



## CITY OF SAN JOSE, CALIFORNIA

200 East Santa Clara Street – Wing, 2<sup>nd</sup> Floor  
San José, California 95113  
Telephone (408) 535-1265  
FAX (408) 292-6207

### CIVIL SERVICE COMMISSION

Bill Brill, Chair  
Joan Smith Vice Chair  
Margaret Akdeniz  
Roy Truitt  
Holden Green

### CIVIL SERVICE COMMISSION Minutes of the Commission April 24, 2012

The Civil Service Commission of the City of San José convened on April 24, 2012, in Room W262, San José City Hall, at 6:10 p.m.

PRESENT: Commissioner Brill, Smith, Akdeniz, Truitt and Green.

ABSENT: None

Presiding Officer Akdeniz stated this meeting had been convened to hear the appeal of dismissal of Cindy Huynh, Account Clerk II, Department of Public Works. It was determined that the appellant, the appellant's representative, Jeffrey C. Park; Deputy City Attorney Paul Ahn representing the respondent, City of San José; Director of Public Works David Sykes and OER Representative, Jennifer Schembri were present and all parties were ready to proceed.

Opening statements were made by Mr. Ahn and Mr. Park.

Testimony was heard from Staff Specialist Lori Scheibley.

At 7:53 p.m., the Commission recessed and reconvened at 8:10 p.m. with Commissioners Brill, Smith, Akdeniz, Truitt, and Green present.

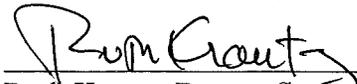
At 8:20 p.m., a sidebar was held with counsel; the Commission reconvened at 8:30 p.m., then recessed, returning at 8:45 p.m. with all Commissioners present.

Continued testimony was heard from Lori Scheibley.

The Commission adjourned at 10:50 p.m. to continue to hear the appeal of dismissal of Cindy Huynh on April 25, 2012 at 6:00 p.m.

  
MARGARET AKDENIZ, PRESIDING OFFICER

ATTEST:  
CIVIL SERVICE COMMISSION  
DENNIS HAWKINS, CMC, SECRETARY

  
Ruth Krantz, Deputy Secretary



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## CIVIL SERVICE COMMISSION

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Joan Smith Vice Chair  
Margaret Akdeniz  
Roy Truitt  
Holden Green

## CIVIL SERVICE COMMISSION Minutes of the Commission April 25, 2012

The Civil Service Commission of the City of San José reconvened on April 25, 2012, in Room W262, San José City Hall, at 6:20 p.m.

PRESENT: Commissioner Brill, Smith, Akdeniz, Truitt and Green.  
ABSENT: None

Presiding Officer Akdeniz stated this meeting had been reconvened for the continuation of the appeal of dismissal of Cindy Huynh, Account Clerk II, Department of Public Works. It was determined that the appellant, the appellant's representative, Jeffrey C. Park; Deputy City Attorney Paul Ahn representing the respondent, City of San José; Director of Public Works David Sykes and OER Representative, Jennifer Schembri were present and all parties were ready to proceed.

Testimony was heard from Deputy Director Public Works Matthew Morley.

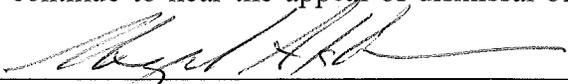
At 7:07 p.m., a sidebar was held, and the Commission reconvened at 7:15 p.m. with all Commissioners present.

Testimony was heard from Information Systems Analyst Art Shinagawa and Account Clerk Robin Jacques.

At 8:55 p.m. the Commission recessed and reconvened at 9:10 p.m. with Commissioners Brill, Smith, Akdeniz, Truitt, and Green present.

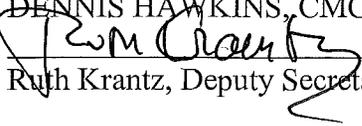
Testimony was heard from Administrative Officer Steve McCollum and Director of Public Works David Sykes.

The Commission adjourned at 10:45 p.m. to continue to hear the appeal of dismissal of Cindy Huynh on May 15, 2012 at 6:00 p.m.

  
MARGARET AKDENIZ, PRESIDING OFFICER

ATTEST:

CIVIL SERVICE COMMISSION  
DENNIS HAWKINS, CMC, SECRETARY

  
Ruth Krantz, Deputy Secretary



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## CIVIL SERVICE COMMISSION Minutes of the Commission May 15, 2012

The Civil Service Commission of the City of San José reconvened on May 15, 2012, in Room W262, San José City Hall, at 6:03 p.m.

PRESENT: Commissioner Brill, Smith, Akdeniz, Truitt and Green.  
ABSENT: None

Presiding Officer Akdeniz stated this meeting had been reconvened for the continuation of the appeal of dismissal of Cindy Huynh, Account Clerk II, Department of Public Works. It was determined that the appellant, the appellant's representative, Jeffrey C. Park; Deputy City Attorney Paul Ahn representing the respondent, City of San José; Director of Public Works David Sykes and OER Representative, Jennifer Schembri were present and all parties were ready to proceed.

Testimony was heard from Senior Account Clerk Cynthia Swikart and Contracts Supervisor Dan Keller.

At 7:45 p.m. the Commission recessed and reconvened at 8:04 p.m. with Commissioners Brill, Smith, Akdeniz, Truitt, and Green present.

Testimony was heard from Environmental Services Analyst II Sue Toy.

At 8:20 p.m., a sidebar was held, and the Commission reconvened at 8:30 p.m.

Testimony was heard from Public Works Electrician Craig Snyder.

At 9:37 p.m. the Commission recessed and reconvened at 9:45 p.m. with Commissioners Brill, Smith, Akdeniz, Truitt, and Green present.

Bill Fall, Contracts, Facilities Division of Public Works Department, was struck from the witness list.

Cindy Huynh Hearing  
May 15, 2012  
Page 2

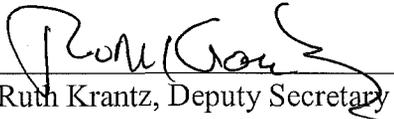
The Commission adjourned at 9:46 p.m. to continue to hear the appeal of dismissal of  
Cindy Huynh on June 21, 2012 at 6:00 p.m.



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MARGARET AKDENIZ, PRESIDING OFFICER

ATTEST:  
CIVIL SERVICE COMMISSION  
DENNIS HAWKINS, CMC, SECRETARY



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Ruth Krantz, Deputy Secretary



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## CIVIL SERVICE COMMISSION Minutes of the Commission June 21, 2012

The Civil Service Commission of the City of San José reconvened on June 21, 2012, in Room W262, San José City Hall, at 6:03 p.m.

PRESENT: Commissioner Brill, Smith, Akdeniz, Truitt and Green.  
ABSENT: None

Presiding Officer Akdeniz stated this meeting had been reconvened for the continuation of the appeal of dismissal of Cindy Huynh, Account Clerk II, Department of Public Works. It was determined that the appellant, the appellant's representative, Jeffrey C. Park; Deputy City Attorney Paul Ahn representing the respondent, City of San José; Director of Public Works David Sykes and OER Representative, Jennifer Schembri were present and all parties were ready to proceed.

Stipulations were entered into evidence regarding the statement of witness David Gallegos.

Testimony from appellant's witness, Juanita Altamirano, Senior Account Clerk, was declared cumulative, thereby irrelevant, and Ms. Altamirano was removed from the witness list.

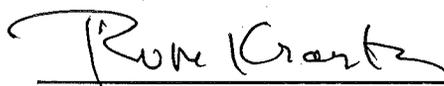
Testimony was heard from the Appellant, Cindy Huynh.

At 6:48 p.m., a sidebar was held, and the Commission reconvened at 7:00 p.m.

Continued testimony was heard from Cindy Huynh.

At 10:18 p.m. the Commission recessed and reconvened at 10:35 p.m. with Commissioners Brill, Smith, Akdeniz, Truitt, and Green present.

The Commission adjourned at 10:35 p.m. to continue to hear the appeal of dismissal of Cindy Huynh on August 16, 2012 at 6:00 p.m.



~~MARGARET AKDENIZ, PRESIDING OFFICER~~

Ruth Krantz

ATTEST:  
CIVIL SERVICE COMMISSION  
DENNIS HAWKINS, CMC, SECRETARY



~~Ruth Krantz, Deputy Secretary~~

Margaret Akdeniz



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## CIVIL SERVICE COMMISSION Minutes of the Commission August 16, 2012

The Civil Service Commission of the City of San José reconvened on August 16, 2012, in Room W262, San José City Hall, at 6:44 p.m.

PRESENT: Commissioner Brill, Smith, Akdeniz, Truitt and Green.

ABSENT: None

Presiding Officer Akdeniz stated this meeting had been reconvened for the continuation of the appeal of dismissal of Cindy Huynh, Account Clerk II, Department of Public Works. It was determined that the appellant, the appellant's representative, Jeffrey C. Park; Deputy City Attorney Paul Ahn representing the respondent, City of San José; Director of Public Works David Sykes and OER Representative, Jennifer Schembri were present and all parties were ready to proceed.

Testimony was heard from the Appellant, Cindy Huynh.

At 9:05 p.m. the Commission recessed and reconvened at 9:16 p.m. with Commissioners Brill, Smith, Akdeniz, Truitt, and Green present.

Testimony was heard from former San José Employee Relations Manager Gina Donnelly.

Continued testimony was heard from Cindy Huynh.

Closing arguments were presented by Mr. Ahn and Mr. Park.

Upon notice of submission the Commission entered into Closed Session at 11:12 p.m. to deliberate. The Commission reconvened at 11:31 p.m. with Commissioners Brill, Smith, Akdeniz, Truitt, and Green present.

The Commission voted unanimously to sustain Charges No. 1-4 in full and to uphold the termination of Cindy Huynh.



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MARGARET AKDENIZ, PRESIDING OFFICER

ATTEST:  
CIVIL SERVICE COMMISSION  
DENNIS HAWKINS, CMC, SECRETARY



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Ruth Krantz, Deputy Secretary