CALL TO COUNSEL FOR POA	.20	.00
04/15/2014 JK	REVIEW REVISED JUDGMENT/JOINT STATEMENT	.10	.00
04/15/2014 JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
04/16/2014 JK	REVIEW E-MAIL FROM COUNSEL FOR THE CITY	.20	.00
04/16/2014 JK	REVIEW E-MAIL FROM COUNSEL FOR SAPIEN, ETC.	.10	.00
04/16/2014 JK	REVIEW E-MAIL FROM COUNSEL FOR CITY	.10	.00
04/16/2014 JK	REVIEW E-MAIL FROM COUNSEL FOR AFSCME	.10	.00
04/16/2014 JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
04/17/2014 SHS	COURT APPEARANCE (TELEPHONIC)	.40	.00
04/17/2014 SHS	CONFER WITH JACOB KALINSKI RE: DRAFT STIPULATION RE: DELAYING IMPLEMENTATION OF MEASURE B	.10	.00

SAN JOSE RETIRED EMPLOYEES
 ASSOCIATION
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 SAN JOSE, CA 95159-4515
 ATTN: BOB LEININGER

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STATEMENT FOR LEGAL SERVICES

04/17/2014	JK	COURT APPEARANCE APPEARANCE AT STATUS CONFERENCE (COURT CALL)	.50	.00
04/18/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR CITY	.10	.00
04/22/2014	JK	REVIEW E-MAIL FROM MAURICE STEVENSON	.10	.00
04/22/2014	JK	CONFER WITH STEPHEN H. SILVER	.10	.00
04/22/2014	JK	SEND E-MAIL TO MAURICE STEVENSON	.10	.00
04/24/2014	JK	TELEPHONE CALL TO MAURICE STEVENSON (LEFT MESSAGE)	.10	.00
04/28/2014	JK	REVIEW E-MAIL FROM MAURICE STEVENSON	.10	.00
04/30/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
04/30/2014	JK	SEND E-MAIL TO E-MAIL TO COUNSEL FOR POA	.10	.00
04/30/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
05/01/2014	SHS	CONFER WITH JACOB KALINSKI RE: JUDGMENT SIGNED BY COURT	.20	.00
05/01/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
05/01/2014	JK	REVIEW JUDGMENT	.30	.00
05/01/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
05/06/2014	JK	REVIEW E-MAIL FROM GEORGE RIOS	.10	.00
05/06/2014	JK	REVIEW E-MAIL FROM BRIAN DOYLE	.10	.00
05/07/2014	JK	REVIEW E-MAIL FROM MAURICE STEVENSON	.10	.00
05/08/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
05/09/2014	SHS	REVIEW E-MAIL FROM CLIENT RE: SCHEDULING CONFERENCE CALL	.10	.00

SAN JOSE RETIRED EMPLOYEES
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05/09/2014	SHS	SEND E-MAIL TO CLIENT RE: SCHEDULING CONFERENCE CALL	.10	.00
05/09/2014	JK	REVIEW E-MAIL FROM MAURICE STEVENSON	.10	.00
05/09/2014	JK	REVIEW E-MAIL FROM EVET LOEWEN	.10	.00
05/09/2014	JK	SEND E-MAIL TO CLIENTS	.10	.00
05/09/2014	JK	REVIEW E-MAIL FROM STEPHEN H. SILVER	.10	.00
05/12/2014	SHS	REVIEW E-MAIL FROM CLIENT RE: CONFERENCE CALL	.10	.00
05/12/2014	SHS	SEND E-MAIL TO CLIENT RE: CONFERENCE CALL	.10	.00
05/12/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
05/12/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
05/13/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
05/13/2014	JK	CONFER WITH STEPHEN H. SILVER	.20	.00
05/13/2014	JK	TELEPHONE CALL TO MAURICE STEVENSON (LEFT MESSAGE)	.10	.00
05/15/2014	JK	REVIEW E-MAIL FROM J. GALLO	.10	.00
05/15/2014	JK	SEND E-MAIL TO E-MAIL TO J. GALLO	.10	.00
05/16/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR CITY	.10	.00
05/16/2014	JK	REVIEW NOTICE OF ENTRY OF JUDGMENT	.10	.00
05/16/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
05/16/2014	JK	CONFERENCE CALL WITH CLIENTS	.80	.00
05/16/2014	JK	TELEPHONE CALL TO COUNSEL FOR POA (LEFT MESSAGE)	.10	.00

SAN JOSE RETIRED EMPLOYEES
 ASSOCIATION
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STATEMENT FOR LEGAL SERVICES

05/19/2014	JK	SEND E-MAIL TO COUNSEL FOR POA	.10	.00
05/21/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
05/21/2014	JK	REVIEW QUD MAURANTO COMPLAINT	.40	.00
05/21/2014	JK	REVIEW PERB ULP CHARGE	.30	.00
05/26/2014	JK	REVIEW E-MAIL FROM MAURICE STEVENSON	.10	.00
05/26/2014	JK	SEND E-MAIL TO MAURICE STEVENSON	.10	.00
05/29/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
05/29/2014	JK	SEND E-MAIL TO COUNSEL FOR POA	.10	.00
05/29/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
05/29/2014	JK	SEND E-MAIL TO COUNSEL FOR POA	.10	.00
05/29/2014	JK	REVIEW E-MAIL FROM MAURICE STEVENSON	.10	.00
05/29/2014	JK	SEND E-MAIL TO MAURICE STEVENSON	.10	.00
05/30/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
06/02/2014	SHS	CONFER WITH JACOB KALINSKI RE: STATUS	.10	.00
06/02/2014	SHS	RETURNED TELEPHONE CALL FROM LINDA ROSS (LEFT MESSAGE)	.10	.00
06/02/2014	SHS	TELEPHONE CALL FROM LINDA ROSS	.30	.00
06/02/2014	JK	CONFER WITH STEPHEN H. SILVER	.10	.00
06/02/2014	JK	TELEPHONE CALL FROM COUNSEL FOR CITY	.30	.00
06/02/2014	JK	TELEPHONE CALL TO BOB LEININGER	.50	.00
06/03/2014	JK	TELEPHONE CALL FROM COUNSEL FOR AFSCME	.20	.00

SAN JOSE RETIRED EMPLOYEES
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RE: POSS. REDUCTION OF
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STATEMENT FOR LEGAL SERVICES

06/04/2014	JK	REVIEW E-MAIL FROM B. LEININGER	.10	.00
06/06/2014	JK	SEND E-MAIL TO E-MAIL TO MAURICE STEVENSON	.10	.00
06/06/2014	JK	TELEPHONE CALL FROM MAURICE STEVENSON	.10	.00
06/06/2014	JK	SEND E-MAIL TO STEPHEN H. SILVER	.10	.00
06/09/2014	SHS	CONFER WITH CLIENT (CONFERENCE CALL)	.40	.00
06/09/2014	JK	MEETING WITH CLIENTS (VIA TELEPHONE)	.40	.00
06/10/2014	SHS	REVIEW DRAFT NOTICE OF APPEAL PREPARED BY JACOB KALINSKI	.10	.00
06/10/2014	SHS	CONFER WITH JACOB KALINSKI RE: DRAFT NOTICE OF APPEAL	.20	.00
06/10/2014	JK	DRAFT NOTICE OF APPEAL	1.00	.00
07/24/2014	JK	RESEARCH RE: ATTORNEY FEE MOTION	1.60	.00
07/24/2014	JK	DRAFT ATTORNEY FEE MOTION	.60	.00
07/25/2014	JK	DRAFT MOTION FOR ATTORNEY FEES	3.20	.00
07/25/2014	JK	RESEARCH	.80	.00
07/27/2014	JK	DRAFT MOTION FOR ATTORNEY FEES	2.30	.00
07/28/2014	JK	TELEPHONE CALL FROM BOB LEININGER	.30	.00
07/28/2014	JK	DRAFT MOTION FOR ATTORNEY FEES	5.80	.00
07/28/2014	JK	REVIEW E-MAIL FROM COUNSEL FOR POA	.10	.00
07/28/2014	JK	TELEPHONE CALL FROM BOB LEININGER	.10	.00
07/28/2014	JK	REVIEW POA'S DRAFT MOTION FOR ATTORNEY FEES	.30	.00

SAN JOSE RETIRED EMPLOYEES
ASSOCIATION
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RE: POSS. REDUCTION OF
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STATEMENT FOR LEGAL SERVICES

Total Hours 1,241.10

SMS STEPHEN H SILVER	412.50
JK JACOB KALINSKI	506.50
RAL RICHARD A. LEVINE	19.20
SS SUSAN SILVER	1.50
BR BRIAN ROSS	1.40

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DECLARATION OF BOB LEININGER

I, Bob Leininger, do declare:

1. I am the President of the San Jose Retired Employees Association ("SJREA") and a member of the Federated City Employees Retirement Plan ("Federated Plan"). I have personal knowledge of the matters stated herein and, if called to do so, could testify competently thereto.

2. SJREA currently has approximately 1800 members, all of whom are members of the Federated Plan.

3. The Federated Plan currently has approximately 3600 members.

Executed this 30th day of July 2014 at San Jose, California.

I declare under penalty of perjury that the foregoing is true and correct.


Bob Leininger

PROOF OF SERVICE

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action; my business address is 1428 Second Street, P.O. Box 2161, Santa Monica, California 90407-2161.

On July 30, 2014, I served the documents described as follows on the parties in this action by placing a true copy thereof enclosed in a sealed envelope addressed as set forth on the attached service list and by electronic service at the email addresses shown therein:

NOTICE OF MOTION AND MOTION OF PLAINTIFF/PETITIONER SAN JOSE RETIRED EMPLOYEES' ASSOCIATION FOR ATTORNEYS' FEES AGAINST DEFENDANT/RESPONDENT CITY OF SAN JOSE; MEMORANDUM OF POINTS AND AUTHORITIES IN SUPPORT THEREOF; DECLARATIONS OF STEPHEN H. SILVER AND BOB LEININGER

[By Electronic Mail] I caused the document(s) to be transmitted to the addressee(s) via electronic mail at the addresses listed on the attached Service List.

[By Mail] I am readily familiar with the firm's practice of collection and processing correspondence for mailing. Under that practice, on the same day that correspondence is placed for collection and mailing, it would be deposited with the U.S. Postal Service with postage thereon fully prepaid at Santa Monica, California, in the ordinary course of business. I am aware that on motion of the party served, service is presumed invalid if postal cancellation date or postage meter date is more than one day after date of deposit for mailing in affidavit.

Executed on July 30, 2014, 2013, at Santa Monica, California.

I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

LISA L. HILL



SIGNATURE

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